



**RIVERDALE CITY COUNCIL MEETING
CIVIC CENTER - 4600 S. WEBER RIVER DR.
TUESDAY –MAY 5, 2015**

Minutes of the **Regular Meeting** of the **Riverdale City Council** held Tuesday, **May 5, 2015** at 6:00 PM at the Riverdale Civic Center, 4600 South Weber River Drive.

Members Present: Norm Searle, Mayor
 Don Hunt, Councilor
 Braden Mitchell, Councilor
 Michael Staten, Councilor
 Brent Ellis, Councilor
 Gary E. Griffiths, Councilor (By Phone)

Others Present: Rodger Worthen, City Administrator; Stacey Comeau HR Manager; Shawn Douglas, Public Works Director; Steve Brooks, City Attorney; Dave Hansen, Police Chief; Lynn Fortie, Business Administrator; Shawn Douglas, Public Works Director; Ember Herrick, City Recorder and citizens Lucille Knowlden, Ian & Rose Hazen, Charles Kerkvliet, David Leahey.

A. Welcome & Roll Call

Mayor Searle called the meeting to order and welcomed all in attendance including all Council members. He noted that Councilor Griffiths is out town and attending this meeting telephonically.

B. Pledge of Allegiance

The pledge of allegiance was led by retired petty officer Charles Kerkvliet.

C. Moment of Silence

Mayor Searle called for a moment of silence when he asked everyone to remember our police officers, fire fighters, and U.S. military service members.

D. Open Communications

Mayor Searle invited any member of the public with questions or concerns to address the Council for approximately three minutes and there were none.

E. Presentations and Reports

1. Mayor's Report

Mayor Searle reminded the council and staff of strategic planning meeting Saturday May 16th at 8:00 AM the seniors center. It is an open public meeting.

He turned the time over to Mr. Worthen who attended the WACOG meeting last night. Mr. Worthen stated that there were three non- action items that were addressed. The first was the transportation funding through increased gas and sales tax. They discussed their support for house bill 362. Second discussion item was an economic development work session. They are looking to putting together a work session to improve the economy of all the communities in Weber County. The last item discussed was UTA and ideas for better transit service in Weber County. Jerry Benson a representative from UTA was there and after the meeting Mr. Worthen was able to speak with him about bus stop improvements in Riverdale.

The time was then turned over to Councilor Staten who has been overseeing the new bike park construction. Councilor Staten stated that the park is progressing very nicely. The wet weather has been a problem but they are moving along. The grand opening is scheduled after Live Fit on Monday. The activity is a bike rodeo with a ride down to the river trail and then to the park for a ribbon cutting. All are invited.

Councilor Mitchell stated that two weeks ago we had our first "Take Pride in Riverdale Week" and it was very successful. Several volunteer groups including the Utah Military Academy, and several church groups were a big help. The spring clean- up was about double the volume that is usually taken. There was also a contest for

the most improved yard. The Youth City Council judged the yards. The first and second place winners were present to receive a certificate and a gift card to Home Depot. First place went to Ian and Rose Hazen. Their yard was a pretty big transformation. Second place went to Lucille Knowlden. It was noted that she has lived in the community for 48 years.

F. Consent Items

Mayor Searle noted that there was a minor change to the April 21, 2015 council minutes That had been corrected. There were no other corrections or changed.

Consideration of setting a public hearing on June 2, 2015 to receive and consider public comment regarding proposed amendments to the FY 2014-2015 budget

Consideration of setting a public hearing on June 2, 2015 to receive and consider public comment regarding proposed FY 2015-2016 budget for all funds

Consideration of setting a public hearing on June 2, 2015 to receive and consider public comment regarding amending RCC 1-7-1 Human Resource Manual, RCC 1-7-2 Salaries and Expenses, and 1-7F-6 Justice Court Judge

Consideration of setting a public hearing on June 2, 2015 to receive and consider public comment regarding proposed amendments to Code Chapter 12 The Consolidated Fee Schedule

Motion: Councilor Hunt moved to approve the consent items. Councilor Mitchell seconded to motion.

There was no discussion on the motion.

Call the Question: The motion passed unanimously.

G. Action Items

- a. Consideration of policy change regarding Employee Medical and Dental Plans for fiscal year 2016
- b. Consideration of Resolution 2015-9 to contract with an carrier for Employee Medical and Dental Plans for fiscal year 2016

Stacey Comeau was asked to explain these three action items. She stated that “a” and “b” go together. She noted that the city plans to keep their contract with PEHP. Currently the city gives the employee an allowance for a family \$1156.00, double coverage is \$968.00, and single is \$ 490.00 the city is looking to change the program to an 80% 20% split. It will improve the budgeting for now and in the future. It will affect the employees especially this budget year. The most affected are those with single or double coverage. The amount of increase for the employee will depend on the plan they choose.

