



Minutes of the **Combined Meeting** of the **Riverdale City Council** and **Redevelopment Agency Board** held Saturday, **May 20, 2006** at 8:00 am at the Riverdale Senior Center, 4433 South 900 West, Riverdale, Utah.

Members Present: Bruce Burrows, Mayor
 David Gibby, Councilor
 Stacey Haws, Councilor
 Shelly Jenkins, Councilor
 Doug Peterson, Councilor
 Gary Griffiths, Councilor

Others Present: Larry Hansen, Chief Administrative Officer; Randy Daily, Community Development Director; Stevin Brooks, City Attorney; Lynn Fortie, Business Administrator; Lynn Moulding, Public Works Director; Wayne Hoaldrige, Police Chief; Marilyn Hansen, City Recorder.

Mayor Burrows welcomed everyone and noted that all Councilmembers were present. He stated that this meeting is being recorded and asked that everyone remember to speak up so that they can be heard on the recording. Mayor Burrows went over the rules and reminded everyone to stay on task.

Mayor Burrows read a letter from Julie Puzie, Principal from Riverdale Elementary regarding her retirement and thanking the city and community for their support.

Mayor burrows noted that this meeting is a joint City Council and RDA Board meeting.

Item 1. RDA Board - Consideration of payment of \$6,272.00 for Senior Center injury.

Motion: Councilor Peterson moved approve the payment of \$6,272 for the Senior Center injury. Councilor Gibby seconded the motion.

Councilor Gibby requested to make sure the payment is in the form of a humanitarian gesture and not a payment. Councilor Haws asked if there had been any consideration of the ramifications of removing the treadmills from the Senior Center. Mr. Hansen stated that the existing treadmills may be surplused and replaced with safety efficient treadmills. Councilor Gibby inquired if adding tethers would make any difference. Mr. Hansen replied that we don't know if it would make a difference, but we do know that the existing treadmills at the Senior Center don't have them. Councilor Gibby asked if there was a speed limit on the machines that would regulate the speed. It was discussed that a governor may be able to be put on the treadmills to regulate their speed. Councilor Jenkins noted that some treadmills have specific

programs that can be downloaded that could help regulate their speed. She also stated that there are treadmills that can fold up so that they could fit through the doors at the Senior Center.

Roll call vote: Councilor Peterson, Yes; Councilor Gibby, Yes; Councilor Griffiths, Yes; Councilor Haws, Yes; and Councilor Jenkins, Yes. The motion passed unanimously.

Item 2. City Council – Consideration of completion of kayak parking lot

Lynn Moulding, Public Works Director, distributed a map outlining the layout of the proposed kayak parking lot. He noted that a paved trail to the parking lot was added from the existing paved trail, as this parking lot will most likely be used by more than just those who are kayaking. Mr. Moulding reported that he hasn't received the price for the fence, but feels it would be minor in respect to the cost of the asphalt. He stated that he felt the project amount will be close to the budgeted amount, because only 10 feet needed to be added to the original parking lot to enlarge it, but he wanted some cushion room. Mr. Moulding asked the Council to consider approving \$2,000 over the budgeted amount of \$20,000. Mayor Burrows recommended allowing more than the cushion of \$2,000. Mr. Moulding was asked if a not to exceed \$5,000 would cover the costs, including the fence. Mr. Moulding stated he really feels that this project can be completed for the budgeted amount but that it will be close. Councilor Haws inquired if there would be a cost savings to build the fence along the trail with donated labor. Mr. Moulding stated that the Public Works Department had planned on building the fence, so there would not be a cost savings. Councilor Haws and Councilor Jenkins suggested having donated labor to build the fence would help ensure public buy-in of the project. Councilor Griffiths asked if the parking lot had a handicap parking stall. Mr. Moulding indicated there would be a handicapped parking stall in the parking lot.

Motion: Councilor Gibby moved to approve construction and payment for the kayak parking lot in an amount not to exceed \$23,000. Councilor Griffiths seconded the motion.

Roll call vote: Councilor Jenkins, Yes; Councilor Haws, Yes; Councilor Griffiths, Yes; Councilor Gibby, Yes; and Councilor Peterson, No. The motion passed with four in favor and one opposed.

Item 3. RDA Board and City Council – Quarterly Strategic Planning and FY 2007 Budget Work Session.

Mr. Hansen reported that the framing of this budget was shaped by two critical factors, SB35 and the direction City Staff and Administration was given during the February Strategic Planning meeting. He discussed the adverse impacts to Riverdale City from SB35 in the form of reduced revenue. In light of this, Department Directors were asked to review and consider areas where revenues could be increased and expenditures decreased. Mr. Hansen stated that he felt like there was a bonafide attempt, made by Administration, to craft this budget in a transition year recognizing that we face a few years of difficulty. He feels confident that we have the ability to manage through these issues and still provide meaningful core services as well as providing staff with a positive organizational culture.

Mr. Hansen distributed a handout that was compiled from items discussed in the February Strategic Planning meeting. He noted that additional items had been added. He stated that some of these issues will be included in this tentative budget and that some of the issues can be brought up and added by June 20, 2006, as an amendment to the budget. He stated that some of these items are long term and will require a review during FY 2007 or can be deferred to a later date, but that all of these should be processed carefully with diligence and care. Mr. Hansen discussed that today's meeting is to deal with the budgets and to begin the amendments log. He noted that the Council adopted the tentative budget and beginning today, if there is an issue with a question on it and the Council wants to see something changed, he would request that they address the mayor and ask for consensus on that matter. If an item has consensus it will be added to the amendments log. Mr. Hansen noted that public hearings will be held on June 6, 2006, regarding both the City Council and RDA budget amendments and if questions arise, or additional budget items are needed, those items can be agenedized for the June 20, 2006 meeting. At the June 20, 2006, meeting a motion is made to adopt the amendments log and modify the tentative budget. These amendments, along with the tentative budget, make up the final budget. Mr. Hansen noted that both Mr. Fortie and Ms. Hansen are independently keeping track of the budget amendments.

Councilor Peterson asked if future lobbying was covered in this budget. Mr. Hansen replied that it was not factored into the tentative budget. Councilor Peterson stated that he thinks there is an opportunity to mitigate the impact of the SB35 legislation. He would like to have a group brainstorm on possibilities and approach the Utah League of Cities to put together a plan to work on for next year. Mayor Burrows felt that this was a wise strategy. He stated that he has spoken with the Mayors from South Salt Lake City and Murray, who were both adversely affected by this legislation. Both of those cities chose to raise taxes. Mayor Burrows indicated that Riverdale City took the high road and our Department Heads stepped up to the plate and made cuts rather than passing it on to the residents immediately without looking to solve these budget issues and still provide good services.

