RIVERDALE CITY COUNCIL & RDA
STRATEGIC PLANNING - BUDGET WORK SESSION AGENDA
SENIOR CENTER – 4433 S. 900 W.
SATURDAY – MAY 18, 2013

8:00 am **Welcome & Opening Comments** ..... Mayor Burrows
Process. .....Larry Hansen
- Amendments Log & Consensus…….Ongoing to adoption
  - FY 2012-2013 Amendments
  - FY 2013-2014 Amendments
- Public Hearings…….....Tues., June 4, 2013
- Final Adoption…….....Tues. June 18, 2013

Administration's Guidance Commentary Review……..Larry Hansen

Tentative Budget Review
- General Fund Revenues .....Lynn Fortie
- Mayor & Council .....Larry Hansen

10:00 **Break**

- City Administration.....Larry Hansen
- Legal Services ..... Steve Brooks
- Business Administration & Non Departmental .....Lynn Fortie
- Community Development .....Larry Hansen

12:00 noon Lunch

- Community Services.....Lynn Fortie
- RDA Funds, Projects, and Programs .....Larry Hansen
- Police ..... Dave Hansen
- Fire.....Roger Bodily

2:30 **Break**

- Public Works Department & Enterprise Funds ..... Shawn Douglas
  - Streets
  - Parks
  - Water, Sewer, Storm Water, Garbage
- Internal Service Funds .....Lynn Fortie
  - Motor Pool
  - Information Technology
- Capital Projects – All Departments and Funds .....All

4:00 **Discretionary Items**

4:30 p.m. **Adjourn**

Riverdale City

Redevelopment Agency of Riverdale City

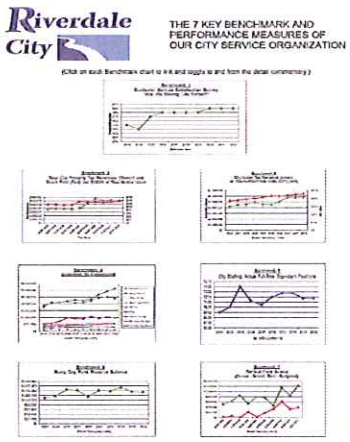
Administration's Guidance Commentary for City and RDA Budget Work session
May 18, 2013

Current Status – Action Plan

1. Sales tax revenue has been bridged successfully for the critical FY 2014-2016 SB 35 subsidy and from FY 2016-2030 for the 0.2% issue.
2. FTE's are benchmarked and carefully managed and controlled.
3. Cross-departmental support and cooperation for coverage of needs is a continuous effort.
4. The organizational culture is a critical and very valuable asset to the city with a direct correlation to high quality service delivery.
5. Sustainability of the adopted compensation and benefits policy proves to be mutually beneficial to the city and the staff.
6. Benchmark and performance measure results reflect highly efficient and effective efforts by staff.

Current Status – Benchmarks and Performance Measures

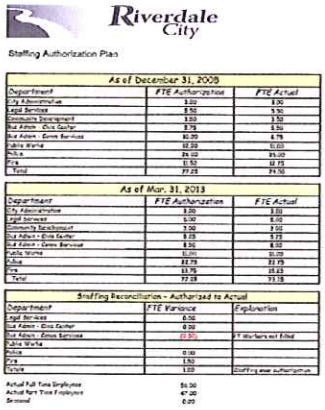
Administration suggests that existing city policies, strategic planning guidance, and the Action Plan have and continue to contribute very favorably, as planned and expected, to excellent bottom-line results regarding our benchmarks and performance measures.



Rationale for Primary Budget Components

1. Staffing

a. No increase in Full-time positions.
b. Part-time hours used to fill gaps and needs.
c. Continuing evaluation of staffing capacity and utilization through cross-training for department support, etc.



Riverdale City

Staffing Authorization Plan

As of December 31, 2008		
Department	FTE Authorization	FTE Actual
City Administration	3.00	3.00
Legal Services	5.50	5.50
Community Development	3.50	3.50
Rec Admin - Civic Center	8.79	8.50
Rec Admin - Comm Services	10.70	8.79
Public Works	18.00	15.00
Police	39.00	39.00
Fire	12.50	12.75
Total	99.29	94.50

As of Mar. 31, 2013		
Department	FTE Authorization	FTE Actual
City Administration	3.00	3.00
Legal Services	5.50	5.00
Community Development	3.50	3.50
Rec Admin - Civic Center	8.79	9.79
Rec Admin - Comm Services	8.50	8.50
Public Works	15.00	15.00
Police	39.79	39.79
Fire	12.75	12.25
Total	97.29	93.38

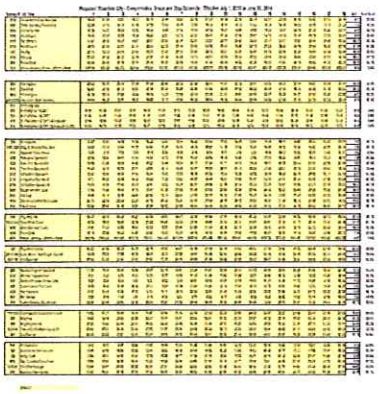
Staffing Reconciliation - Authorized to Actual		
Department	FTE Variance	Explanation
Legal Services	0.50	
Rec Admin - Civic Center	0.00	
Rec Admin - Comm Services	(0.50)	FT Workers not filled
Public Works	0.00	
Fire	1.50	
Totals	1.00	Staffing over authorization

Actual Full Time Employees	56.00
Actual Part Time Employees	47.00
Seasonal	0.00

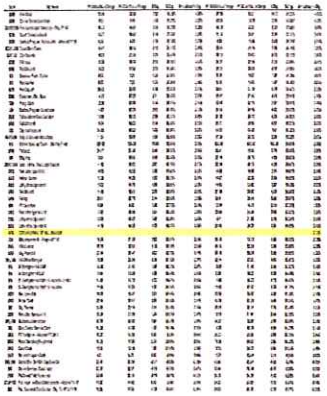
2. Compensation & Benefits

a. Adopted Philosophy and Objectives:
   i. System attracts and retains individuals whose performance individually and collectively is highly effective and efficient.
   ii. System is financially sustainable.
   iii. System produces internal equity.
   iv. System is competitively above average externally.

b. **Current Adopted Policy – Salary and Wages**:
   i. Salary and Wages:
      1. Based on individual job descriptions.
      2. 18 annual steps, employee advances one step per year.
   ii. Technology Net survey system use.
      1. Survey conducted in January of each calendar year.
      2. Cities, counties, and service districts with reporting information current within 2 years of survey.
   iii. Salary ranges established as follows:
      1. Step 1 of 18 = average of minimum wage ranges reported.
      2. Step 18 = lesser of 110% of the average high wage ranges reported or the highest maximum range reported.
      3. Steps 2 through 17 = evenly distributed difference between Step 1 and Step 18.

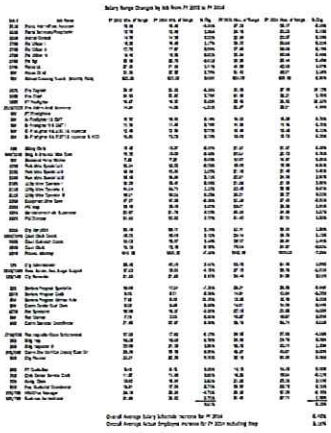


Avg. Ann'l Salary Range Changes by Job - Inception of Program FY 2006 – FY 2014 is 2.35%



Overall Average Salary Range Changes by Job for FY 2014 is 0.46%

Overall Average Actual Employee Increase including Step for FY 2014 is 3.16%



Turnover Report by Job from Inception of Program FY 2006 – FY 2014

Riverdale City Staff Turnover Report
FY 2006 thru FY 2013
Since the Inception of the Compensation System

	Department	FT/PT
Total FT Involuntary		3
	Comm Dev	1
	Bus. Admin	1
Total FT Voluntary		32
	City Admin	2
	Comm Dev	1
	Fire	2
	Legal / Court	1
	Police	10
	Public Works	6
Total PT Involuntary		17
	Comm Dev	1
	Fire	8
	Recreation	4
	Police	4
Total PT Voluntary		113
	Bus Admin	8
	Comm Dev	1
	Legal / Court	3
	Fire	14
	Police	7
	Public Works	7
	Recreation	73
Grand Total as of 2013-06-30		154

c. **<u>Current Adopted Policy – Retirement - Defined Benefit and Defined Contribution</u>**:

i. The required URS Tier 1 funding level of this year's minimum rate is now 17.29% with the Police rate at 34.17% and the Fire rate at 18.01%.

ii. Defined Benefit contractual plan with URS (Utah Retirement Systems).

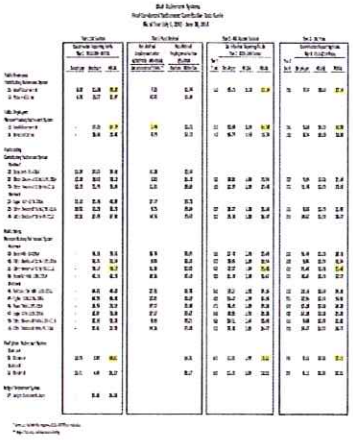
1. Required pension rates calculated by URS actuaries annually.

2. URS system was modified into Tier 1 and Tier 2 effective July 1, 2012. This was a take away for new hires covered by Tier 2.

iii. The gradually increasing contribution rates for DB have now resulted in the expected phase-out of the additional Tier 1 Defined Contribution matching as follows for the URS 401-K and ICMA 457 programs:

1. Matching contributions will only continue for those eligible for the Tier 1 retirement benefit but not participating in the Defined Benefit program. The new maximum matching rate will be pegged to the DB Local Government required contribution rate which for this year is 17.29%. This now eliminates the matching contribution for all who participate in the DB pension Tier 1 program.

URS Contribution Rates for FY 2014



d. **Current Adopted Policy – Health Insurance**:

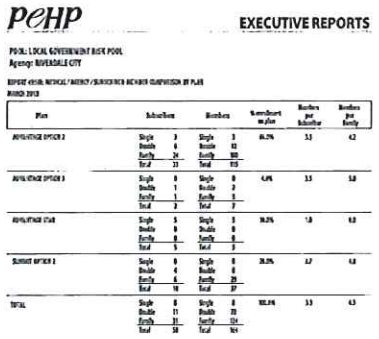
i. PEHP (Public Employees Health Plan) System of coverage plans, employee choice flexibility and options.

ii. City provides a premium allowance for family, double and single coverages - based on the insurable interest of the employee.

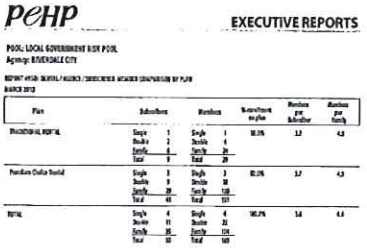
iii. Premium savings sharing incentive between employee and city. Employee may opt to choose no coverage or coverage at a level lower than insurable interest or the new high-deductible Health Savings Account option (HSA) and share in the savings with the City. This was implemented during our 2005 Action Plan and results in savings to the City of about $40,000 per year.

iv. Retiree health coverage per COBRA. This coverage is very costly to the employee, 102% of premiums for the first 18 months, then 130% of premiums from month 19 until Medicare eligibility. The costs of an additional incentive could be offset over time by whatever salary resets might take place.

PEHP Participation Report by Plan – March 2013 – Health Insurance


PEHP EXECUTIVE REPORTS

PEHP Participation Report by Plan – March 2013 – Dental Insurance


PEHP EXECUTIVE REPORTS

3. Capital Projects Fund:

a. The Action Plan and staff performance in fiscal management should again result in a much higher than anticipated surplus for FY 2013.

b. FY 2013 budget of $206,172, is projected to end the FY at $711,797. Of this surplus, $520,000 is planned to be transferred to the General Fund Rainy Day Fund which will bring the city to the full 25% recently authorized by the State Legislature, an increase over the prior 18% allowed. Of the remainder, $167, 797 is budgeted to be transferred to the Capital Projects Fund.

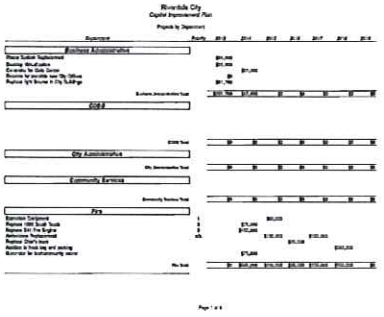
c. Capital Projects Fund balance as of March 31, 2013 is $2,636,528.

   i. This balance still includes an "earmark" of $1,400,000 which does not now appear to be necessary to hold towards bridging the anticipated SB 35 sales tax gap, which has been covered by these prior earmarks and current increases in taxable retail sales projections.

   ii. Our sales tax model indicates that this potential gap which was estimated in FY 2013 to amount to $900,000 to $950,000 in total has now been reduced to a level that should not require any coverage subsidy for the General Fund.

   iii. A rough estimate of a net fund balance for FY 2014 year-end net of the expenditures to be made is approximately $1.9 million.

d. FY 2014 Tentative budget expenditures are projected at $686,500.



4. Utility Enterprise Funds:
    a. Fund balances appear adequate for budgeted projects including the painting of the Water Tanks and possible Wells work.

5. Internal Service Funds:
    a. Fund balances are adequate for budgeted Information Technology projects and for Motor Pool Vehicle and Equipment purchases.

6. RDA Funds:
    a. Fund balances are adequate for budgeted expenditures which may include:
        i. Construction of additional bus shelters and benches along with additional pedestrian benches in key locations if we can obtain partnering support from UTA.
        ii. Possible installation of image and branding features unique to Riverdale city and our residential areas.
        iii. With the new $9 million Tax Entity Committee approved budget for the West Bench Project Area, if we can obtain a viable development proposal, we may amend the FY 2014 budget if necessary, otherwise funds could be budgeted in future FY's.
        iv. Possible land acquisition in the 550 West project area to supplement and enhance further redevelopment prospects.

7. Attachments and other detail documents follow in the order of their appearance with the addition of the Treasury Report with all Fund Balances as of March 30, 2013.