There will still be some incentives offered if they lower their plan, for example from a family plan to a double plan. The high deductible plan is still being offered with the HSA plan. Council Mitchell feels that the benefit is still good for the employees. Council Hunt asked how much this would save the city. Lynn Fortie stated it would difficult to say because we don't know what the employees will choose. Councilor Staten is pleased that the city has been able to stay with the same provider. Ms. Comeau did shop the insurance this year. PEHP had a 5% increase after she received the other bids she was able to get it to a 4% increase. She does get positive feedback from the employees about PEHP insurance.

Motion: Councilor Mitchel moved to approve the policy change regarding Employee Medical and Dental Plans for fiscal year 2016. Council Ellis seconded the motion.

There was no discussion on the motion

Call the question: The motion passed unanimously.

Motion: Councilor Ellis moved to approve Resolution 2015-9 to contract with a carrier for Employee Medical and Dental Plans for fiscal year 2016. Councilor Hunt seconded the motion.

There was no discussion on the motion

Call the Question: The motion passed unanimously with a roll call vote.

- c. Consideration of Resolution 2015-14 amending HR Policy 9-12 Paid Holidays and removing HR policy 6-6 Outside Employment and 8-3 Education Assistance.

Ms. Comeau addressed this item also. She started with the paid holiday change. She stated that on Veterans Day there a number of employees involved with the program the city presents. With that day being a holiday many of those employees have to come into work on a day off. An employee suggested that we take an extra day at Christmas in lieu of Veterans Day. If there is an employee that would want to have Veterans Day off instead of the Christmas day they can do that.

Outside employment: This policy is not currently being followed and the issue is taken care of by individual departments. Chief Hansen stated that the police department has their own policy which is quite stringent. Other departments may not need something quite so strict. He feels that it is best to have each department handle this issue themselves.

Education Assistance: Ms. Comeau stated that because of budget concerns the city is looking to remove this policy. There are a few employees that are currently using this benefit. The extension is for those few to finish up or make other plans to finish. Ms. Comeau stated that for the record, she is using the benefit right now but the extension will not benefit her as she will be through with school this summer.

Ms. Comeau stated that currently there are 3 employees using the benefit. Councilor Mitchell hates to see this go away, he feels that someone who uses this and gets a better education will be a better employee. Councilor Ellis agreed. All of the Councilmembers were generally opposed to removing this policy.

Motion: Councilor Staten moved to approve Resolution 2015-14 amending HR Policy 9-12 Paid Holidays and removing HR policy 6-6 Outside Employment but not removing 8-3 Education Assistance. The motion was seconded by Councilor Ellis.

There was no discussion on the motion

Call the Question: The motion passed unanimously with a roll call vote.

2. Consideration of Resolution 2015-13 adopting the tentative budget for FY 2015-2016 for all funds

Mayor Searle stated that this is the tentative budget. He reminded the council that in 2005 the State legislature changed sales tax distribution was changed which hurt Riverdale City's tax base. Currently there is a .02 % tax in Riverdale which does help. That will be in effect until 2030. The city is actually still at the 2005 level of tax revenue and the city has had to adjust its expenditures over the years to compensate for that. Some revenues are down this year and consequently the budget has gotten tight this year. Mr. Worthen and Mr. Fortie have come up with a balanced budget. It will be worked on at strategic planning. Mr. Fortie went

through major changes in the budget. This information is in the council packet. The removal of incentive pay was discussed. Mr. Fortie felt good that the budget did not reflect a pay freeze. Councilor Staten feels that Riverdale does well with lower property taxes however he would like to ask if there is a disparity with other city when it comes to those taxes and impact fees that the city has. This is information that can be put together for the strategic planning meeting. Mr. Worthen reminded the council that the tentative budget is a platform, a basis for discussion in order to get the final budget in place.

Motion: Councilor Hunt moved to approve **Resolution** 2015-13 adopting the tentative budget for FY 2015-2016 for all funds. Councilor Griffiths seconded the motion.

Call the Question: The motion passed unanimously with a roll call vote.

H. Discretionary Items

Councilor Ellis asked how many have signed up for the Cert training . He was told 2 had signed up.

I. Adjournment

With no further business to come before the Council at this time, Councilor Mitchell moved to adjourn the meeting. Councilor Ellis seconded the motion. The motion passed unanimously.

The meeting adjourned at approximately 7:22 p.m.

Approved: July 21, 2015

Attest:

Norm Searle, Mayor

Lynette Limburg, Acting City Recorder