REVENUES

Lynn Fortie, Business Administration Director went through the revenues that the City receives. He discussed that revenues are down \$534,308. He noted that there are a couple of things that will almost make up the difference. Class "C" Road Funds of \$200,000 and Transfer From Other Funds for \$250,000 are not included in this year's budget and make up \$450,000 of the \$534,308.

A discussion was held on property tax rates and the effect of SB35 on revenue to the city. Mr. Hansen stated that in order to make up the amount of sales tax that the city is loosing, we would have to grow significantly or increase the retail sales in the city by \$150 million. He indicated that we could grow our way through this with the new development at 550 West and development of the west bench area. The creation of the district created for dispatch and the affect on property taxes was also discussed. Councilor Jenkins suggested sending out a unified response to the citizens when they receive their tax notices, explaining the tax levy. Mayor Burrows stated that he will address this issue in the monthly newsletter that is sent to all the residents.

Mr. Fortie discussed the Franchise Taxes item and indicated that more research needs to be done. Councilor Gibby stated that he checked his bills and he is paying a franchise fee but the city isn't getting the money. He noted that the citizens believe that the city is getting it, and we are not. City Attorney Steve Brooks, noted that these taxes are being charged and he is being told that the money is going to the state. Mayor Burrows explained that we need an ordinance in favor of collecting the franchise tax fees. Councilor Jenkins stated that if it is in our best interest to prepare an ordinance and get it on the books so we can begin to collect these fees from this point forward. Mayor Burrows reported that previous councils had decided not to collect these fees, but that this item can be brought up for discussion. Councilor Gibby noted that if these fees are being collected, then the funds should come back to the city.

Mr. Fortie reported that the Crossing Guard Services line item is new. Christian Heritage School had an agreement to pay the city for crossing guards, but they have not been billed for 3 years. This year they will reimburse the city \$10,000. He also indicated that the Interfund Services line item is new. This line item is for the RDA to repay the general fund for services that the city provides to the Senior Center, such as lawn care, snow plowing, etc.

Councilor Haws inquired as to what goes into the Lease Revenue line item. Mr. Fortie responded that this money comes from cell tower leases that are on city property.

MAYOR/COUNCIL

Mr. Hansen explained that he would be presenting the Mayor/Council and City Administration items. He noted that the salaries and wages note was at the 2005-2006 rate. The new rate should be \$224 per meeting for the Mayor and \$162 per meeting for the Council. This represents a 5% increase. He noted that the public notices and travel and training budgets have been reduced. He explained that staff has been requested to attend local training whenever possible. The exception to this would be for certifications and licensing. Mr. Hansen explained that money may be needed for elections this year because the County is changing their voting equipment and there may be an impact on individual cities. He also stated that the Partners in Education amount has been reduced and because of a new development, legal guidance will be sought to see if we can continue to support this entity. Mayor Burrows stated it does appear that Riverdale is OK because we have a policy in place, take each request on a case by case basis, and review the need. He is recommending that this item be left in. Mr. Hansen reported that this budget has been reduced by \$25,000 from last fiscal year.

Councilor Jenkins asked why no money was budgeted for the Youth City Council. Mr. Hansen indicated that this item is addressed in the Community Services budget as Youth Committee. He discussed that this item has went back and forth. He reported that if they request it, this item could be moved back with an amendment, but staff support is from Community Services. Mayor Burrows reported that they were originally set up under the Mayor's jurisdiction and that is how most of the Youth Councils are set up. He stated that they are currently not functioning as a Youth City Council, but more as a community services group. Councilor Jenkins felt there is an educational element that teaches these young adults about government. Mayor Burrows stated that there are only three of the youth that are interested in government and that the rest just want to do some good things. Councilor Jenkins inquired if more youth could be recruited that are

interested in government. Mayor Burrows stated that he is struggling to get participation and that it is difficult because most of them have other things to do. Councilor Peterson noted that changing where the funding comes from wouldn't change the level of participation. Mayor Burrows indicated that if the funding source is changed then you are dictating to them what they will do. Councilor Jenkins stated that she would still be in favor of having the Youth City Council funding under the Mayor/Council budget.

Councilor Haws proposed making a change of paying the Mayor and Councilmembers per meeting to being paid per month. He stated that there have been situations where meetings weren't scheduled because we didn't want to pay for them, and he feels it shouldn't come down to that if we want to have a meeting. Mayor Burrows argued the other side of the position. He stated that it creates a difference in the way they are paid, meaning so much per month whether you attend a meeting or not. Currently it is a requirement to attend the meeting or have a good excuse why you were absent, in order to be paid. Councilor Gibby stated that the current system helps keep a check on having meetings that aren't necessary. He feels that everyone has a finite amount of time and if a meeting is important they will schedule it and pay for it. Councilor Haws felt that an amount should be deducted for missing a meeting without an excuse. Mayor Burrows stated that the full amount is deducted if they miss a meeting without being excused. Councilor Haws reported that the ordinance says that they will be paid per meeting for attendance for two meetings per month. In FY 2004, there were 35 meetings and in FY 2005, the City Council had 38 meetings and in FY 2006, it is projected that there will be 28 meetings, which is more than the two per month. Councilor Gibby suggested changing the ordinance from 2 meetings per month to make it a base of two meetings per month. Mayor Burrows asked him if he felt they were not disclosing properly. Councilor Haws stated that we are telling them how much per meeting and they think we only meet twice per month. Councilor Peterson discussed that if you multiply the total numbers for the year and break it down to a monthly number and compare it to Clearfield or Roy, we are below other cities and what they are paid monthly. He feels that we are not hiding anything. He noted that South Ogden is paid monthly for their meetings whether they attend or not and make more than what this comes out to be. Mayor Burrows stated that this amount could be disclosed on the monthly administration report. He noted that technically he is supposed to be paid for up to two meetings per month outside of the City Council meetings and that he currently attends ten meetings per month external of the city. He is fine with the citizens knowing any amount of detail.

Councilor Jenkins discussed employee benefits and the amount the City pays for an elected official into a 457 or 401K Deferred Compensation Plan as a retirement benefit. She noted that elected officials receive 17.4% but that the state only requires 11.09%. She is in favor of Councilmembers not getting any more than the 11.9% paid into this account. She feels it sends a message that they don't get any buffers and they are leading by example. Mr. Fortie stated that the 11.09% doesn't apply to elected officials as they are not required to participate in the Utah Retirement System. Councilor Haws stated that the amount put into the 457 account over the lifetime of City Councilmember is not a significant amount and it is silly to get retirement benefit for what is a civic duty as opposed to a job with pay and benefits. The amount that a person could accumulate as a City Councilmember is insignificant and he feels that we should do away with retirement benefits for the group. Mr. Fortie stated that the cost for the Councilmembers to participate in this program is \$8,000. Councilor Haws stated that if the city is going to pay the

\$8,000, then pay it to the Councilmembers and not put it in a retirement fund. Councilor Peterson stated that he believes that most cities do this and feels that it is not insignificant and is a way to defer income. Councilor Haws stated he proposed changes on the employee retirement benefit last year and feels that they would be leading by example to cut their retirement benefit. Councilor Peterson noted that the pay doesn't just cover attending the meeting, but they spend a significant amount of time preparing for the meetings, going through the material and talking to constituents. Councilor Griffiths stated that they are following the format that is set throughout the state and to let it lie and move forward. Councilor Griffiths felt that it was significant for the Mayor to be attending ten additional meetings per month without compensation. Mayor Burrows stated that most of the Mayors do the same thing and he is fine with being paid for the two additional meetings per month.