Riverdale City

ACTION PLAN

Rev. 2012-03

Capital Expenditures	Eliminate	Defer or Eliminate	Review & Reaffirm or Defer	Review & Reaffirm	Planned & Opportunistic
Policy & Procedure	Command & Control	Critical Discretion Only	Narrow Latitude with Restricted Discretion	Some Restricted Discretion	Broad Latitude & Full Discretion
Staffing	Critical Retention & Downsizing (RIF)	Consolidate or Downsize (Hard Freeze)	Hire & Replace with Admin Approval (Soft Freeze)	Hire & Replace with Admin Review before Posting	Hire & Replace per Authorized Staffing Plan
Operational Services	Core Services & Outsourcing	Reduce Scope to Core Services	Implement Contingent Reduction Plan	Full Scope of Services with Contingency Plan	Full Scope of Services

MAKING Life BETTER

FYTD 2013 - March 31, 2013 - Briefing for FY 2014 on the Action Plan and Strategic Planning Issues

FY 2011		FY 2012		FY 2013		FY 2014		FY 2015		FY 2016	
Sales Tax Budget	$5,733,000	Sales Tax Budget	$5,650,000	Proj Sales Tax Rev	$5,767,000	Sales Tax Budget	$5,600,000	Sales Tax Budget	$5,790,000	Sales Tax Budget	$5,960,000
				FYTD 107.50%		Est incr in tax sales	6%	Est incr in tax sales	3%	Est incr in tax sales	3%
		Budget Decrease	($83,000)	Increase	$117,000	Decrease	($167,000)	Increase	$190,000	Increase	$170,000
Action Plan Results	$838,701	FYTD Surplus (Deficit)	$1,216,226	FYTD Surplus (Deficit)	$623,684						
Budgeted FY 2011	($313,957)	Budgeted FY 2012	($378,609)	Budgeted FY 2013	($206,172)	Budget w/o SB 35		Budget w/o SB 35		Budget w/o SB 35	
Net	$524,744	Net	$837,618	Net	$417,512						
						Change from FY 2013	($167,000)	Change from FY 2014	$23,000	Change from FY 2015	$193,000

Action Plan Steps

Fiscal

Continue Action Plan with updates for FY 2013

Continue to control FTE staffing

Continue incentivizing High Deductibe Health Ins w/ HSA's

Operational

Defer or eliminate Capital Projects

Continue Action Plan with updates for FY 2013

Capital Projects Fund

		Balance	31-Mar-13	$2,636,528							
FY 2010 & 11 - Reserved by CC for SB 35 Termination	$1,400,000			($1,400,000)							
FY 2014 Proj Impact of SB 35 Loss in FY 2014 budget	$0			$1,400,000		SB 35 subsidy ends.		SB 35 subsidy ends.		SB 35 subsidy ends.	
FY 2013 - Remaining Budgeted Capital Projects expenditures				($78,609)							
FY 2014 - Budgeted Capital Projects expenditures net of revenue				($624,127)							
						FY 2014 impact	($167,000)	FY 2015 impact	$23,000	FY 2016 impact	$193,000
		Adj Bal	31-Mar-13	$1,933,792							

Organizational

Mayor & 2 Council Positions

Succession Planning - Staff Organizational Impact

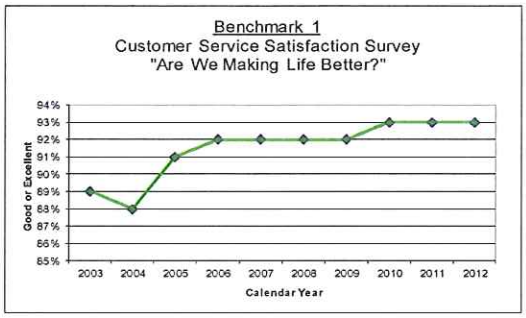
Strategic Plan Issues

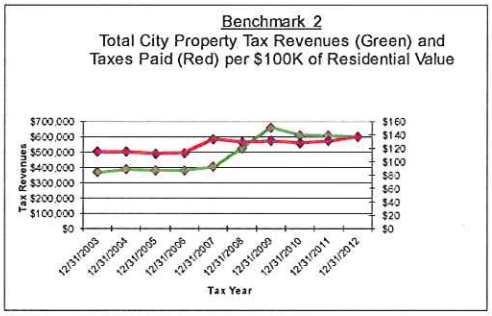
Fy 2005 Action Plan implemented
FY 2007 first SB 35 subsidy
FY 2013 **"The ?"** SB 35 subsidy to continue (90% of FY 2005 distrib?)
FY 2016 **"The Cliff"** prepare fiscally and lobby as appropriate
FY 2017 **"The Long-Term Challenge"** 7yrs X 7 yrs

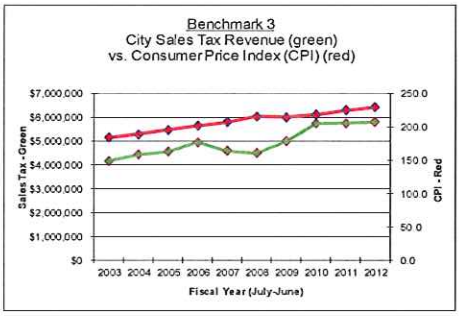
SB 35 subsidy ends.		SB 35 subsidy ends.		SB 35 subsidy ends.			
FY 2014 impact	($167,000)	FY 2015 impact	$23,000	FY 2016 impact	$193,000		

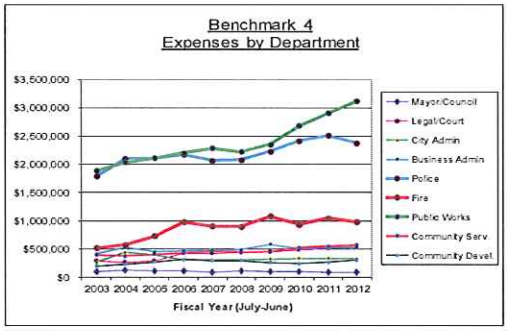
THE 7 KEY BENCHMARK AND PERFORMANCE MEASURES OF OUR CITY SERVICE ORGANIZATION

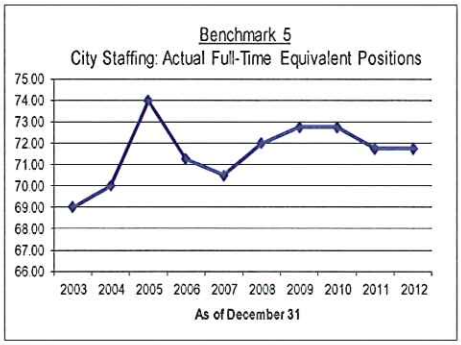
(Click on each Benchmark chart to link and toggle to and from the detail commentary.)

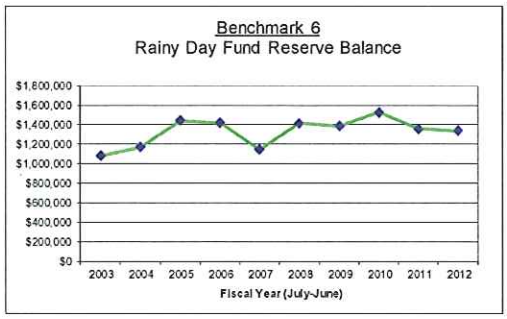


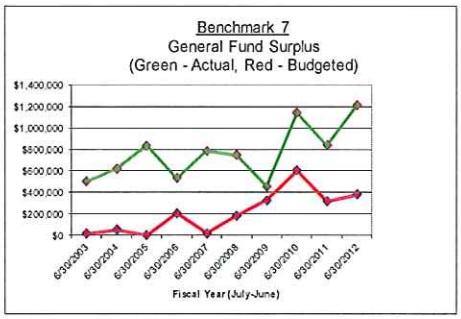


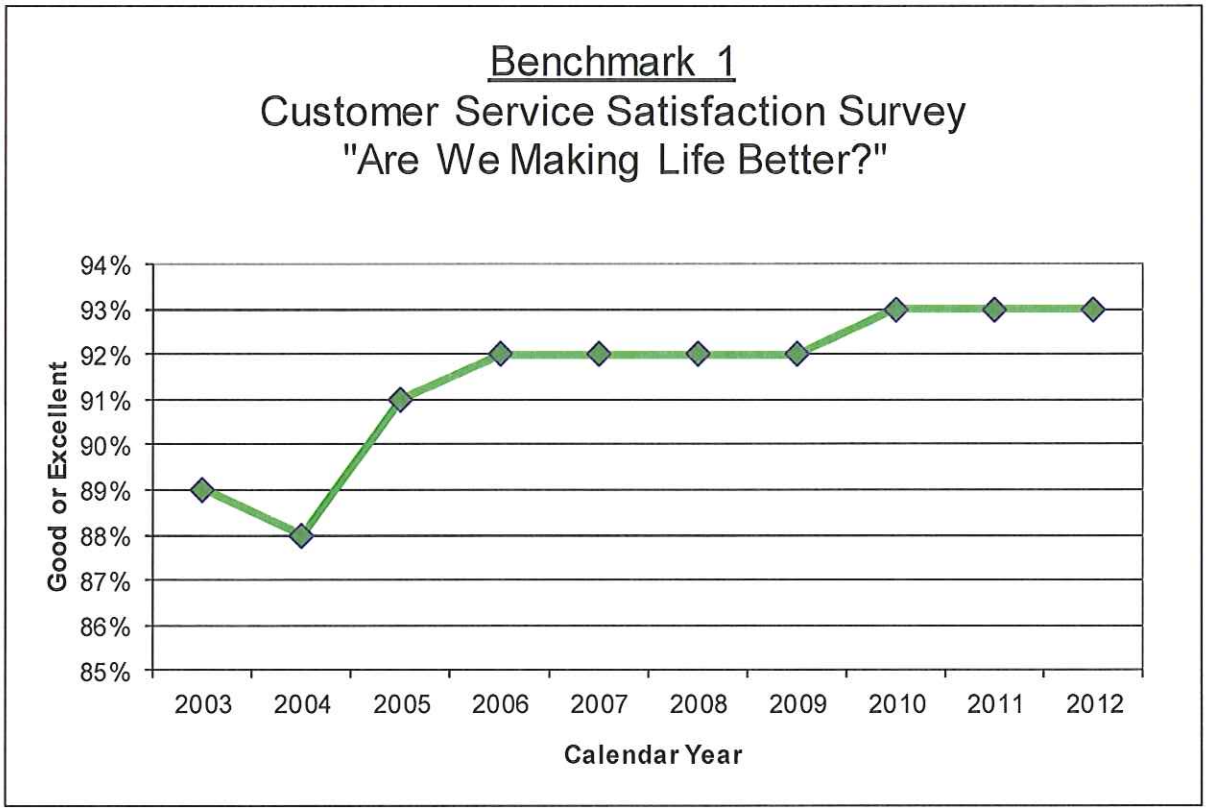










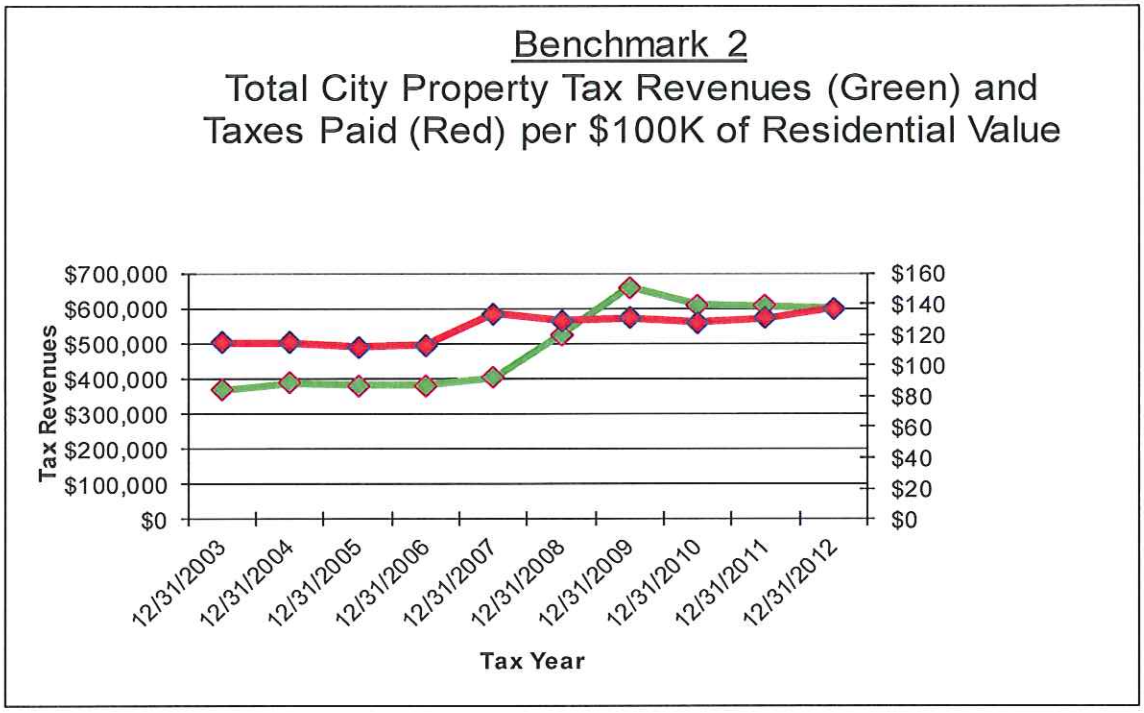


Benchmark 1 - Customer Service

Riverdale City as a municipal government is first and foremost a service organization. As such, our first and principal priority are the 8,500+ people who live in our city, second, the roughly 40,000 people per day who commute through, work, or shop in our city, and third, the businesses who choose to do business in Riverdale.

Our objective is simple and can be addressed with the question: Are we "Making Life Better"? If we are, wonderful, you're happy and we're happy! If we're not, please let us know what and how you'd like to see us improve. No need to wait for our survey or a meeting or anything, please just call (801-394-5541), or e-mail us at info@riverdalecity.com so we can get on it.

This is your government, you own it and you run it, either indirectly through your elected officials or directly to the degree that you choose to become involved in issues, initiatives, and civic activities.