Mayor Burrows asked for consensus on changing the pay for the Mayor and Council from being paid per meeting to being paid monthly. Consensus was not reached.

Mayor Burrows asked for consensus on changing the compensation to take out the benefits portion. Consensus was not reached.

Councilor Jenkins explained that she had requested to reduce the retirement percentage and not completely take it away.

Mayor Burrows asked for consensus on reducing the percentage currently being paid for elected officials into their deferred compensation fund to the state number instead of the elevated number. Consensus was not reached.

CITY ADMINISTRATION

Mr. Hansen reported this department has been restructured and overtime hours cut down. Reductions in the subscriptions and travel and training budgets have also been accomplished. Councilor Haws inquired about a report he requested regarding employee training. Mr. Hansen stated that he does have that report and he will distribute it to the Council. Mr. Hansen noted that Educational Assistance budget had been reduced. He stated that when he put this item together, there was only one person participating in this program. Now he has had requests from four people and feels that this budget item needs to be increased from \$5,000 to \$10,000. He explained that education assistance is a benefit where we adopted the value of continuing education. He noted that the policy has been changed in recent years, due to an employee earning their Master's degree on-line and then quitting. The policy now states a degree must be obtained from an accredited institution and the city can recapture money as the employee becomes vested 1/3 per year after the assistance is paid. He noted that the policy may be changed even further to pay for only job-related courses.

AMENDMENT #1

Mayor Burrows asked for consensus to increase the Educational Assistance budget from \$5,000 to \$10,000. Consensus was reached.

Mr. Hansen stated that he will bring that policy proposal before the Mayor and Council at the June 6, 2006 City Council Meeting.

Councilor Jenkins asked if we have a career path that supports continuing education or are we just educating them to go elsewhere. Mayor Burrows explained that there are employees who have taken advantage of this benefit and stayed with the City and the City gains the benefit of this extra knowledge. Mr. Hansen noted that he had received direction to improve the knowledge, skills, and abilities of City employees. One way to accomplish this is through education. Councilor Jenkins stated that their goal was to hire employees with the knowledge, skills and abilities and not hire them and then pay for their education. Councilor Peterson stated that if we can get an employee who doesn't have a Masters degree and get them at a lower salary and pay them to get their education, then the City has saved money. It is an incentive to work for the city and attract people who are looking to advance their skills. He feels that is the type of person we want to attract.

Those present took a short break at 10:00 am.
The meeting re-convened at 10:16 am.

LEGAL

City Attorney, Stevin Brooks, stated that his department is down one part-time position from last year and they will not be filling that position. He also noted that the Bailiff Wages line item has increased from last year, as the Bailiff had not received a raise for quite some time. Councilor Peterson asked about the doubling in witness and jury fees. Mr. Brooks stated that these fees have increased because we have had more court dates set. He also noted that the number of records requests his office is receiving has increased. Councilor Griffiths asked if we track revenues on fines and forfeitures. Mr. Brooks explained that he is concerned about this, as item #12 on the Riverdale Action Plan is collecting on outstanding warrants. He noted that the problem is collecting them and that was the one risk by not filling the vacated part-time position as that person would have been responsible to collect these fees. Councilor Griffiths asked what amount of money could be collected. Mr. Brooks thought it was between \$12,000 to \$15,000 per year on warrants. Mr. Hansen felt it was more than that. Councilor Gibby asked if we could turn it over to a collection agency. Mr. Brooks stated that could be a possibility and that is how it is set up now with our Marshall, but he isn't doing it. Councilor Gibby asked if we could give him a percentage to collect these fees. Councilor Peterson stated that we could offer 50% or 60% and get the money. Mr. Hansen noted that Ogden City is working though an amnesty program and has had good response. He feels there are steps we could take before we discounted the receivables. Councilor Griffiths discussed the Gotcha program. He reported that it goes through the courts and if they owe any money and are getting money back from the state then the City gets their money and the State gets a cut. Mr. Fortie stated that he has seen some of that money come through to the City.

Councilor Jenkins inquired about the part-time prosecutor. Mr. Brooks explained that he only works for the city one-half day a week, as he is full-time with Ogden City. He feels that the part-time prosecutor is relatively inexpensive and is doing a good job for the City. Mr. Hansen stated that the more Mr. Brooks has been with the City the more his workload has increased. He stated

that some things have been put aside for a long time and he is going back and trying to fill the holes to ensure the City is ready when problems arise.

BUSINESS ADMINISTRATION

Lynn Fortie, Business Administration Director, stated that part time wages are down because he had budgeted custodial services for the Senior Facility but this work is being done by a recreation worker. He noted that the Travel and Training as well as the Bldg and Grounds Maintenance budgets have been reduced. He pointed out that the Insurance line item has increased by \$20,000, which is mostly due to an increase from URMMA of \$13,000. This also includes insurance on all the buildings in the city, including the Senior Facility, which should be broken out and paid for by the RDA. Councilor Gibby asked if the renters at the Senior Center housing are required to have renters insurance. Mr. Hansen indicated that they are not required to have it, but that it is their responsibility. The city covers the building, not the renter's contents. Councilor Jenkins asked if the value to replace this building and liability is only \$2,000 per year. Mr. Fortie replied that he thinks so, but that he would double check that figure. Councilor Haws asked if Mr. Fortie thought they would really spend less in the Bldg and Ground Maintenance line item next year with the hiring of a full time person to do projects. Mr. Fortie indicated that there are no wages included in that line item. Councilor Haws asked what that person would be doing as it was indicated that we had to have this person because so many things had been let go for so long. Mr. Fortie indicated that the employee would be doing maintenance projects for the Civic Center.

Councilor Griffiths discussed the Travel and Training line item. He stated that some of the Planning Commission members had requested to participate in the convention that was held in St. George. Mr. Hansen explained that expense would have been paid for from the Community Development budget. Mayor Burrows reported that the reason the Planning Commission members didn't attend this one is because there wasn't anything there that pertained to Planning Commission members. He noted that the annual Salt Lake City League Conference usually has more things for Planning Commission members.

Councilor Jenkins stated that she still wanted to discuss the Bldg and Ground Maintenance budget line item and her concerns about the amount allocated. Councilor Gibby asked if the position has been filled. Mr. Hansen explained that they are in the process of hiring the employee now. He discussed out that there is an agenda for this individual to address and feels that \$8,000 will cover it, as it is mostly supplies and a few materials. Mr. Hansen advised the Council that this item is amendable, but that he doesn't think that an increase is necessary.

NON DEPARTMENTAL

Mr. Fortie discussed that the Info Technology Payments line item is for the new version of Casselle, which is the financial software used by the City. He noted that the Information Technology Department will pay for the upgrade and this represents a repayment over the next five years. Councilor Peterson asked if this is an upgrade cost and not included in the maintenance agreement. Mr. Fortie indicated that the amount for the upgrade is discounted because we are on the full maintenance program.

COMMUNITY DEVELOPMENT

Randy Daily, Community Development Director, stated that he added Board of Adjustments expenses to the Planning Commission line item as there will be some expenses for the Board this year. He also noted that the Travel and Training budget includes training for Animal Control/Code Enforcement Officer, Bonnie Jones. Councilor Jenkins asked if Building Inspector, Jeff Woody, still crosses over between Public Works and Community Development. Mr. Daily explained that his budget covers everything related to Mr. Woody. He noted that there is still a cross over to do Public Works inspections and building inspections. Councilor Jenkins inquired if there was a cost to pass on to the Public Works Department. Mr. Daily stated that there isn't because the time Mr. Woody spends doing work for the Public Works Department varies. Councilor Jenkins asked if there was a fair way to break that apart. Mr. Daily stated that Mr. Woody's number one responsibility is as a building inspector and even though he still does some inspections for the Public Work's Department, Mr. Moulding has other people to cover for him. Mr. Moulding stated that it is easier to have Mr. Woody in one place. He noted that it would be more of a cost to try to break out the amount of time an employee spends for another department. Mr. Hansen discussed that getting the cooperative synergy across department lines creates efficiency.

Mr. Daily stated that he has been looking for potential increases in revenue to bring in more revenue and plans to present building permit increase, business license increase and licensing fee for apartments to the Council in June. Councilor Peterson noted that Professional Services only has \$1 budgeted for this year. Mr. Daily reported that was for the Herridge Study and updates to the General Plan which Ms. Ukena is currently taking care of. Councilor Jenkins inquired about the Special Department Expenses line item and what goes into that account. Mr. Daily indicated that this item is for things that they absolutely need, like a laptop.

COMMUNITY SERVICES

Mr. Fortie stated that this is essentially the same budget as last year with the exception of Salaries/Wages – Part Time. He noted that this line item was increased in case showers were added and additional cleaning would be required. Councilor Haws asked if we are consistently understaffed because the actual amount used is less than the amount budgeted for this account. He asked if they just took the amount from last year and increased it by 5%. Mr. Fortie stated that is what occurred on this line item, but that it could probably be decreased. Mr. Hansen stated that they knew there would be some cross over of part time employees to help get the Senior Center facility going and that is why this line item was increased. He stated that this line item could be reduced from \$159,000 to \$140,000 due to the increase in educational assistance.

AMENDMENT #2

Mayor Burrows called for consensus to reduce the Salaries/Wages – Part Time in the Community Services Fund from \$159,000 to \$140,000. Unanimous consensus was reached.

Mr. Fortie pointed out the there was \$1,000 budgeted for the County Fair, as per Council direction. Mr. Hansen reported that a few years ago the City had a manned booth in the air

conditioned area at the County Fair and gave away prizes. We received a lot of negative criticism from other cities and did away with having a booth at the County Fair. Recently there has been discussion to have an unmanned display with the other cities at the Fair.

Councilor Gibby inquired why the Meals line item under Senior Citizens Activities was always so high. Mr. Fortie reported that attendance for the meal program is increasing and that this item is for the purchase of food. Mr. Hansen explained that this program receives \$30,000 in donations which helps subsidize the \$32,000 spent on the program. Councilor Peterson inquired as to how many people come from outside of the City. Mr. Hansen reported that we don't know, but many people like our food better because we cook it ourselves.

Councilor Peterson noted that the Community Center seems to be a gathering place and since we are having money taken away from us should we be providing services for those outside of our community. Mr. Fortie discussed that Ms. Hall would like to propose changing the fee schedule for non-residents but that right now we just have one fee regardless of resident or non-resident. A discussion was held on daily rates and annual rates for residents and non-residents. Mr. Hansen noted that the Community Center Steering Committee could discuss this and bring a recommendation to the Council.

Councilor Griffiths inquired if we are comping meals for non-residents at the Senior Center. Mr. Hansen noted that we follow the County's guidelines and if someone feels they can't pay, they are not required to pay for their meal. Councilor Haws noted that they are not charged as they enter the room.

Councilor Haws inquired if the newsletter is always an 11"x17" sheet folded over (four pages) and if this gives us enough room or would adding another page be helpful. He asked if an additional page would increase postage expenses. Mr. Hansen reported that the residents have stated that they really like receiving the monthly newsletter in the mail. He stated that if the Council would like to add another page, as a way to communicate to the residents, that this could be done.

Councilor Jenkins inquired if the marquee was budgeted for the Community Center and if we have some money for signs, what department would that fall into. Mr. Hansen stated that would also fall to the Community Center Steering Committee.

RDA

REVENUES

Mr. Hansen noted that the RDA revenues are arranged by project area. He stated that these projections are based on anticipated assessed values in those areas. He pointed out that the 1050 West RDA Tax Increment account has decreased as it is going from a reimbursement rate of 80% to 75%. He explained that the Housing Interest line item is the money we collect on the RDA loans. Mr. Hansen discussed that Use of Fund Balance line item is there in case expenditures exceed revenues. This could be affected by the 550 West development or Boyer Developer Agreement.

EXPENDITURES

Mr. Hansen pointed out that Subscriptions and Memberships have been decreased as well as Professional Services. He noted that an attorney and Ms. Walker's services may be needed with 550 West and the West Bench area developing. It was also noted that the Salaries and Wages should be changed to reflect the new amounts of \$224 per meeting for the Mayor and \$162 per meeting for the Council.

Mr. Hansen stated that Senior Facility Capital Costs could be amended to reduce the \$42,500 amount to \$25,000 due to the completion of items at the facility.

AMENDMENT #3

Mayor Burrows asked for consensus to change account number 21-40-5000 from \$42,500 to \$25,000. Consensus was reached.