Benchmark 2 - Property Taxes

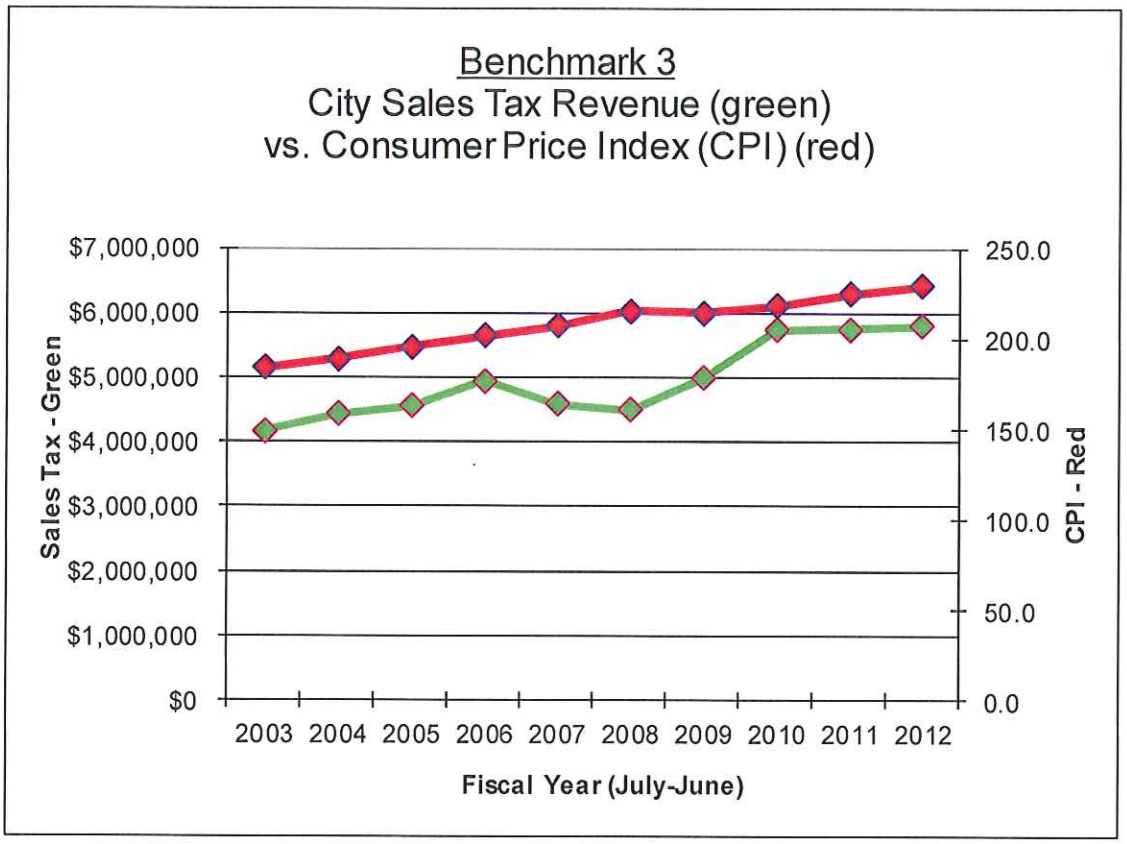
The chart illustrates both the total property tax revenues of the city as well as the actual property taxes collected by the city on a primary residence per $100,000 of taxable value (this is 55% of the assessed market value).

The ten-year revenues trend is a slight upward slope of new growth in the city being added to the tax rolls until the tax increase adopted in the fiscal year 2008 budget. This increase was followed by a substantial adjustment redirecting some Redevelopment area property taxes from the RDA agency back to the city.

The actual property taxes collected on a primary residence in Riverdale has generally stabilized aside from tax year 2007, when the city was compelled to increase the tax rate in response to the State Legislature's actions which significantly reduced our sales tax revenues.

It is our objective to manage our city property tax rate as low as possible and to strive to increase sales tax revenues to more equitably distribute the cost of city services to all who use them including the commuters and shoppers.

Your personal tax bill from Weber County would probably reflect an amount 8 to 10 times the residential amount (per $100,000 of taxable value) depicted on the chart because of all the other taxing entities that levy a property tax charge.



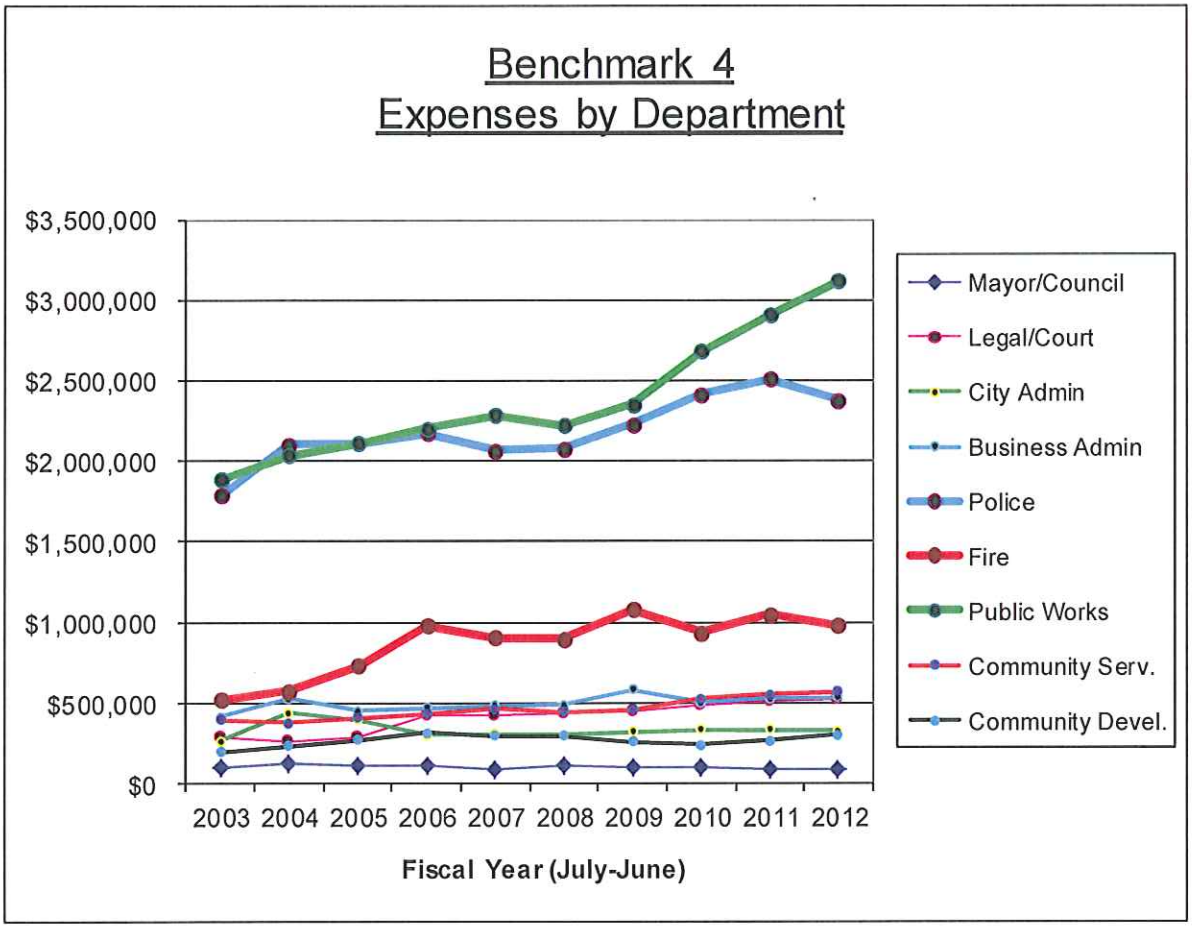
Benchmark 3 - Sales Tax Revenue

City sales tax revenue is very important to the city since it is the principal source of funding for the core services we must deliver, especially public works and public safety, police, fire and emergency medical, etc. In fairness to our residents, this tax is collected from all who shop in Riverdale thus allowing all who use the services to help pay for them.

Sales tax revenue (the green line) is impacted somewhat by inflation. The trend of inflation, or CPI, (the red line) shows a slow but steady increase in the rate of inflation.

Over the last few years, however, our sales tax revenue has been impacted significantly by two opposing factors: 1) the Great Recession reversed the growth in retail sales, and 2) due to the adoption of the additional city option sales tax of 0.2% in 2009, the city has reversed our revenue downturn for the time being. Due to successful lobbying of the State Legislature in their 2012 General Session, the additional city option sales tax expires by state statute at the end of June 2030.

The downturn in revenue in 2007-2008 is due to the State Legislature's decision (SB35) that more of our local sales tax revenue should be shared with other cities because of our small resident population. This results in sharing about $0.40 of each local sales tax dollar with other cities, we keep $0.60. This law is not temporary but is a permanent revenue sharing mandate which has forced our city to become even more fiscally sound and careful in the use of resources.

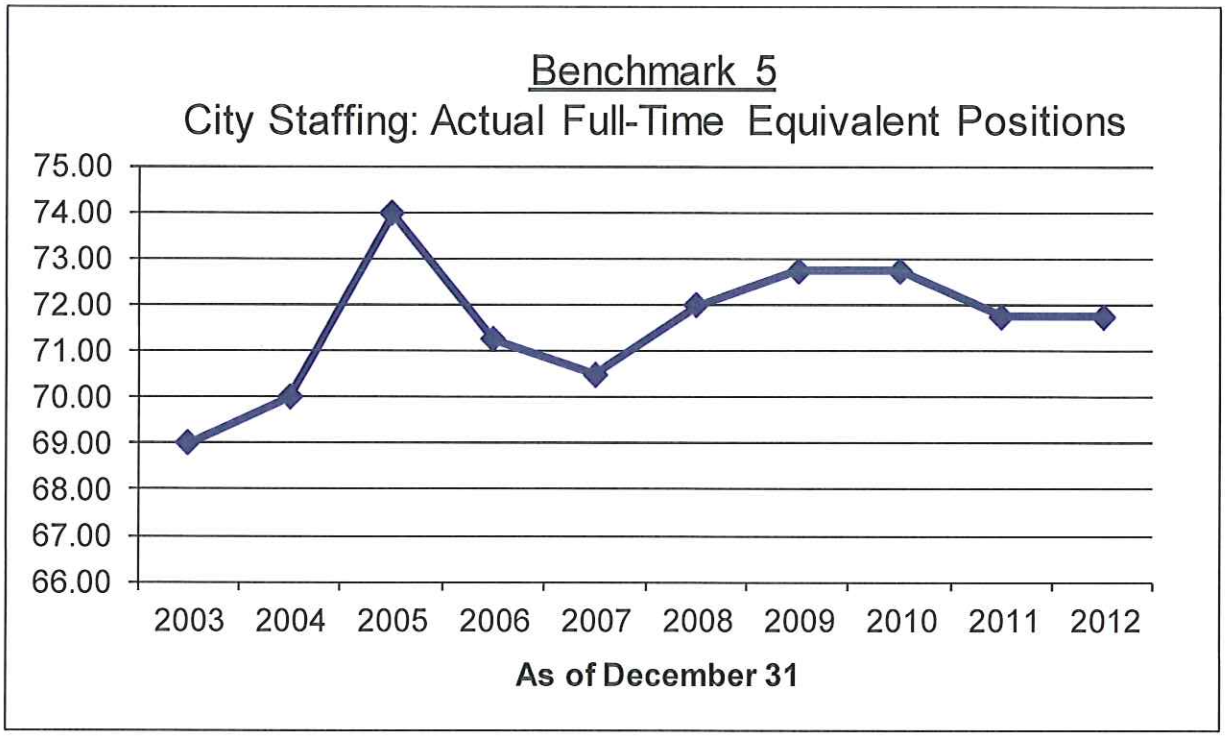


Benchmark 4 - Expenditures by Department

The fourth of the seven key benchmark measures of our performance is the dollar costs expended to provide city services in and through the various departments. Of particular importance to us as we evaluate this would be the trend lines over a period of time and more particularly the trend lines of core services which we describe as Police, Fire, and Public Works. Aside from Community Services which provides recreation programs and the Senior's programs, much of the remaining departments trend lines represent overhead.

One of the principal reasons for our existence as a city is to provide services for our residents, customers, and taxpayers that they couldn't reasonably provide for themselves in a more efficient manner. Thus, Police, Fire and Public Works (which includes Streets, Parks, Water, Sewer, Storm Water and Garbage) are deemed to be core services. Much of the work of the other departments is to aid and facilitate delivery of these core services.

Over the last ten years we expect and we observe the upward slope is steeper for the cost of providing these core services than those that are more overhead related. With the inception of our Ambulance service and the net revenues collected, the Fire Department expenditures trend seems to have now stabilized.



Benchmark 5 - City Staffing - Actual Full-Time Equivalent (FTE)

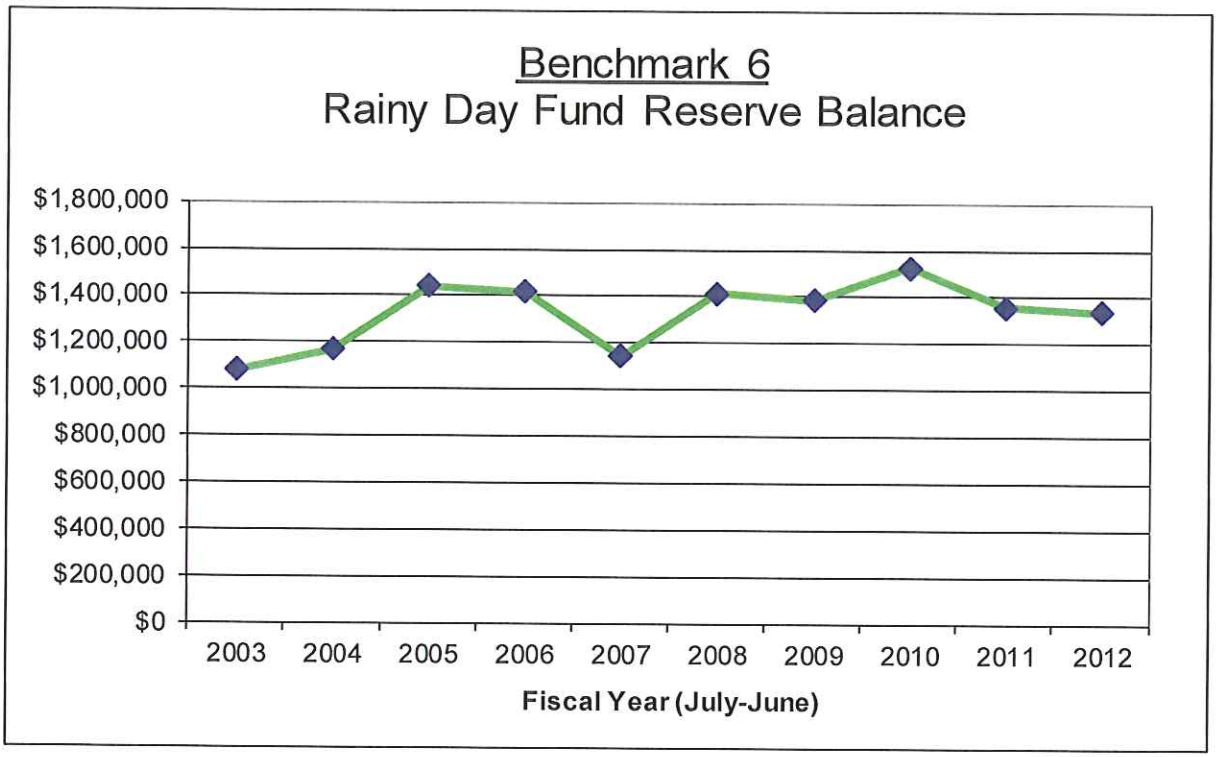
The fifth benchmark represents the number of full-time equivalent positions actually in service delivery through the various departments of the city. The benchmark is vital because of the very substantial collective costs of salaries and the associated benefits provided to the employees in the work place. In a service organization such as our city, and in other service organizations, these costs generally represent the single largest expense.

Our ten-year trend line indicates changes made in FY 2005 when we added significant part-time positions to our Fire Department.

In FY 2005 we also adopted an action plan to deal with the adverse impacts of losing significant sales tax revenue (refer to Benchmark 3). We have worked hard to hold the line and reduce FTE staffing since implementation of this plan and continue to look very carefully at combining and eliminating positions wherever we can, asking our staff to do more and work together to become even more productive and efficient.

Additionally, since FY 2005 we have implemented 24/7 Emergency Medical Response through our new Ambulance services in FY 2009 along with the necessary increased staffing required. We were able to absorb this through other reductions in staff.

Despite increasing workloads and expectations, the city has been trying hard to deliver continuing high quality services with more productive employees.

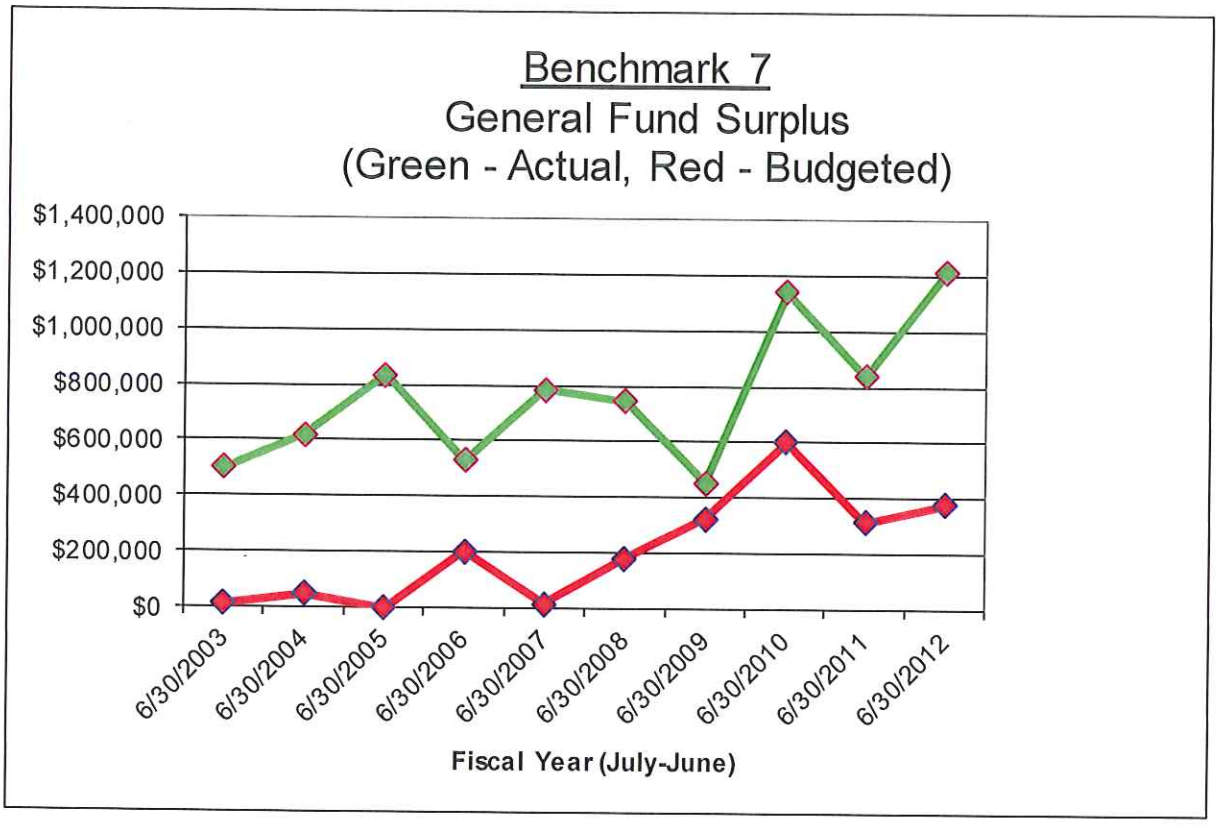


Benchmark 6 – Rainy Day Fund Reserve Balance

Occasionally in government finance you will hear reference to a "Rainy Day Fund" or reserve, etc. In city government this refers to a reserve that is established to serve as somewhat of an expenditures cushion and as working capital to allow cities to avoid having to borrow money while awaiting the collection and receipt of taxes.

This fund actually is a state statutory fund, which means that any city shall have no less than 5% nor more than 18% of General Fund Revenues on hand at the end of each fiscal year to serve the purposes outlined in the state law (UCA 10-6-116(2) and 10-6-117(3)). This amount was increased in the 2013 General Session of the State Legislature from 18% to 25% maximum.

As a matter of fiscal conservatism, our mayor and council have been very careful to maintain this Rainy Day reserve balance at the maximum 18% limit. This new change to 25% will allow the city to increase this reserve account by an additional amount of nearly $400,000. Even with challenges of the downturn in sales tax revenues, we maintain this fund as one additional level of protection against some unanticipated turn of events.



Benchmark 7 – General Fund Surplus

This last benchmark is sort of a "bottom-line" measure of financial performance, revenues less expenditures. Since the city is required by law to prepare, use and report our budget to the State, we can and do use this as a financial plan. If we were a private business, we could equate the bottom-line results with profit at the end of each fiscal year.

This chart illustrates our budgeted surplus (red) vs. actual surplus (green). While this chart has its ups and downs, as you can see from the graph, over the last ten years the results are very positive. In fact, over these 10 years our surplus has averaged over $750,000 per year and twice we have exceeded $1 million, fiscal year 2010 was over $1.1 million and again this fiscal year 2012 at slightly over $1.2 million.

Since the downturn in sales tax which was required by the state in fiscal year 2006, we had a slight increase in property taxes in fiscal year 2007, which was followed by the Great Recession, which in fiscal year 2010 reflects a full year of the additional 0.2% local option sales tax which will possibly run through fiscal year 2016.

While many factors contribute to the bottom-line results it is not insignificant that our 2005 Action plan contributes very favorably to these positive surplus amounts.

Aside from the money used to keep our "Rainy Day Fund" at the maximum allowed (Benchmark 6), these surplus amounts are usually transferred directly into our Capital Projects Fund where they eventually are used for parks, trails, streets, buildings, etc. By following this practice the city pays with cash and avoids unnecessary bonding.

Riverdale City

Staffing Authorization Plan

As of December 31, 2005		
Department	*FTE Authorization*	*FTE Actual*
City Administration	3.00	3.00
Legal Services	5.50	5.50
Community Development	3.50	3.50
Bus Admin - Civic Center	5.75	5.50
Bus Admin - Comm Services	10.00	6.75
Public Works	12.00	11.00
Police	26.00	26.00
Fire	11.50	12.75
Total	77.25	74.00

As of Mar. 31, 2013		
Department	*FTE Authorization*	*FTE Actual*
City Administration	3.00	3.00
Legal Services	5.00	5.00
Community Development	3.00	3.00
Bus Admin - Civic Center	5.25	5.25
Bus Admin - Comm Services	8.50	8.00
Public Works	11.00	11.00
Police	22.75	22.75
Fire	13.75	15.25
Total	72.25	73.25

Staffing Reconciliation - Authorized to Actual		
Department	*FTE Variance*	*Explanation*
Legal Services	0.00	
Bus Admin - Civic Center	0.00	
Bus Admin - Comm Services	(0.50)	PT Workers not filled
Public Works		
Police	0.00	
Fire	1.50	
Totals	1.00	Staffing **over** authorization

Actual Full Time Employees	56.00
Actual Part Time Employees	47.00
Seasonal	0.00

Proposed Riverdale City - Compensation Grade and Step Schedule - Effective July 1, 2013 to June 30, 2014