Mr. Hansen discussed that the Improvements – Riverdale Rd Area includes \$300,000 for the signal at 550 West and Riverdale Road. He stated that they are hopeful that UDOT will fund this signal. Councilor Haws inquired if there are any plans to finish the road on the east side of 550 West. Mr. Hansen stated that road would be developer driven and there are currently no plans to finish that road. Councilor Haws noted that he meant the intersection and not the road. Mr. Hansen said the intersection will have to be widened but that is not anything UDOT would pay for. Councilor Haws asked if the City or the RDA would pay for these improvements. Mr. Hansen stated they would be paid through the RDA.

Mr. Hansen stated that the line item titled Improvements – Weber River Area is for the annual payment on river park drive. Councilor Gibby asked if this payment is being held up because of the problems with that roadway. Mr. Hansen replied that we are still sitting on \$375,000 and that Mr. Brooks has had some contact with them. Mr. Brooks reported that he and Mr. Moulding wanted them to come over and meet to discuss this issue, but they didn't return their call.

Councilor Haws asked about the demolition line item under Improvements-Riverdale Rd Area. Mr. Hansen stated that this item has been carried over. There is an agreement, but there was no drop dead date. He reported that there have been recent discussions and he has some draft numbers that may come into the June 20, 2006, RDA meeting for a proposed use for that area. Mayor Burrows stated that Mr. Daily, Mr. Hansen, and himself have had meetings with the owner of that property and they have done everything that they could to move it forward. Councilor Haws thought that the demolition had taken place. Mr. Hansen stated that the old fire station is still in place. Mayor Burrows indicated that the fire station and the Child Real Estate building is also part of it. He indicated that there had been discussion to do a fire exercise with the two homes on 4400 in conjunction with demotion of that building.

Mr. Hansen explained that the line item 21-40-5700 Not Used has \$26,300 in it and is the amount that will be refunded back to the City for support of the Senior Center facility. Councilor Haws pointed out that line item 21-40-7000 Sr. Facility-Mgmt, Admin, Operat includes the \$26,300 in it as Bldgs & Grounds, Custodial Services. He felt that the amount under 21-40-5700 should be moved down to 21-40-7000.

AMENDMENT #4

Mayor Burrows asked for consensus to move \$26,300 from account number 21-40-5700 to account number 21-40-7000. Unanimous consensus was reached.

Councilor Jenkins asked if she could discuss her concerns on the Police and Fire budgets as she was leaving for lunch and might not return while these items were being discussed. Mayor Burrows asked her to list her items that she was concerned with. Councilor Jenkins asked Chief Hoaldridge if they pulled part-time salaries out of the budget and put that money into the overtime budget. Chief Hoaldridge replied that they did do that last year, but this year they are totally doing away with Part Time Officers Wages line item as they haven't spent the money for part timer officers and overtime wasn't used. He stated that regular overtime only occurs at the end of shifts and for court overtime. Councilor Jenkins noticed a decrease from the 05-06 projected actual amount for Salaries/Wages – Full Time to the 06-07 proposed budget. Chief Hoaldridge noted that an officer resigned and they aren't going to replace his position. Councilor Jenkins asked Chief Hoaldridge why the decrease in the Fire Department Overtime Wages. Chief Hoaldridge stated that a lot of that has to do with grant and rescue training. He noted that they won't have that expense in the upcoming budget year. Councilor Jenkins asked about the increase in the Shift Coverage Wages. Chief Hoaldridge replied that this was increased to cover shifts for people taking vacations.

Those present broke for lunch at noon.
The meeting re-convened at 12:30 pm.

POLICE

Wayne Hoaldridge, Police Chief, gave an overview of the Police and Fire Department organizations. He noted that a police officer has resigned and that position will not be replaced. He also reported that all firefighters are now EMT's and almost everyone is certified as an Advanced Driver Operator.

Chief Hoaldridge reported that there was a patrol meeting and his officers are beginning to feel the impact of not replacing the officer who is leaving. He explained the sales tax issue to his officers and told them that he attended a meeting of Fire Chiefs and heard the Senator who sponsored the bill speak on the issue. Riverdale is losing 6% of its budget while the other affected cities are losing 1/12% and 1/24% of their budgets. Chief Hoaldridge feels that this issue needs to be approached in more than one way. He explained that if his officers are stressed out coming to work or can't take time off, it becomes a stressful situation for them. It is the same with the fire employees, but with police officers specifically.

Councilor Griffiths stated how impressed he was with the mutual aid the night of the fire and the protocol that was followed. Chief Hoaldridge stated that we do help each other a lot and that we are almost consolidated.

Chief Hoaldridge noted that Salaries/Wages – Full Time has been reduced due to the officer leaving. Holiday Overtime Wages was also cut as well as Other Overtime Wages which includes

officers attending court or overlap at the end of shifts. He noted that officers were allowed to schedule one overtime shift per pay period but this was taken out, as well as Part Time Officer Wages. Mayor Burrows inquired if they had looked at using part time officers to back fill for the vacant position. Chief Hoaldrige stated that doesn't work because the part-time officers cannot work when needed. There is also the added cost of buying equipment for them. Chief Hoaldrige reported that they are turning over four surplus police vehicles and took out one crossing guard position. Councilor Peterson asked about the fuel budget for both Police and Fire as the amount is the same as was budgeted for the last fiscal year. Chief Hoaldrige stated that they have been liberal with putting money in that budget and feel that the same amount should cover the fuel. Councilor Peterson asked about the Building and Grounds budget. Chief Hoaldrige explained that he felt this amount was sufficient. He explained that the only thing the Police Department is purchasing for FY 2007 is car video replacements. Councilor Haws asked if they are still tape based. Chief Hoaldrige reported that they are currently tape based, but that they are looking to go digital.

Mayor Burrows noted that there was no amount budgeted in the Dispatching line item. It was his understanding that we may have to pay a connection fee for a T-1 connection now that there is a dispatch center. Mr. Fortie felt that T-1 connection the entire city uses could be utilized. Chief Hoaldrige did find out they have to pay a connection fee, but the first year is being paid for through a grant. Mayor Burrows stated that is true but after the first year, the city may be responsible to pay for the connection. He asked Mr. Fortie to contact the dispatch center and find out the cost for the upcoming year.

FIRE

Councilor Griffiths asked if the Police and Fire or the City have ever had an operational audit to determine resources and what is needed in the future. Mr. Hansen reported that there has not been an external audit. Councilor Peterson inquired as to the cost of the audit. Councilor Griffiths explained that the cost depends on the size of the city. Mayor Burrows stated that we could look at this if the Council feels it is important to do and find out what the cost might be. Councilor Peterson stated that he thinks it makes sense, if not for our purposes, but for future lobbying efforts. He stated that he disagrees with Senator Bramble on SB 35 and feels that he is not well respected but is perceived as a bully in the legislature that is feared rather than respected. Councilor Peterson stated that the Senator is off track on his take on Riverdale as we would need to increase our property taxes by 300% to make up the loss of revenue. He stated that our city services are in line with taxes but we are providing services for visitors to our city. Councilor Peterson feels that an audit would be able to make that point and could help us lobby on this effort. Councilor Griffiths reported that he has some contacts and will bring them in. Mayor Burrows stated that he thinks that Councilor Peterson makes a good point as our call volume for the dispatch district is out of proportion because of the calls on Riverdale road are mostly for non-residents.