Survey #	Job Title	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	18-1	% of 18-1/1
2310	Police Admin/Exec Assistant	16.46	17.03	17.60	18.17	18.74	19.31	19.89	20.46	21.03	21.60	22.17	22.74	23.31	23.88	24.45	25.02	25.60	26.17	9.71	59.0%
2335	Patrol Secretary/Recptionist	12.86	13.29	13.73	14.16	14.59	15.03	15.46	15.89	16.33	16.76	17.19	17.63	18.06	18.49	18.93	19.36	19.79	20.23	7.37	57.3%
1510	Animal Control	14.29	14.77	15.24	15.72	16.19	16.67	17.14	17.62	18.09	18.57	19.04	19.52	19.99	20.47	20.94	21.42	21.89	22.37	8.08	56.5%
1750	Pol Officer I	16.45	17.00	17.55	18.10	18.65	19.20	19.75	20.30	20.85	21.40	21.95	22.50	23.05	23.60	24.15	24.70	25.25	25.80	9.35	56.8%
1755	Pol Officer II	17.87	18.47	19.07	19.67	20.27	20.87	21.47	22.07	22.67	23.27	23.87	24.47	25.07	25.67	26.27	26.88	27.48	28.08	10.21	57.1%
1760	Pol Officer III	19.50	20.16	20.81	21.47	22.13	22.79	23.44	24.10	24.76	25.42	26.07	26.73	27.39	28.05	28.70	29.36	30.02	30.68	11.18	57.3%
1765	Pol Sgt	22.75	23.50	24.24	24.99	25.73	26.48	27.23	27.97	28.72	29.47	30.21	30.96	31.70	32.45	33.20	33.94	34.69	35.44	12.69	55.8%
1745	Police Lt.	27.53	28.42	29.30	30.19	31.07	31.96	32.84	33.73	34.61	35.50	36.39	37.27	38.16	39.04	39.93	40.81	41.70	42.59	15.06	54.7%
RIV	Police Chief	32.82	33.96	35.10	36.24	37.38	38.52	39.66	40.80	41.94	43.08	44.22	45.36	46.50	47.64	48.78	49.92	51.06	52.21	19.39	59.1%
RIV	School Crossing Guard - (Monthly Rate)	625.00	625.00	625.00	625.00	625.00	625.00	625.00	625.00	625.00	625.00	625.00	625.00	625.00	625.00	625.00	625.00	625.00	625.00	0.00	0.0%
1675	Fire Captain	25.02	25.73	26.44	27.15	27.86	28.57	29.28	29.99	30.70	31.41	32.12	32.83	33.54	34.25	34.96	35.67	36.38	37.10	12.08	48.3%
RIV	Fire Chief	32.82	33.96	35.10	36.24	37.38	38.52	39.66	40.80	41.94	43.08	44.22	45.36	46.50	47.64	48.78	49.92	51.06	52.21	19.39	59.1%
1695	FT Firefighter	16.59	17.14	17.69	18.24	18.78	19.33	19.88	20.43	20.98	21.53	22.08	22.62	23.17	23.72	24.27	24.82	25.37	25.92	9.33	56.2%
2310/2335	Fire Admin Asst/ Secretary	14.66	15.16	15.67	16.17	16.67	17.17	17.68	18.18	18.68	19.18	19.69	20.19	20.69	21.20	21.70	22.20	22.70	23.21	8.55	58.3%
RIV	PT Firefighters																				
RIV	A- Firefighter I & EMT	10.30	10.30	10.30	10.30	10.30	10.30	10.30	10.30	10.30	10.30	10.30	10.30	10.30	10.30	10.30	10.30	10.30	10.30	0.00	0.0%
RIV	B- Firefighter II & EMT I	11.45	11.45	11.45	11.45	11.45	11.45	11.45	11.45	11.45	11.45	11.45	11.45	11.45	11.45	11.45	11.45	11.45	11.45	0.00	0.0%
RIV	C- Firefighter II & EMT I & Inspector	12.58	12.58	12.58	12.58	12.58	12.58	12.58	12.58	12.58	12.58	12.58	12.58	12.58	12.58	12.58	12.58	12.58	12.58	0.00	0.0%
RIV	D- Firefighter II & EMT I & Inspector & ADO	13.73	13.73	13.73	13.73	13.73	13.73	13.73	13.73	13.73	13.73	13.73	13.73	13.73	13.73	13.73	13.73	13.73	13.73	0.00	0.0%
730	Billing Clerk	13.37	13.83	14.30	14.76	15.23	15.69	16.16	16.62	17.09	17.55	18.02	18.48	18.94	19.41	19.87	20.34	20.80	21.27	7.90	59.1%
640/1230	Bldg. & Grounds Mtnc Spec	13.03	13.48	13.94	14.39	14.84	15.29	15.75	16.20	16.65	17.10	17.56	18.01	18.46	18.92	19.37	19.82	20.27	20.73	7.70	59.1%
RIV	Seasonal Parks Worker	7.25	7.46	7.68	7.89	8.10	8.31	8.53	8.74	8.95	9.17	9.38	9.59	9.80	10.02	10.23	10.44	10.66	10.87	3.62	49.9%
1230	Park Mtnc Specialist I	12.53	12.97	13.41	13.85	14.28	14.72	15.16	15.60	16.04	16.48	16.92	17.36	17.79	18.23	18.67	19.11	19.55	19.99	7.46	59.5%
1235	Park Mtnc Specialist II	13.50	13.97	14.43	14.90	15.37	15.84	16.30	16.77	17.24	17.71	18.17	18.64	19.11	19.58	20.04	20.51	20.98	21.45	7.95	58.9%
1240	Park Mtnc Specialist III	15.56	16.08	16.59	17.11	17.63	18.14	18.66	19.17	19.69	20.21	20.72	21.24	21.76	22.27	22.79	23.30	23.82	24.34	8.78	56.4%
2105	Utility Mtnc Operator I	13.42	13.90	14.38	14.86	15.34	15.82	16.30	16.78	17.26	17.74	18.22	18.70	19.18	19.67	20.15	20.63	21.11	21.59	8.17	60.9%
2110	Utility Mtnc Operator II	14.71	15.23	15.76	16.28	16.80	17.32	17.85	18.37	18.89	19.41	19.94	20.46	20.98	21.51	22.03	22.55	23.07	23.60	8.89	60.4%
2115	Utility Mtnc Operator III	16.25	16.84	17.43	18.02	18.61	19.20	19.79	20.37	20.96	21.55	22.14	22.73	23.32	23.91	24.50	25.09	25.68	26.27	10.02	61.7%
2000	Equipment Mtnc Spec	17.26	17.86	18.46	19.05	19.65	20.25	20.85	21.45	22.04	22.64	23.24	23.84	24.44	25.03	25.63	26.23	26.83	27.43	10.17	58.9%
2030	PW Insp	18.49	19.14	19.79	20.44	21.09	21.74	22.40	23.05	23.70	24.35	25.00	25.65	26.30	26.95	27.60	28.25	28.90	29.56	11.07	59.9%
1994	Maintenance Field Supervisor	21.75	22.49	23.24	23.98	24.72	25.46	26.21	26.95	27.69	28.43	29.18	29.92	30.66	31.40	32.15	32.89	33.63	34.38	12.63	58.1%
RIV	PW Director	32.82	33.96	35.10	36.24	37.38	38.52	39.66	40.80	41.94	43.08	44.22	45.36	46.50	47.64	48.78	49.92	51.06	52.21	19.39	59.1%
RIV	City Attny/DH	36.47	37.74	39.00	40.27	41.54	42.80	44.07	45.34	46.60	47.87	49.14	50.40	51.67	52.94	54.20	55.47	56.73	58.01	21.54	59.1%
1030/1045	Court Clerk Coord.	18.59	19.25	19.90	20.56	21.22	21.87	22.53	23.19	23.84	24.50	25.16	25.81	26.47	27.13	27.79	28.44	29.10	29.76	11.17	60.1%
1045	Court Outreach Coord.	16.87	17.46	18.05	18.64	19.23	19.82	20.41	21.00	21.59	22.18	22.77	23.36	23.95	24.54	25.13	25.73	26.32	26.91	10.04	59.5%
1040	Court Clerk	13.18	13.60	14.03	14.45	14.87	15.29	15.72	16.14	16.56	16.98	17.41	17.83	18.25	18.68	19.10	19.52	19.94	20.37	7.19	54.6%
1070	Prosec. Attorney - (Monthly Rate)	1800.00	1800.00	1800.00	1800.00	1800.00	1800.00	1800.00	1800.00	1800.00	1800.00	1800.00	1800.00	1800.00	1800.00	1800.00	1800.00	1800.00	1800.00	0.00	0.0%
125	City Administrator	40.53	41.94	43.34	44.75	46.16	47.57	48.97	50.38	51.79	53.19	54.60	56.01	57.42	58.82	60.23	61.64	63.04	64.46	23.93	59.0%
2310/1065	Exec. Admin. Asst./Legal Support	16.80	17.38	17.96	18.55	19.13	19.71	20.29	20.87	21.46	22.04	22.62	23.20	23.79	24.37	24.95	25.53	26.11	26.70	9.90	58.9%
130/140	City Recorder	21.52	22.29	23.06	23.83	24.60	25.37	26.15	26.92	27.69	28.46	29.23	30.00	30.77	31.54	32.31	33.08	33.85	34.63	13.11	60.9%
225	Seniors Program Specialist	17.24	17.81	18.38	18.95	19.53	20.10	20.67	21.24	21.81	22.38	22.96	23.53	24.10	24.67	25.24	25.81	26.38	26.96	9.72	56.4%
1570	Seniors Program Cook	9.21	9.48	9.75	10.03	10.30	10.57	10.84	11.12	11.39	11.66	11.93	12.20	12.48	12.75	13.02	13.29	13.57	13.84	4.63	50.3%
RIV	Seniors Program Kitchen Aide	8.29	8.54	8.78	9.03	9.27	9.52	9.76	10.01	10.25	10.50	10.74	10.99	11.23	11.48	11.72	11.97	12.21	12.46	4.17	50.3%
RIV	Comm Center Cust Clerk	9.50	9.80	10.10	10.40	10.70	11.00	11.30	11.60	11.89	12.19	12.49	12.79	13.09	13.39	13.69	13.99	14.29	14.59	5.09	53.6%
1270	Rec Specialist	16.37	16.93	17.49	18.05	18.61	19.17	19.73	20.28	20.84	21.40	21.96	22.52	23.08	23.64	24.20	24.76	25.32	25.88	9.51	58.1%
RIV	Rec Worker	7.25	7.46	7.68	7.89	8.10	8.31	8.53	8.74	8.95	9.17	9.38	9.59	9.80	10.02	10.23	10.44	10.66	10.87	3.62	49.9%
340	Comm Services Coordinator	22.97	23.78	24.59	25.40	26.21	27.02	27.83	28.64	29.45	30.26	31.07	31.88	32.69	33.50	34.31	35.12	35.92	36.74	13.77	59.9%
1710/330	Fire Inspector/Code Enforcement	17.62	18.21	18.80	19.39	19.97	20.56	21.15	21.74	22.33	22.92	23.51	24.09	24.68	25.27	25.86	26.45	27.04	27.63	10.01	56.8%
305	Bldg Insp	18.69	19.34	20.00	20.65	21.30	21.95	22.61	23.26	23.91	24.56	25.22	25.87	26.52	27.17	27.83	28.48	29.13	29.79	11.10	59.4%
310	Bldg Inspector III	21.20	21.90	22.60	23.30	24.00	24.70	25.40	26.10	26.80	27.50	28.20	28.90	29.60	30.30	31.00	31.70	32.40	33.11	11.91	56.2%
345/380	Comm Dev Dir/RDA Deputy Dir	26.09	27.21	28.32	29.44	30.55	31.67	32.79	33.90	35.02	36.13	37.25	38.37	39.48	40.60	41.71	42.83	43.95	45.07	18.98	72.7%
360	City Planner	20.59	21.28	21.97	22.66	23.35	24.04	24.73	25.42	26.11	26.80	27.49	28.18	28.87	29.56	30.25	30.94	31.63	32.33	11.74	57.0%
RIV	PT Custodian	9.42	9.70	9.97	10.25	10.53	10.80	11.08	11.36	11.64	11.91	12.19	12.47	12.74	13.02	13.30	13.57	13.85	14.13	4.71	50.0%
760	Civic Center Service Clerk	11.98	12.35	12.72	13.08	13.45	13.82	14.19	14.56	14.92	15.29	15.66	16.03	16.40	16.77	17.13	17.50	17.87	18.24	6.26	52.3%
720	Acctg. Clerk	13.84	14.33	14.82	15.31	15.79	16.28	16.77	17.26	17.75	18.24	18.73	19.21	19.70	20.19	20.68	21.17	21.66	22.15	8.31	60.0%
610	Fac. Custodial Coordinator	17.04	17.61	18.19	18.76	19.33	19.90	20.48	21.05	21.62	22.19	22.77	23.34	23.91	24.49	25.06	25.63	26.20	26.78	9.74	57.2%
195/785	HR/Office Manager	23.04	23.87	24.69	25.52	26.34	27.17	28.00	28.82	29.65	30.48	31.30	32.13	32.95	33.78	34.61	35.43	36.26	37.09	14.05	61.0%
RIV	Business Adminstrator	32.82	33.96	35.10	36.24	37.38	38.52	39.66	40.80	41.94	43.08	44.22	45.36	46.50	47.64	48.78	49.92	51.06	52.21	19.39	59.1%

3/4/2013

Job #	Job Name	FY 2006 Min. of Range	FY 2014 Min. of Range	$ Chg.	% Chg.	Annualized % Chg.	FY 2006 Max. of Range	FY 2014 Max. of Range	$ Chg.	% Chg.	Annualized % Chg.
1680	Fire Chief	25.00	32.82	7.82	31.28%	4.47%	37.50	52.21	14.71	39.23%	4.90%
1266	Comm Center Cust Clerk	8.00	9.58	1.58	19.75%	2.82%	10.98	14.59	3.61	32.88%	4.11%
2310/2335	Fire Admin Asst/ Secretary - Chg. FY 07	10.72	14.66	3.94	36.75%	5.25%	18.19	23.21	5.02	27.60%	3.45%
1045	Court Outreach Coord.	13.57	16.67	3.10	22.84%	3.26%	21.15	26.91	5.76	27.23%	3.40%
1424	Seniors Program Kitchen Aide - Adopted FY 09	6.55	8.29	1.74	26.56%	3.79%	9.83	12.46	2.63	26.75%	3.34%
1030/1045	Court Clerk Coord.	15.47	18.59	3.12	20.17%	2.88%	23.95	29.76	5.81	24.26%	3.03%
130/140	City Recorder	18.29	21.52	3.23	17.66%	2.52%	28.13	34.63	6.50	23.11%	2.89%
2030	PW Insp	15.56	18.49	2.93	18.83%	2.69%	24.31	29.56	5.25	21.60%	2.70%
1755	Pol Officer II	15.32	17.87	2.55	16.64%	2.38%	23.21	28.08	4.87	20.98%	2.62%
RIV	Seasonal Parks Worker	6.00	7.25	1.25	20.83%	2.98%	9.00	10.87	1.87	20.78%	2.60%
RIV	Rec Worker	6.00	7.25	1.25	20.83%	2.98%	9.00	10.87	1.87	20.78%	2.60%
1675	Fire Captain	20.92	25.02	4.10	19.60%	2.80%	30.81	37.10	6.29	20.42%	2.55%
2000	Equipment Mtnc Spec	14.55	17.26	2.71	18.63%	2.66%	22.87	27.43	4.56	19.94%	2.49%
720	Acctg. Clerk	12.10	13.84	1.74	14.38%	2.05%	18.48	22.15	3.67	19.86%	2.48%
225	Seniors Program Coordinator	14.62	17.24	2.62	17.92%	2.56%	22.54	26.96	4.42	19.61%	2.45%
2310	Police Admin/Exec Assistant	13.66	16.46	2.80	20.50%	2.93%	21.92	26.17	4.25	19.39%	2.42%
1760	Pol Officer III	16.74	19.50	2.76	16.49%	2.36%	25.71	30.68	4.97	19.33%	2.42%
125	City Administrator	34.65	40.53	5.88	16.97%	2.42%	54.05	64.46	10.41	19.26%	2.41%
640/1230	Bldg. & Grounds Mtnc Spec	11.04	13.03	1.99	18.03%	2.58%	17.39	20.73	3.34	19.21%	2.40%
RIV	School Crossing Guard - (Monthly Rate)	525.00	625.00	100.00	19.05%	2.72%	525.00	625.00	100.00	19.05%	2.38%
1745	Police Lt.	24.07	27.53	3.46	14.37%	2.05%	35.81	42.59	6.78	18.93%	2.37%
305	Bldg Insp	16.04	18.69	2.65	16.52%	2.36%	25.10	29.79	4.69	18.69%	2.34%
2310/1065	Exec. Admin. Asst./Legal Support	14.13	16.80	2.67	18.90%	2.70%	22.50	26.70	4.20	18.67%	2.33%
1230	Park Mtnc Specialist I	10.65	12.53	1.88	17.65%	2.52%	16.85	19.99	3.14	18.64%	2.33%
1510	Animal Control	12.26	14.29	2.03	16.56%	2.37%	18.87	22.37	3.50	18.55%	2.32%
2110	Utility Mtnc Operator II	13.02	14.71	1.69	12.98%	1.85%	19.93	23.60	3.67	18.41%	2.30%
1750	Pol Officer I	14.10	16.45	2.35	16.67%	2.38%	21.80	25.80	4.00	18.35%	2.29%
1765	Pol Sgt	20.01	22.75	2.74	13.69%	1.96%	30.01	35.44	5.43	18.09%	2.26%
600	PT Custodian	8.00	9.42	1.42	17.75%	2.54%	12.00	14.13	2.13	17.75%	2.22%
1240	Park Mtnc Specialist III	13.62	15.56	1.94	14.24%	2.03%	20.68	24.34	3.66	17.70%	2.21%
2105	Utility Mtnc Operator I	12.00	13.42	1.42	11.83%	1.69%	18.41	21.59	3.18	17.27%	2.16%
2115	Utility Mtnc Operator III	14.70	16.25	1.55	10.54%	1.51%	22.46	26.27	3.81	16.96%	2.12%
AVG	CITY AVERAGE OF ALL RANGES										2.03%
310	Bldg Inspector III - Adopted FY 07	18.28	21.20	2.92	15.97%	2.28%	28.48	33.11	4.63	16.26%	2.03%
2025	PW Director	28.70	32.82	4.12	14.36%	2.05%	45.13	52.21	7.08	15.69%	1.96%
1025	City Attny/DH	32.45	36.47	4.02	12.39%	1.77%	50.19	58.01	7.82	15.58%	1.95%
195/785	HR/Office Manager	19.88	23.04	3.16	15.90%	2.27%	32.14	37.09	4.95	15.40%	1.93%
RIV	B- Firefighter II & EMT I	10.00	11.45	1.45	14.50%	2.07%	10.00	11.45	1.45	14.50%	1.81%
RIV	A- Firefighter I & EMT	9.00	10.30	1.30	14.44%	2.06%	9.00	10.30	1.30	14.44%	1.81%
RIV	D- Firefighter II & EMT I & Inspector & ADO	12.00	13.73	1.73	14.42%	2.06%	12.00	13.73	1.73	14.42%	1.80%
RIV	C- Firefighter II & EMT I & Inspector	11.00	12.58	1.58	14.36%	2.05%	11.00	12.58	1.58	14.36%	1.80%
1270	Rec Specialist	14.36	16.37	2.01	14.00%	2.00%	22.66	25.88	3.22	14.21%	1.78%
1740	Police Chief	28.93	32.82	3.89	13.45%	1.92%	45.75	52.21	6.46	14.12%	1.77%
360	City Planner	17.68	20.59	2.91	16.46%	2.35%	28.55	32.33	3.78	13.24%	1.65%
1235	Park Mtnc Specialist II	12.24	13.50	1.26	10.29%	1.47%	18.99	21.45	2.46	12.95%	1.62%
165/780	Business Adminstrator	28.98	32.82	3.84	13.25%	1.89%	46.27	52.21	5.94	12.84%	1.60%
760	Civic Center Service Clerk	10.28	11.98	1.70	16.54%	2.36%	16.25	18.24	1.99	12.25%	1.53%
1695	FT Firefighter - Adopted FY 2012	16.55	16.59	0.04	0.24%	0.03%	23.23	25.92	2.69	11.58%	1.45%
2335	Patrol Secretary/Recptionist	10.72	12.86	2.14	19.96%	2.85%	18.19	20.23	2.04	11.21%	1.40%
1040	Court Clerk	11.66	13.18	1.52	13.04%	1.86%	18.33	20.37	2.04	11.13%	1.39%
1570	Seniors Program Cook	9.21	9.21	0.00	0.00%	0.00%	13.71	13.84	0.13	0.95%	0.12%
345/380	Comm Dev Dir/RDA Dep Exec Dir	28.46	26.09	-2.37	-8.33%	-1.19%	45.87	45.07	-0.80	-1.74%	-0.22%
340	Comm Services Coordinator	23.76	22.97	-0.79	-3.32%	-0.47%	37.44	36.74	-0.70	-1.87%	-0.23%
1994	PW Maint Field Supervisor	21.94	21.75	-0.19	-0.87%	-0.12%	35.78	34.38	-1.40	-3.91%	-0.49%
1710/330	Fire Inspector/Code Enforcement - Adopted FY 12	17.20	17.62	0.42	2.44%	0.35%	29.23	27.63	-1.60	-5.47%	-0.68%
610	Fac. Custodial Coordinator - Chg. FY 07 & FY 11	18.82	17.04	-1.78	-9.46%	-1.35%	29.68	26.78	-2.90	-9.77%	-1.22%