CAPITAL PROJECTS

Mr. Hansen stated that they reviewed Council's feed back on priorities and from those responses this budget was put together.

Mr. Fortie reviewed the revenues for the Capital Projects Fund. Mr. Moulding discussed that the \$250,000 allocated for the 1225 W. & 1250 W. Reconstruction Project is for roads that were torn up. The \$75,000 allocated for CG&S 700 W. north of 4400 S. is for installation of Curb gutter & sidewalk. Councilor Jenkins and Councilor Gibby inquired if money had been allocated for the curb and gutter last year. Mr. Moulding stated that this item has been talked about for the last 10 years. Councilor Haws noted that he could not find this item in last year's budget. He stated that he remembered talking about possibly doing a special service district or working with the residents to have them pay part of it, or even going through the RDA loan fund. Mr. Hansen noted that he also remembered that discussion. Mr. Moulding explained that this might be a good candidate for Community Development Block Grant (CDBG) money. Mr. Hansen noted that if the city does this project, we might have to request a match with the residents. The CDBG funds would mean applying this fall for the money and this item would probably go into the next budget. Councilor Peterson noted that we can't be sure if we will get the CDBG funds. Mr. Hansen stated that the odds go up on receiving those funds as this is a small project. Mayor Burrows noted that we haven't asked for money from the CDBG for the past eight years but that we want to pick the right project when requesting these funds. He stated that most cities have been receiving funds for senior center/community centers, as the natural qualifier is senior programs. Councilor Peterson stated that he is thinking ahead to future battles, such as a swimming pool or a senior type facility and wondered if that would qualify for the CDBG funds. Mr. Hansen reported that CDBG funds are usually distributed for senior programs and low income programs. The odds diminish to receive these funds for broad community needs. Mayor Burrows pointed out that the city would have to show that they are contributing their fair share to the project. Councilor Peterson stated that he is not adverse to going after \$75,000 for this but if there was a bigger project that we want to go for maybe we should look at it.

Mr. Moulding discussed the Parks and Trails budget item. He noted that the Golden Spike parking lot had been carried over to this year's budget. Mr. Moulding asked if the Kayak Parking Lot line item for \$20,000 should be amended. Mr. Hansen asked if the parking lot will be completed by June 30th. Mr. Moulding indicated that it would. Mr. Hansen stated that line item should be removed from the FY 2007 budget.

Mr. Moulding stated that he would like input for a better title for the Benches, Tables, Restrooms line item. Mr. Hansen stated that this line item could be re-labeled Parks & Trails Amenities. Councilor Gibby noted that it was mentioned last year that 80-90 trees could have been planted on the trail, but the problem was water. He asked if we could put money in the budget to provide water to keep trees and shrubs alive along the trail. Mr. Moulding reported that when the trail was built we talked about that plus adding electrical, but they were both shot down. Mayor Burrows stated that they didn't want to have it lighted as that becomes a risk factor in itself. He explained that watering is only a problem during the initial period the trees need watering and having a long-term watering system wasn't necessary. Councilor Gibby reported that a 1" line could irrigate 1,000 trees and he didn't think that would cost a lot of money. He noted that the biggest issue would be to get it installed, but felt that having shade trees along the trails would augment the trails significantly. Mr. Moulding discussed that they would need a plan to show where the trees could go so that if an opportunity came along again for free trees, we could discuss a watering system for those areas. Mr. Hansen suggested that we leave the money in the

budget and change the note which could include a plan for the trees. He noted that this could also include restrooms, as one may be needed with the Kayak parking lot. Mr. Hansen stated that they could consider the amendment to eliminate the Kayak Parking Lot amount as this project will be completed in FY 2006 and re-label the Benches, Tables, Restrooms line item to Parks and Trail Amenities. Councilor Peterson stated that he thought the restroom in this line item was for the one they were going to replace at Riverdale Park. Mr. Hansen explained that at this time, this line item is for parks and trails amenities and not specifically earmarked for specific projects. Mayor Burrows reported that he was having a meeting with Weber Pathways and they may have some additional resources for this area. He also noted that the kayakers promised that they would come in with some in-kind contributions. Councilor Jenkins stated that according to the survey, the trail is the most frequently used amenity. Councilor Peterson stated that the trail needs to be maintained.

AMENDMENT #5

Mayor Burrows asked for consensus to reduce account number 45-47-8100 by \$20,000 by eliminating the Kayak Parking Lot line item and re-labeling Benches, Tables, Restrooms to Parks and Trails Amenities. Consensus was reached.

STREETS

Mr. Moulding stated that they are looking to purchase a new paint sprayer and a snow plow. He reported that they will put off purchasing the snow plow until they purchase the new truck, because without knowing what truck they are going to purchase they don't know what type of plow to purchase.

PARKS

Mr. Moulding reported that this department was adding one new position. He discussed that they are also purchasing wood chips for the playgrounds. They usually purchase a large quantity of wood chips which should last a couple of years. He reported that he has asked for a grant to cover the landscaping at the Golden State parking lot, but if the grant doesn't come through the amount is still in the budget. Mr. Moulding reported that they had a plan drawn up to use xeriscape landscaping of the roundabouts at 4400, but with the new signs, it appears that flowers are wanted instead. Councilor Peterson asked if there is water at the roundabouts. Mr. Moulding stated there is water. Councilor Jenkins and Councilor Gibby want flowers. Mayor Burrows stated that we could put in xeriscape landscaping to set an example.

Councilor Peterson asked if there are limits on the roundabouts for semi's. He witnessed a semi trying to go through the area and their wheels went through the planter area. Mr. Moulding stated it is a problem with the driver and not the truck itself. Councilor Gibby has watched three or four go through with no problem. Mayor Burrows thought maybe a weight limit sign could be put up as this is a residential area.

Mayor Burrows discussed the maintenance done by the city on the north side of 4400. He stated that there was no time limit imposed for the maintenance and care of the north side of 4400 when it went in as a park and the people on the south side of 4400 are continually commenting on the

wider sidewalk and parkway being maintained by the City. Mr. Moulding reported that his department spends 15-20 hours per week maintaining this area plus watering costs. Mayor Burrows reported that we need to determine what it would take to phase out our maintenance of this area over the next couple of years. He suggested that the city pay for and maintain the watering system, but the residents would be responsible to mow their own park strip. Mr. Hansen requested that the Council make a decision on this item so that we can give notice to the property owners informing them that as of July 1st they will mow and trim their lawn and the City will provide the water and maintain the sprinkler system. If a sprinkler breaks the resident would then call the Public Works Department for repairs. We also would request that if the resident has a problem with our intent, they should contact the City. Councilor Jenkins requested that we talk about this with the citizens. Mr. Hansen asked for permission to administratively move forward on this item providing there isn't an ordinance prohibiting it.