Salary Range Changes by Job from FY 2013 to FY 2014

Job #	Job Name	FY 2013 Min. of Range	FY 2014 Min. of Range	% Chg.	FY 2013 Max. of Range	FY 2014 Max. of Range	% Chg.
2310	Police Admin/Exec Assistant	16.98	16.46	-3.06%	27.23	26.17	-3.89%
2335	Patrol Secretary/Recptionist	12.70	12.86	1.26%	20.10	20.23	0.65%
1510	Animal Control	14.26	14.29	0.21%	22.24	22.37	0.58%
1750	Pol Officer I	16.26	16.45	1.17%	25.72	25.80	0.31%
1755	Pol Officer II	17.70	17.87	0.96%	27.86	28.08	0.79%
1760	Pol Officer III	19.40	19.50	0.52%	30.54	30.68	0.46%
1765	Pol Sgt	22.89	22.75	-0.61%	35.28	35.44	0.45%
1745	Police Lt.	27.05	27.53	1.77%	41.89	42.59	1.67%
RIV	Police Chief	31.93	32.82	2.79%	51.40	52.21	1.58%
RIV	School Crossing Guard - (Monthly Rate)	625.00	625.00	0.00%	625.00	625.00	0.00%
1675	Fire Captain	25.07	25.02	-0.20%	33.69	37.10	10.12%
1680	Fire Chief	31.93	32.82	2.79%	51.40	52.21	1.58%
1695	FT Firefighter	16.67	16.59	-0.48%	23.45	25.92	10.53%
2310/2335	Fire Admin Asst/ Secretary	14.84	14.66	-1.21%	23.67	23.21	-1.94%
RIV	PT Firefighters						
RIV	A- Firefighter I & EMT	10.22	10.30	0.78%	10.22	10.30	0.78%
RIV	B- Firefighter II & EMT I	11.36	11.45	0.79%	11.36	11.45	0.79%
RIV	C- Firefighter II & EMT I & Inspector	12.49	12.58	0.72%	12.49	12.58	0.72%
RIV	D- Firefighter II & EMT I & Inspector & ADO	13.63	13.73	0.73%	13.63	13.73	0.73%
730	Billing Clerk	13.45	13.37	-0.59%	21.27	21.27	0.00%
640/1230	Bldg. & Grounds Mtnc Spec	13.09	13.03	-0.46%	20.57	20.73	0.78%
RIV	Seasonal Parks Worker	7.25	7.25	0.00%	10.87	10.87	0.00%
1230	Park Mtnc Specialist I	12.54	12.53	-0.08%	19.89	19.99	0.50%
1235	Park Mtnc Specialist II	13.36	13.50	1.05%	21.15	21.45	1.42%
1240	Park Mtnc Specialist III	15.15	15.56	2.71%	23.91	24.34	1.80%
2105	Utility Mtnc Operator I	13.29	13.42	0.98%	21.36	21.59	1.08%
2110	Utility Mtnc Operator II	14.54	14.71	1.17%	23.49	23.60	0.47%
2115	Utility Mtnc Operator III	16.21	16.25	0.25%	26.21	26.27	0.23%
2000	Equipment Mtnc Spec	17.27	17.26	-0.06%	27.58	27.43	-0.54%
2030	PW Insp	18.16	18.49	1.82%	29.01	29.56	1.90%
1994	Maintenance Field Supervisor	20.87	21.75	4.22%	33.85	34.38	1.57%
2025	PW Director	31.93	32.82	2.79%	51.40	52.21	1.58%
1025	City Attny/DH	35.48	36.47	2.79%	57.11	58.01	1.58%
1030/1045	Court Clerk Coord.	18.33	18.59	1.42%	29.14	29.76	2.13%
1045	Court Outreach Coord.	16.63	16.87	1.44%	26.27	26.91	2.44%
1040	Court Clerk	13.19	13.18	-0.08%	20.54	20.37	-0.83%
1070	Prosec. Attorney	1942.98	1800.00	-7.36%	1942.98	1800.00	-7.36%
125	City Administrator	39.42	40.53	2.82%	63.45	64.46	1.59%
2310/1065	Exec. Admin. Asst./Legal Support	17.00	16.80	-1.18%	27.12	26.70	-1.55%
130/140	City Recorder	21.33	21.52	0.89%	34.44	34.63	0.55%
225	Seniors Program Specialist	18.69	17.24	-7.76%	29.51	26.96	-8.64%
1570	Seniors Program Cook	9.53	9.21	-3.36%	14.81	13.84	-6.55%
RIV	Seniors Program Kitchen Aide	7.32	8.29	13.25%	12.08	12.46	3.15%
RIV	Comm Center Cust Clerk	9.50	9.58	0.84%	14.61	14.59	-0.14%
1270	Rec Specialist	16.98	16.37	-3.59%	27.15	25.88	-4.68%
RIV	Rec Worker	7.25	7.25	0.00%	10.87	10.87	0.00%
340	Comm Services Coordinator	21.55	22.97	6.59%	35.15	36.74	4.52%
1710/330	Fire Inspector/Code Enforcement	17.65	17.62	-0.17%	28.95	27.63	-4.56%
305	Bldg Insp	18.56	18.69	0.70%	29.56	29.79	0.78%
310	Bldg Inspector III	20.99	21.20	1.00%	32.75	33.11	1.10%
345/380	Comm Dev Dir/RDA Deputy Exec Dir	26.09	26.09	0.00%	45.07	45.07	0.00%
360	City Planner	20.51	20.59	0.39%	32.15	32.33	0.56%
600	PT Custodian	9.42	9.42	0.00%	14.13	14.13	0.00%
760	Civic Center Service Clerk	11.87	11.98	0.93%	18.26	18.24	-0.11%
720	Acctg. Clerk	13.62	13.84	1.62%	21.52	22.15	2.93%
610	Fac. Custodial Coordinator	16.91	17.04	0.77%	26.58	26.78	0.75%
195/785	HR/Office Manager	24.18	23.04	-4.71%	39.33	37.09	-5.70%
165/780	Business Adminstrator	31.93	32.82	2.79%	51.40	52.21	1.58%
				0.57%			0.35%

Overall Average Salary Schedule Increase for FY 2014	0.46%
Overall Average Actual Employee Increase for FY 2014 including Step	3.16%

Riverdale City Staff Turnover Report

FY 2006 thru FY 2013

Since the Inception of the Compensation System

	Department	FT/PT
Total FT Involuntary		**2**
	Comm Dev	**1**
	Bus. Admin	1
Total FT Voluntary		**22**
	City Admin	**2**
	Comm Dev	1
	Fire	2
	Legal / Court	1
	Police	10
	Public Works	6
Total PT Involuntary		**17**
	Comm Dev	**1**
	Fire	**8**
	Recreation	**4**
	Police	**4**
Total PT Voluntary		**113**
	Bus Admin	**9**
	Comm Dev	**1**
	Legal / Court	**2**
	Fire	**14**
	Police	**7**
	Public Works	**7**
	Recreation	**73**
Grand Total as of 2013-06-30		**154**

Utah Retirement Systems
Final Condensed Retirement Contribution Rate Guide
Fiscal Year July 1, 2013 - June 30, 2014

	Tier 1 DB System			Tier 1 Post Retired		Tier 2 - DB Hybrid System				Tier 2 - DC Plan			
	Contribution Reporting Fields Tier 1 2013-2014 RATES			Post Retired Employment after 6/30/2010 - NO 401(k)	Post Retired Employment before 7/1/2010		Contribution Reporting Fields Tier 2 2013-2014 Rates				Contribution Reporting Fields Tier 2 2013-2014 Rates		
	Employee	Employer	TOTAL	Amortization of UAAL**	Optional 401(k) Cap	Tier 2 Fund	Employer	401(k)	TOTAL	Tier 2 Fund	Employer	401(k)	TOTAL
Public Employees Contributory Retirement System													
11- Local Government	6.00	13.28	19.28	7.25	11.94	111	15.75	1.59	17.34	211	7.34	10.00	17.34
12- State and School	6.00	15.97	21.97	10.51	11.37								
Public Employees Noncontributory Retirement System													
15- Local Government	-	17.29	17.29	5.49	11.71	111	13.99	1.59	15.58	211	5.58	10.00	15.58
16- State and School	-	20.46	20.46 *	8.25	12.12	112	16.75	1.59	18.34	212	8.34	10.00	18.34
Public Safety Contributory Retirement System													
Division A													
22- State With 4% COLA	12.29	27.63	39.92	16.38	23.54								
23- Other Division A With 2.5% COLA	12.29	20.83	33.12	9.83	23.29	122	20.85	1.09	21.94	222	9.94	12.00	21.94
77- Other Division A With 4% COLA	12.29	22.75	35.04	11.35	23.69	122	22.37	1.09	23.46	222	11.46	12.00	23.46
Division B													
27- Logan With 2.5% COLA	11.13	29.76	40.89	17.17	23.72								
29- Other Division B With 2.5% COLA	10.50	22.29	32.79	9.75	23.04	122	20.77	1.09	21.86	222	9.86	12.00	21.86
74- Other Division B With 4% COLA	10.50	27.49	37.99	14.36	23.63	122	25.38	1.09	26.47	222	14.47	12.00	26.47
Public Safety Noncontributory Retirement System													
Division A													
42- State With 4% COLA	-	39.31	39.31	16.38	22.93	122	27.40	1.09	28.49	222	16.49	12.00	28.49
43- Other Division A With 2.5% COLA	-	32.14	32.14	9.83	22.31	122	20.85	1.09	21.94	222	9.94	12.00	21.94
75- Other Division A With 4% COLA	-	34.17	34.17	11.35	22.82	122	22.37	1.09	23.46	222	11.46	12.00	23.46
48- Bountiful With 2.5% COLA	-	42.79	42.79	20.36	22.43	122	31.38	1.09	32.47	222	20.47	12.00	32.47
Division B													
44- Salt Lake City With 2.5% COLA	-	44.83	44.83	22.25	22.58	122	33.27	1.09	34.36	222	22.36	12.00	34.36
45- Ogden With 2.5% COLA	-	44.98	44.98	22.45	22.53	122	33.47	1.09	34.56	222	22.56	12.00	34.56
46- Provo With 2.5% COLA	-	39.97	39.97	17.17	22.80	122	28.19	1.09	29.28	222	17.28	12.00	29.28
47- Logan With 2.5% COLA	-	39.84	39.84	17.17	22.67	122	28.19	1.09	29.28	222	17.28	12.00	29.28
49- Other Division B With 2.5% COLA	-	32.20	32.20	9.49	22.71	122	20.51	1.09	21.60	222	9.60	12.00	21.60
76- Other Division B With 4% COLA	-	37.45	37.45	14.36	23.09	122	25.38	1.09	26.47	222	14.47	12.00	26.47
Firefighters' Retirement System													
Division A													
31- Division A	15.05	2.96	18.01	-	18.01	132	11.02	1.09	12.11	232	0.11	12.00	12.11
Division B													
32- Division B	16.71	4.46	21.17	-	21.17	132	11.02	1.09	12.11	232	0.11	12.00	12.11
Judges' Retirement System													
37- Judges' Noncontributory	-	35.66	35.66										

** Does not include the required 1.5% 401(k) contribution.*

*** Unfunded Actuarial Accrued Liability*

PEHP

EXECUTIVE REPORTS

POOL: LOCAL GOVERNMENT RISK POOL
Agency: RIVERDALE CITY

REPORT 495M: MEDICAL / AGENCY / SUBSCRIBER-MEMBER COMPARISON BY PLAN
MARCH 2013

Plan	Subscribers		Members		% enrollment on plan	Members per Subscriber	Members per Family
ADVANTAGE OPTION 2	Single	3	Single	3	66.0%	3.5	4.2
	Double	6	Double	12			
	Family	24	Family	100			
	Total	33	Total	115			
ADVANTAGE OPTION 3	Single	0	Single	0	4.0%	3.5	5.0
	Double	1	Double	2			
	Family	1	Family	5			
	Total	2	Total	7			
ADVANTAGE STAR	Single	5	Single	5	10.0%	1.0	0.0
	Double	0	Double	0			
	Family	0	Family	0			
	Total	5	Total	5			
SUMMIT OPTION 2	Single	0	Single	0	20.0%	3.7	4.8
	Double	4	Double	8			
	Family	6	Family	29			
	Total	10	Total	37			
TOTAL	Single	8	Single	8	100.0%	3.3	4.3
	Double	11	Double	22			
	Family	31	Family	134			
	Total	50	Total	164			

PEHP

EXECUTIVE REPORTS

POOL: LOCAL GOVERNMENT RISK POOL
Agency: RIVERDALE CITY

REPORT 495D: DENTAL / AGENCY / SUBSCRIBER-MEMBER COMPARISON BY PLAN
MARCH 2013

Plan	Subscribers		Members		% enrollment on plan	Members per Subscriber	Members per Family
TRADITIONAL DENTAL	Single	1	Single	1	18.0%	3.2	4.0
	Double	2	Double	4			
	Family	6	Family	24			
	Total	9	Total	29			
Premium Choice Dental	Single	3	Single	3	82.0%	3.7	4.5
	Double	9	Double	18			
	Family	29	Family	130			
	Total	41	Total	151			
TOTAL	Single	4	Single	4	100.0%	3.6	4.4
	Double	11	Double	22			
	Family	35	Family	154			
	Total	50	Total	180			

5.29% increase

Plan Summaries

Medical

» The LGRP offers four Traditional plan options and four HSA-qualified STAR plan options.