Mayor Burrows asked if there was consensus to send out a notice that as of July 1, 2006, the City will water and replace sprinkler heads when notified that they are broken, and the residents will be required to mow and edge the park strip on the north side of 4400. Residents can contact the City to ask for an exception. Consensus was reached.

WATER FUND

Councilor Gibby asked about the status of Well #2. Mr. Moulding indicated that they didn't perform the testing for iron and manganese on Thursday, but he should have more information next week. A discussion was held as to drill deeper on Well #2 or look for another location.

Mr. Moulding stated that he still hasn't received anything conclusive on the water tanks. He reported that one company wanted to come back and do adhesion testing on the paint in the tanks but hasn't got back with him. He is looking into some type of a liner but no one can tell him how long they will last. Mayor Burrows asked if there is a vinyl type spray-on liner. Mr. Moulding replied that there is, but they cost more to take it off and re-do it. Mayor Burrows asked that if there is a lifetime guarantee, why would it need to be taken off. Mr. Moulding indicated that no one will give a lifetime guarantee. He is leaning toward the glass lined tank because it requires little maintenance, where concrete tanks require more maintenance. Councilor Peterson inquired as to the cost of the glass-lined water tanks. Mr. Moulding stated the cost for both tanks is \$1.3 million. He replied that concrete tanks are 45 cents per gallon and require maintenance but doesn't think concrete is the way to go. Councilor Gibby asked if there was enough money in the Enterprise Fund to replace both tanks for \$1.3 million. Mr. Moulding stated there was not. Mayor Burrows indicated that we received a long-term loan from the State to build the tank. Mr. Moulding stated that there is a lot of money available, if you meet all their criteria. He indicated that we may not want to go to the State for a loan as they may tell us the water needs to be cleaner and/or ask us to increase our rates. Mr. Hansen stated they need to decide if they want this item to be in the budget and how to address the financing. Councilor Gibby stated that he felt it should remain in the budget. He asked how the glass-lined tanks stack up to steel tanks. Mr. Moulding reported that Weber Basin just built one of the glass-lined tanks, which included a foundation and used re-bar. Their tank is designed to withstand an earthquake. Councilor Gibby stated that if this item is not left in the budget, then we need to get the water tanks painted. Councilor Peterson stated that this is the best long term solution that we have

right now. Mayor Burrows noted that consensus on this item was not needed as it was already in the budget.

SEWER FUND

Mayor Burrows inquired if everything was OK with the Norm Frost development. Mr. Hansen reported that based on the last discussion that was held with Washington Terrace a contingent agreement has been made.

Mr. Moulding reported that he received a phone call from UDOT who stated that they still plan to widen Riverdale Road in 2008 and that the City should be prepared. This will require the movement of sewer lines on Riverdale Road. Mayor Burrows inquired if the Council is interested in pursuing the concept of a walkway underneath Riverdale Road when they widen it. Councilor Gibby asked if the State would help us build it. Mayor Burrows replied that they probably wouldn't help, but there might be some trail grant money to help with it. He was thinking of placing the walkway around 1100 west. Mayor Burrows stressed that once Riverdale Road is widened that it will not be pedestrian friendly and feels that an underground walkway will increase safety. He has a design concept and will pursue costs. Councilor Haws asked if it is cheaper to go under than over the road. Mayor Burrows replied that it is cheaper to go under. Councilor Gibby requested that different locations be looked at for the walkway.

Mr. Moulding discussed the sewer replacement on South Weber Drive for \$175,000 and the repairs in Misty Hollow for \$15,000, which is a roll-over budget amount. Councilor Peterson asked if we are making any changes to the fees. Mr. Fortie stated that he has a meeting next week to discuss that issue. Councilor Peterson asked if the increased fees are part of this budget. Mr. Fortie replied that they are not. Mr. Moulding reported that the State is considering, either through Legislation or rule, to tell us how often to clean our sewers and how often to video our sewers.

STORM WATER FUND

Mr. Moulding reported that the 4275 S. Spillwall & pipe to river for \$50,000 was a carryover from the previous year. The 470' of storm drain on 4400 S. for \$75,000, is to replace an area that when a large vehicle drives over it, the road flexes. He is worried that the pipe could fail and doesn't dare put this project off any longer. Mr. Moulding stated that he wanted to wait until they put the new storm drain in place and have the impact fees, but he feels that this project needs to be done now. Councilor Gibby asked how much is in Enterprise Fund and if there will be enough when Riverdale road gets widened to do what we need to do. Mr. Moulding replied that we are unsure what will happen, storm water wise, with the widening of Riverdale Road.

GARBAGE FUND

Mr. Moulding stated that he would be talking to Mr. Robinson from Robinson Waste regarding fuel costs for the upcoming contract. Mr. Hansen reported that the garbage contract renewal will be brought before the Council in June and can be reviewed or adjusted at that time. A discussion was held in regard to the fuel prices and if the contract with the garbage contractor would

fluctuate based on those going up and down. Councilor Peterson asked if the city had ever thought of buying their own garbage truck. A discussion was held regarding the pros and cons of outsourcing the garbage service versus having a city owned garbage service.

MOTOR POOL FUND

Mr. Fortie gave an overview of the revenues and expenditures of this account. Councilor Haws inquired as to why only the Enterprise Funds contribute to the non-lease funds. Mr. Fortie indicated that is how it has always been done, but that could be changed if they requested it. Mr. Fortie pointed out the Capital Equipment Purchase of \$22,000 for a ¾ ton pickup which will be used to snow plow city parking lots and small areas such as cul-de-sacs.

INFORMATION TECHNOLOGY FUND

Mr. Fortie explained that Lease Revenue line item is for the computers and that there is also \$20,000 from the Enterprise Funds in the Non Lease Revenue in this budget. The \$9,648 from the Non-Departmental line item is a reimbursement for the Caselle upgrade and the General Fund Dept amount, or \$12,068, represents reimbursement from departments for things like the Laserfische software licensing and the T-1 lines. Councilor Peterson inquired as to why we pay Caselle support and source code protection. Mr. Fortie explained that if they were to go out of business we would have access to their source code. He also noted that every three year we replace the laptop computers for the police cars, and money has been budgeted for their replacement in FY 2007.

Mr. Hansen reported that when we had the flood, seven years ago, we had an arrangement to get the web-site up. Now our web-site is in need of a professional update and we need help to get that done. Councilor Jenkins asked if we would consider an intern from Weber State University to help set up a site. Councilor Peterson noted that we need new software and hardware. Mr. Hansen explained that he is concerned about using an intern or someone with a side job as they have tried this before and it didn't work out as well as they had hoped. He noted that our current web-master does a good job, but could use some outside help to update the web-site. Mr. Hansen requested that the Professional Services line item be increased by \$5,000.

Mayor Burrows felt that if a RFP is put out, we would receive quite a few responses. Councilor Gibby suggested increasing the budgeted amount by \$10,000 to \$20,000. Mr. Hansen asked if the Council would consider moving an extra \$10,000 to \$15,000 into account number 64-40-3300 to cover this.

Mayor Burrows asked for consensus to move an additional \$10,000 to \$15,000 into account number 64-40-3300 to improve the City's web-site. Consensus was not reached.

Councilor Peterson moved to approve an additional \$5,000 into the Professional Services account to improve the City's web-site.

AMENDMENT #6

Mayor Burrows asked for consensus to increase account number 64-40-330 by \$5,000 to improve the City's web-site. Consensus was unanimous.

HUMAN RESOURCES

Mr. Fortie went over the retirement rates and noted that these figures reflect the increases. He also noted that the Health Insurance rates reflect the increase to \$850.00 that Council recently approved. Councilor Haws requested a report outlining the total amount that the City pays for the health insurance benefits and total amount that employees contributed toward these benefits. Mr. Fortie explained that there are 53 full-time employees and the city contributes \$850 toward their health insurance benefits and the employees make up the difference if they choose a plan that costs more than \$850/month.

Mr. Fortie discussed that he would like to change the Long Term Disability carrier from Public Employees Health Plan to Standard Insurance, as they provide better coverage with less cost. This program would also include an Employee Assistance Program which would save additional money. He noted that the Employee Assistance Program would be changed if the long-term disability carrier changes. Mr. Fortie noted that the budget is based on the revised pay scale. Councilor Griffiths asked if a footnote could be added showing where the data is derived from for the basis of the revised pay scale. Mr. Hansen stated that it is a TechNet survey and that Human Resources Director, Stacey Comeau, has that information. Councilor Peterson noted that there is a limit on the amount that can be borrowed from a 401(k) or 457 account. He stated that a person can borrow 50% of the amount in their 401(k) or 457 up to \$50,000 and asked if that could be put in the benefits summary.

QUESTIONS

Mayor Burrows asked the Council if they had any additional budget questions.

Councilor Jenkins inquired if there would be any money budgeted for Ritter Drive and what were the plans for that area. Mr. Moulding reported that he met with Lynn Bennion from the Wasatch Front Regional Council and Mr. Jagger from UDOT. They did not recommend making Ritter Drive a one-way street unless there is a designated alternate route for the traffic going the other way. He explained that if Ritter Drive is made a one-way street, it will probably hinder the chances of this road being on the list of roads for federal funding. Mr. Moulding discussed the decision is if we want to impede traffic on Ritter Drive or improve Ritter Drive to meet the future demands.

Councilor Gibby stated that if we improve it, the area is destroyed for the people who live there and if we widen it, that takes away from the existing lots. He noted that he has been there when there is a two block back up and it took fifteen minutes to get out on Freeway Park Drive. He feels that if Ritter Drive is widened, it will make it harder for current residents to back out. Councilor Gibby would like to test making Ritter Drive a one-way street and see if it works well and doesn't adversely affect traffic elsewhere. He stated that if the test caused problems we could reverse it and make the road once again eligible for federal funding.

Councilor Griffiths stated that if we do a study of the road and it states that widening the road is the best option then you have measurable information to justify widening it. Mr. Moulding explained that as traffic increases and we widen the road, the property values depreciate because of the increased traffic. He noted that we can do anything and suggested possibly putting a roundabout at the top of Ritter Drive to slow the traffic and deter the use of the road.

Councilor Peterson stated that he thinks this is one of the most pressing needs in the city and wants to move forward on it. He wants to hear from those who live in the area as this change will impact them. Councilor Griffiths discussed that he has asked a number of people who live in the area about the one-way street proposal and some are strongly against it. Mayor Burrows said that before we implement anything we need to hold a town meeting to discuss this issue with those residents and receive their feedback. Councilor Peterson discussed narrowing the entrances and putting up Local Traffic Only signs. Mayor Burrows explained that there were eight possible solutions presented from the traffic study that was done for this area. He suggests putting those suggestions out to the residents at a town meeting. Councilor Haws stated that making Ritter Drive a one-way street was not considered in the traffic study and felt that a consultant would never suggest that as an alternative as the traffic needs to go somewhere else. Mr. Hansen reported that he has received information that a potential development has been proposed in the vicinity of Ritter Drive that may help the traffic problem. He indicated that unless the Council wants to establish a town meeting right away they might want to wait and see what impact this new development could have on this issue. Mayor Burrows pointed out that a town meeting can be established at any time, but that he won't recommend going on with any proposal without holding a town meeting. Councilor Griffiths concurred. Mr. Hansen noted that after the final budget is approved on June 20, 2006, it would be an opportune time to have a town meeting and discuss this issue.

Councilor Haws made a proposal to back down the regular employees retirement contribution to 11.09% and the excesses that are going into the Defined Contribution be matched on a contributory basis. In order for an employee to receive the 5.81% contributed by the city, they would have to contribute 5.81% of their salary, or whatever percentage is contributed based on their classification. He stated that very few of our employees contribute additional money to their 457 accounts on top of what the city puts in. He feels that this could be a way of controlling costs.

Mr. Hansen replied that we don't disagree that we could begin to control costs, but we have told our Department Heads that we are transitioning and may need to do things. The Department Heads have all stepped up and cut their budgets and we do not feel that the timing is right to ask employees to bear the burden of this transition year. Mr. Hansen noted that, according to the employee survey, the two biggest issues for the employees are health insurance and retirement and this proposal would be seen as a take-away. He is concerned about the timing of this proposal. Mayor Burrows agreed. Councilor Jenkins stated that she is never in favor of impacting people in a dramatic way, but she has looked at health care costs and watched them go up. She feels that we are not taking away from the employees but saying earn what you contribute. Mr. Hansen noted that this type of benefit is not unusual in public government and that we are looking at alternatives to cut costs, such as raising fees, using existing staff, and

attrition. Mayor Burrows stated that now isn't the time to impose changing the retirement benefit for the employees.

Mayor Burrows asked for consensus to change the contribution into the Defined Contribution plan for employees on a matching basis. Consensus was not reached.

With no further business to come before the Council at this time, Mayor Burrows closed the meeting. The meeting adjourned at approximately 3:55 p.m.

Attest:

Approved: June 6, 2006

Marilyn Hansen, City Recorder

Bruce Burrows, Mayor