» All LGRP plans are available on Preferred Care, Advantage Care, and Summit Care.

» All four Traditional plans can be offered either with contracted and non-contracted provider benefits or contracted provider only benefits.

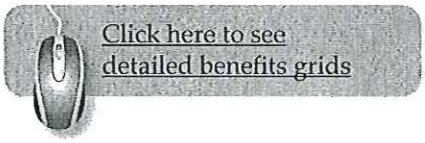
» The STAR plan options are available with contracted and non-contracted provider benefits.

Traditional	Deductible Individual / Family	Out-of-Pocket Individual / Family	Coinsurance Amount	Office Copayment Amount Primary / Specialist / Urgent
Option 1	$250 / $500	$2,000 / $4,000	90 / 10	$15 / $25 / $35
✓✓ Option 2	$500 / $1,000	$3,000 / $6,000	80 / 20	$20 / $30 / $40
✓ Option 3	$750 / $1,500	$3,500 / $7,000	80 / 20	$25 / $35 / $45
Option 4	$1,000 / $2,000	$4,000 / $8,000	80 / 20	$30 / $40 / $50

STAR	Deductible Single / Family	Out-of-Pocket Single / Family	Coinsurance Amount	Office Copayment Amount Primary / Specialist / Urgent
Option 1	$1,250 / $2,500	$2,500 / $5,000	80 / 20	20% of MAF after deductible
✓ Option 2	$1,500 / $3,000	$3,000 / $6,000	80 / 20	20% of MAF after deductible
Option 3	$2,000 / $4,000	$4,000 / $8,000	80 / 20	20% of MAF after deductible
Option 4	$2,500 / $5,000	$2,500 / $5,000	100	None

The table is for comparison purposes only. MAF = Maximum Allowable Fee

Please refer to the medical benefits grid or renewal packet for more detailed benefit information.



Dental Plans

» Preferred Choice
» Traditional Choice
✓ » Premium Choice

Vision Plans

» Opticare
» EyeMed

Ancillary

» FLEX$
» Life/AD&D
» Long-Term Disability

2013-14 Rate Sheet for

RIVERDALE CITY CORPORATION

LOCAL GOVERNMENTS RISK POOL

PEHP

Rate Renewal July 1, 2013 to June 30, 2014

Swing

MEDICAL PLANS

	SINGLE	DOUBLE	FAMILY
Advantage/Summit STAR Option 1	$350.32	$725.14	$980.88
✓ Advantage/Summit STAR Option 2	$336.84	$697.24	$943.14
Advantage/Summit STAR Option 3	$314.50	$650.98	$880.56
Advantage/Summit STAR Option 4	$336.28	$696.08	$941.56
Advantage/Summit Option 1	$442.60	$916.16	$1,239.26
✓ Advantage/Summit Option 2	$411.58	$851.92	$1,152.38
✓ Advantage/Summit Option 3	$397.94	$823.70	$1,114.20
Advantage/Summit Option 4	$385.84	$798.64	$1,080.30

DENTAL PLANS

	SINGLE	DOUBLE	FAMILY
Preferred Choice (Waiting Period)	$41.92	$57.32	$86.78
Preferred Choice (No Waiting Period)	$42.42	$58.02	$87.82
Traditional (No Waiting Period)	$43.28	$59.20	$89.62
✓ Premium Choice (No Waiting Period)	$47.20	$64.54	$97.70

*The rates include 0.9% of additional cost due to federal healthcare reform.

Note: STAR plans are offered only with Contracted and Non-Contracted Providers.

Riverdale City
Capital Improvement Plan

Projects by Department

Department	*Priority*	*2013*	*2014*	*2015*	*2016*	*2017*	*2018*	*2019*
Business Administration								
Phone System Replacement		$85,000						
Desktop Virtualization		$35,000						
Generator for Civic Center			$65,000					
Reserve for possible new City Offices		$0						
Replace light fixtures in City Buildings		$81,760						
Business Administration Total		$201,760	$65,000	$0	$0	$0	$0	$0
CDBG								
CDBG Total		$0	$0	$0	$0	$0	$0	$0
City Administration								
City Administration Total		$0	$0	$0	$0	$0	$0	$0
Community Services								
Community Services Total		$0	$0	$0	$0	$0	$0	$0
Fire								
Extraction Equipment	1			$50,000				
Replace 1993 Brush Truck	3		$75,000					
Replace E41 Fire Engine	3		$450,000					
Ambulance Replacement	n/a			$150,000		$150,000		
Replace Chief's truck					$35,000			
Addition to truck bay and parking							$260,000	
Generator for fire/community center			$70,000					
Fire Total		$0	$595,000	$200,000	$35,000	$150,000	$260,000	$0

Riverdale City

Capital Improvement Plan

Projects by Department

Department	*Priority*	*2013*	*2014*	*2015*	*2016*	*2017*	*2018*	*2019*
Parks and Trails								
Playground at upper Riverdale Park				$70,000				
Install 8 benches in pocket parks		$5,000						
Replace 3 boweries at Riverdale Park (including picnic tables)		$60,000						
Playfields south of Civic Center	n/a		$500,000	$500,000	$500,000			
River Restoration		$250,000						
3 pocket parks		$15,000						
3 small picnic tables in pocket parks		$15,000						
Parks Total		$345,000	$500,000	$570,000	$500,000	$0	$0	$0
Police								
Patrol Car	n/a							
Police Fleet Replacement, 13 cars, 1 truck	1		$525,000					
Video File Server	1			$90,000				
Replace Animal Control Truck	3				$25,000			
Finish Police Dept. Basement	3	$160,000						
Replace 2 Motorcycles	3				$37,000			
Remodel Station	3			$90,000				
Admin Vehicles	n/a	$122,000			$130,000			
Generator for Police Bldg			$50,000					
Police Total		$282,000	$575,000	$180,000	$192,000	$0	$0	$0

Riverdale City

Capital Improvement Plan

Projects by Department

Department	*Priority*	*2013*	*2014*	*2015*	*2016*	*2017*	*2018*	*2019*
Sewer								
CFP Project 7 - Riverdale Road - Check City - Wasatch Front Bldg, Pipe Liner								
CFP Project 8 - 4375 S 800 W - Spot Liner								
CFP Project 9 - South Weber Drive - Pipe Liner								
CFP Project 10 - 575 W to end of Cul-de-sac on 5350 S. Street		$23,900						
CFP Project 11 - 564 W 575 W on 5400 S, Pipe Liner		$20,400						
CFP Project 12 - 575 W to end of Cul-de-sac on 5300 S Street		$19,200						
CFP Project 13 - 561 W 5275 S Street, Pipe Liner		$28,600						
CFP Project 14 - 575 W to end of Cul-de-sac on 5300 S Street		$22,200						
CFP Project 15 - 5175 S to 5375 S on 575 W Street - Pipe Liner		$107,400						
CFP Project 16 - 4865 S 600 W Street - Pipe Liner			$27,100					
CFP Project 17 - 720 W to 700 W on 4350 S Street, New Piping			$42,000					
CFP Project 18 - 720 W to 751 W on 4350 S Street, New Piping			$23,600					
CFP Project 19 - 3860 S 700 W Street, Spot Liner				$6,700				
CFP Project 20 - 4350 S 700 W Street, Spot Liner				$5,800				
CFP Project 21 - 783 W 4300 S Street, Spot Liner				$5,800				
CFP Project 22 - Interstate I-84, Pipe Liner				$41,500				
CFP Project 23 - 775 W 4375 S Street, New Piping				$14,400				
CFP Project 24 - 1241 W 4575 S Street, Spot Liner				$5,800				
CFP Project 25 - 5109 S to 5100 S on 1200 W Street, New Piping					$25,300			
CFP Project 26 - 1219 W 5050 S to 1150 W Intersection, New Piping					$85,900			
CFP Project 27 - 1200 W 5100 S to 5116 S 100 W Street, New Piping					$77,300			
CFP Project 28 - 5175 S 1200 W Intersection, Spot Repair						$25,100		
CFP Project 29 - 950 W to 739 W on 4300 S Street, Pipe Liner						$27,000		
CFP Project 30 - 739 W to 783 W on 4300 S Street, Pipe Liner						$33,600		
CFP Project 31 - 827 W 4300 S Street, Spot Liner						$5,800		
CFP Project 32 - 739 W 4300 S Street, New Piping							$33,100	
CFP Project 33 - 4399 S to 4375 S on 950 W Street, Pipe Liner							$29,600	
CFP Project 34 - 4374 S to 4377 S on 950 W Street, Pipe Liner							$22,800	
CFP Project 35 - 4375 S to 4350 S on 950 W Street, Pipe Liner							$31,300	
CFP Project 36 - 4362 to 4382 S on 900 W Street, Pipe Liner							$28,600	
CFP Project 37 - 4382 S 900 W Street, Spot Liner								$5,800
CFP Project 38 - 4396 S 800 W Street, Spot Liner								$9,600
CFP Project 39 - 1190 W 5175 S Street, Spot Repair								$5,800
CFP Project 40 - 5175 S 1200 W Street, Spot Repair								$5,800
CFP Project 41 - 1571 West Ritter Drive, Spot Repair								$5,800
CFP Project 42 - 5250 S 1250 W Street, Spot Repair								$6,100
CFP Project 43 - South Weber Drive, Spot Repair								$6,400

Riverdale City

Capital Improvement Plan

Projects by Department

Department	*Priority*	*2013*	*2014*	*2015*	*2016*	*2017*	*2018*	*2019*
Sewer Total		$221,700	$92,700	$80,000	$188,500	$91,500	$145,400	$45,300

Riverdale City

Capital Improvement Plan

Projects by Department

Department	*Priority*	*2013*	*2014*	*2015*	*2016*	*2017*	*2018*	*2019*
Storm Water								
CFP Project 3 - 4350 S Street - Piping and Collection Improvements								
CFP Project 5 - 5175 S - 1200 W Intersection - Piping Collection Improvements								
CFP Project 6 - 4800 S - 1700 W Intersection - Piping & Collection Improvements								
CFP Project 7 - Cherry Drive, Piping Upgrade Improvements		$163,700						
CFP Project 8 - 4300 S 700 W - Inter. - Piping and Collection Improvements								
CFP Project 9 - 1150 W - 5500 S Intersect & 1106 W 5475 S - Improvements								
River Restoration River Glen Pump Station		$30,000						
Storm Water Total		$193,700	$0	$0	$0	$0	$0	$0
Streets								
Parker Dr. CG&S at 3950 S.								
Parker Dr. CG&S at 4190 S.								
Snowplow/Dump Truck	3					$100,000		
Replace Front End Loader	4							
Roundabout 4400 S. 700 W. (RDA Funds)	n/a							
Tank for generators (shop)			$20,000					
Streets Total		$0	$20,000	$0	$0	$100,000	$0	$0
Water								
CFP Project 1 - Paint Water Tanks	2	$2,000,000	$600,000					
CFP Project 3 - 5400 S - 16" Transmission Pipeline Improvements								$500,000
CFP Project 4 - 1700 W Street, Pipeline Upgrade Improvements						$70,100		
CFP Project 5 - Waterline Connection with Weber Basin					$84,800			
CFP Project 6 - 500 West Street, Pipeline Upgrade & Improvements	3				$84,800			
Golf Well re-drilling and abandonement of old well	4	$600,000		$600,000				
Backhoe Replacement		$80,000						
Radio read meters				$100,000	$100,000	$100,000	$100,000	$100,000
Water Total		$2,680,000	$600,000	$700,000	$269,600	$170,100	$100,000	$600,000

RIVERDALE CITY CORPORATION
COMPENSATION AND HR BENEFITS SUMMARY
Effective July 1, ~~2012~~ 2013

1. **SALARY and WAGES**: Employee's are paid **semi-monthly** via mandatory **direct deposit** on the **15th and last day** of the month (or the last business day prior if these dates fall on Saturday, Sunday, or a legal holiday). Basic compensation for FY ~~2013~~ 2014 is a modified **'Grade and Step' plan** derived in part by Technology Net Compensation Survey System. Other department specific compensation is administered according to policy established by the City Council.

2. **RETIREMENT:** Full-time and qualified Part-time employees and elected officials participate in retirement programs as follows:

Defined Benefit: (Adopted approx. Feb. 1975) Through the Utah Retirement System (URS), employees are classified into one of the three following plans funded by the city as shown:

Tier 1	~~2013~~2014
Public Employees' Contributory	~~18.03%~~ 19.28%
Public Employees' Noncontributory	~~16.04%~~ 17.29%
Public Safety(Police) Noncontributory	~~33.65%~~ 34.17%
Firefighters Noncontributory	~~17.71%~~ 18.01%

Tier 2 hired on or after 7-1-2011	~~2013~~2014
Public Employees' Contributory	~~16.10%~~ 17.34%
Public Employees' Noncontributory	~~14.33%~~ 15.58%
Public Safety(Police) Noncontributory	~~23.03%~~ 23.46%
Firefighters Noncontributory	~~12.19%~~ 12.11%

(Adopted Public Safety Noncontributory Jul. 1994 Res. 19-94)
(Adopted Firefighters Noncontributory Aug. 2004 Res. 24-2004)

Defined Contribution: ~~(Adopted Jul. 2007 Res. 2007-12)~~ Through either the ICMA Retirement Corporation (ICMA) or the URS, employees and elected officials may participate in a 457 or 401-K Deferred Compensation Plan ~~with matching city~~ by making voluntary contributions. ~~as follows: (up to 17.40% match less amount contributed to the URS defined benefit plan). The employee may elect to have additional contributions withheld from their salary:~~
Elected officials, and city staff that exempt out of the URS defined benefit pension will receive a matching contribution from the city to their Defined

Contribution plan at the same rate as the Tier 1 Public Employees Noncontributory plan.

	~~Match up to~~
~~Public Employees' Contributory~~	~~0.00%~~
~~Public Employees' Noncontributory~~	~~1.36%~~
~~Public Safety(Police) Noncontributory~~	~~0.00%~~
~~Firefighters Noncontributory~~	~~0.00%~~
~~Elected Officials~~	~~17.40%~~

Social Security: As required by law, the city contributes **6.2%** ~~exceeding the employees withholding of 4% (during 2012) for this program.~~ (The Redevelopment Agency of Riverdale (RDA) opted out of the Social Security system.)

3. **INSURANCE:** The City currently offers Full-time employees the following insurance programs:

Health Coverage: (Adopted May 2012 Res. 2012-4) Through PEHP, the city provides the option for one of five Plans. The city will contribute up to $1057.00 (for health and dental premiums only) per employee on a monthly basis. Also as an incentive to help contain costs the city will split the difference between the highest plan and premium that would be allowed (based on your insurable interest) and the plan and premium you choose (with a maximum premium of $1057.00 family coverage, $968.00 double coverage and $490.00 single coverage). The difference will be included on your paycheck as insurance savings. Also as an incentive for anyone choosing the Advantage STAR plan (HDHP), instead of splitting the difference between the highest plan and premium that would be allowed (based on your insurable interest) and the plan and premium you choose you will receive 100% of the difference which can be contributed to your tax free Health Savings Account (HSA) or included on your paycheck as insurance savings. This insurance savings is additional income that may be used as the employee wishes. The employee may choose to consider using the insurance savings as a flex spending contribution, or a 401(k)/457contribution to minimize the tax consequences.

Example: Jane is married with no children, so Jane's insurable interest would be double coverage. Jane chooses to take Advantage option 3 single coverage and Premium dental double coverage:

	$968.00 (maximum double coverage premium)
less	**~~$365.50~~ $397.94(Advantage option 3 single)**
less	**~~$61.76~~ $64.54 (PEHP Premium dental double coverage)**
equals	**~~$540.74~~ $505.52(premium difference)**
	divided by 2 (rounded to the nearest dollar)
	~~$270.00~~ $253.00 insurance savings (included on paycheck)

Example: John is married with 2 children, so John's insurable interest would be family coverage. John chooses to take Advantage STAR family coverage and Traditional dental family coverage:

$1057.00 (maximum family coverage premium)
less ~~$901.86~~ $943.14(Advantage STAR family)
less ~~$85.75~~ $89.62(PEHP Traditional dental family coverage)
equals ~~$69.39~~ $24.24(premium difference)
~~$69.39~~$24.24 goes to a tax free HSA or insurance savings (included on paycheck)

PEHP ADVANTAGE/SUMMIT:	Option 2 500/1000 Ded	Option 3 ~~1000/2000~~ 750/1500 Ded
Coverage Type	Total Premium	Total Premium
1) Family	~~$1094.50~~$1152.38	~~$1023.34~~$1114.20
2) Double	~~$809.14~~$851.92	~~$756.56~~$823.70
3) Single	~~$390.90~~$411.58	~~$365.50~~$397.94

~~PEHP SUMMIT:~~	~~Option 2 500/1000 Ded~~	~~Option 3 1000/2000 Ded~~
~~Coverage Type~~	~~Total Premium~~	~~Total Premium~~
~~4) Family~~	~~$1094.50~~	~~$1023.34~~
~~5) Double~~	~~$809.14~~	~~$756.56~~
~~6) Single~~	~~$390.90~~	~~$365.50~~

PEHP ADVANTAGE STAR:	HDHP w/ HSA 1500/3000 Ded
Coverage Type	Total Premium
1) Family	~~$901.86~~$943.14
2) Double	~~$666.76~~$697.24
3) Single	~~$322.12~~$336.84

Retiree Coverage: (Adopted Feb. 2008 Res. 2008-02) Through PEHP, the city offers retiree health and dental coverage. The retiree pays the full premiums on a monthly basis as follows:

1) From the date of retirement to the end of the 18th month after retirement, the retiree pays 102% of the current premiums.

2) From the 19th month until the retiree reaches Medicare age (currently 65), the retiree pays 130% of the current premiums.

b) **Dental Coverage**: (Adopted May 2012 Res. 2012-4) Through PEHP, the city provides one of two Dental Plans as follows:

Traditional:

Coverage Type	Total Premium
1) Family	~~$85.75~~$89.62
2) Double	~~$56.65~~$59.20
3) Single	~~$41.42~~$43.28

Premium:

Coverage Type	Total Premium
1) Family	~~$93.49~~$97.70
2) Double	~~$61.76~~$64.54
3) Single	~~$45.16~~$47.20

c) **Accidental Dental Coverage**: (Adopted Jun. 1986) As a rider to the PEHP Traditional Dental Group Plan, the city pays the full monthly premium for this plan, which provides supplemental coverage to the Traditional Plan.

d) **Life Insurance Coverage**: Three life insurance programs are provided by the city:

1) (Adopted Jun. 1986) As a guaranteed coverage plan through **ULGT**, the city pays the full monthly premium for qualified employees and elected officials. (The employee through meeting ULGT underwriting requirements and through payroll withholding may purchase additional life insurance.) The **basic life insurance** guaranteed benefit included in this plan is:

Employee	**$50,000**
Spouse	$5,000
Unmarried children	$2,500
Elected Officials (no family covg.)	**$50,000**

2) (Adopted Jul. 1993) The city also provides additional life insurance for qualified employees (including PT Fire Dept employees in the amount of $50,000) through Standard Insurance Company. The amount for Full-time employees is roughly equivalent to the employee's **salary + $10,000**. The amount for Exempt employees (excluding the Judge) is equivalent to **2 x annual salary.**

3) (Adopted Jun. 2003 Res. 17-2003) Through PEHP the city also provides the Peace Officer Line-of-Duty Death Benefit for eligible police officers in the amount of $50,000.

e) **Accidental Death / Dismemberment Coverage**: (Adopted Jun. 1986) As an additional guaranteed coverage plan through ULGT and Guardian Insurance, the city pays the full monthly premium for qualified employees and elected officials with benefits according to those listed in d. 1 and 2) above.

f) **Accident Insurance:** (Voluntary Benefit Since 2001) Through AFLAC and American Heritage, the city offers enrollment in and payroll deductions for additional accident insurance coverage.

g) **Workman's Compensation Insurance**: To cover loss of wages and medical expenses due to work-related injuries, the city provides this coverage and pays the full premium.

h) **Medicare Coverage**: As required by law, the city (and the RDA) contributes **1.45%** to match the employees withholding of 1.45% for this program.

i) **Long-Term Disability**: (Effective Date Jul. 2006) The city pays the full premium for this coverage. The general benefit is two-thirds of base monthly salary after a 90-day disability period.

j) **Long-Term Care Coverage**: (Adopted Jun. 1986) The city pays the full premium for this coverage. ULGT provides a basic minimum benefit program for all employees enrolled in the Health Insurance Coverage program.

4. **PAID TIME OFF:** The city provides for full-time and qualified part-time employees paid time away from the workplace through the following time off work programs:

a) **Vacation Leave**: (Adopted Mar. 2005 Res. 7-2005) **Full-time** employees accrue vacation leave hours based upon years of service with the city. Regularly scheduled **part-time** employees who work at least twenty hours per week are eligible to accrue vacation hours at **50%** of the full-time rate. Annual carryover is a maximum of 240 hours. At separation

of employment employees are entitled to payment at their current rate of compensation for all unused annual leave which has been accrued according to policy 9-2.

Years of Service	1-5	6-10	11-15	15+
Hours Accrued per month	8	10	12	14
Hours Accrued **per pay period**	4	5	6	7
Hours Accrued **per month**	11	14	16	19
For FT firefighters working 24 hr shifts				

b) **Sick Leave**: (Adopted Mar. 2005 Res. 7-2005) **Full-time** employees accrue sick leave at a rate of 8 hours per month (**4 per pay period**). Qualified **part-time** employees accrue 4 hours per month (**2 per pay period**). **Full-time firefighters** working 24 hr shifts accrue 11 hours per month (**5.50 per pay period**). There is no annual carryover limit. At separation of employment up to 1,000 hours of sick leave may be paid to the employee according to policy 9-8 section 6.

c) **Sick Leave Incentive**: (Adopted Nov. 1995 Res. 24-95) Employees can receive a cash pay out for forty (40) of the ninety-six (96) hours they would receive in a year's time. To qualify, they must have accumulated and maintained a minimum of one thousand (1,000) hours of sick leave. The remaining fifty-six (56) hours of accrued sick leave will be added to the total accrued sick leave. If any sick leave has been used, the time used would be deducted from the forty (40) hours.

d) **Comp Time**: (Adopted Sept. 1999 Res. 47-99) If Non-Exempt Employees **elect in writing** to do so, they may receive and accumulate comp time off work equivalent to overtime pay. Up to 80 hours of comp time may be carried over at calendar year-end. When a non-exempt employee terminates employment with the City, the employee will be fully compensated for all unused comp time.

e) **Holidays**: (Adopted Apr. 2000 Res. 16-2000) Employees receive **11 paid holidays** off work each year in recognition of nationally and locally celebrated events.

f) **Birthday**: (Adopted Jan. 2007 Res. 01-2007) All employees receive their **birthday off work with pay** (or they may elect with their supervisor's approval to use the time on another mutually agreeable day within 30 days of their birthday).

g) **Funeral Leave**: (Adopted Jun. 2001 Res. 18-2001) Employee's receive up **to three paid days off** work for participation and/or attendance at funerals of relatives according to the family relationship and the personnel policy.

5. **CAFETERIA 125 (FLEX) PLAN:** Employees are provided with the tax benefits of using payroll deductions to cover out-of-pocket medical and child care expenses on a pre-tax basis. In addition, health insurance premiums and accident premiums are deducted from the employee's taxable income. This plan is renewed on a fiscal year basis.

6. **EDUCATION and TRAINING BENEFIT:** The city encourages the continuing professional education and development of employees through the following programs:

a) **College**: (adopted Jun. 2007 Res. 2007-22) Tuition and fees for job related undergraduate courses may be reimbursed at 50% and book fees at 50% to standard full-time employees (See Personnel Polices Handbook 8-3 Education Assistance).

b) **Professional Affiliations**: Memberships and training within certain professions is encouraged and paid for by the city to help the employee maintain required job skills.

c) **Certifications / Testing**: As required within certain jobs, the city will pay or reimburse the employee for work to obtain and maintain necessary professional recognized or statutorily required skill levels.

7. **EMPLOYEE ASSISTANCE PROGRAM:** (Adopted Jun. 1992 Res. 14-92) Employees, their spouse and children have access at no charge to professional counseling on legal, marital, financial, alcohol or drug related problems.

8. **401(K) & 457 LOAN PLAN:** (Adopted Oct. 2001 Res. 35-2001) For those problems that only money might help solve, employees who participate in the retirement programs may borrow 50% of their 401(k) or 457 plan balances. Repayment for these loans is through payroll deduction. Minimum loan amount is $1,000.

Condition of the Treasury
Riverdale City and Redevelopment Agency
Report as of March 31, 2013

	Amount of Money on Hand			For the Month Reported		For the Fiscal Year To Date		
	Savings	Checking	Cash Drawers	Revenues	Expenditures	Revenues	Expenditures	Difference
General Fund	$1,121,867	$389,031	$2,000	$608,009	$544,544	$5,860,676	$5,236,993	$623,684
Redevelopment Agency, RDA	$3,921,858			$82,845	$136,025	$1,044,220	$287,643	$756,577
Capital Projects Fund	$2,636,528			$1,242	$205	$15,139	$508,152	($493,013)
Water Fund	$2,080,808			$49,707	$49,373	$756,373	$653,287	$103,086
Sewer Fund	$2,000,780			$95,158	$17,739	$856,639	$634,980	$221,659
Storm Water Fund	$1,278,847			$19,369	$4,304	$174,931	$61,533	$113,397
Garbage Fund	$196,490			$28,472	$25,970	$256,461	$213,670	$42,791
Motor Pool Fund	$1,554,013			$21,955	$26,121	$218,656	$372,880	($154,224)
Information Technology Fund	$305,066			$6,375	$3,361	$57,810	$110,850	($53,040)
Total	$15,096,256	$389,031	$2,000	$913,132	$807,641	$9,240,906	$8,079,989	$1,160,917

Lynn Fortie
Treasurer

Notes:
1) Savings are held in:
   a) PTIF (Public Treasurer's Investment Fund), the most recent yield was .57%.
2) Checking consists of one account at Wells Fargo Bank: Accounts Payable
3) Cash Drawers are located at the Civic Center ($600), Comm. Ctr.($400), Senior's ($500), and Police ($500).
4) Receipts for sales tax, property tax, road tax and liquor tax are deposited directly into the PTIF account by the paying agency of the State of Utah or Weber County.
5) Other receipts are handled through the counter cash drawers mentioned above.
6) All disbursements are paid through the checking accounts at Wells Fargo Bank except petty cash items.
7) Cash flow and all account balances are monitored daily, savings are transferred from the PTIF to the checking account to cover disbursements as necessary.
8) Check disbursements are normally made weekly through the accounts payable system.
9) A check register report is available for detailed review of each disbursement made by city and RDA funds.
10) Our independent auditors include their review of these accounts in their annual audit report.

Report Criteria:
- Budget note year end periods: Current year
- Print Fund Titles
- Page and Total by Fund
- Print Source Titles
- Total by Source
- Print Department Titles
- Page and Total by Department
- All Segments Tested for Total Breaks

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
GENERAL FUND						
TAX REVENUE						
10-31-1000	CURRENT YEAR GENERAL PROPERT	571,430.30	574,408.00	554,411.52	575,000.00	580,000.00
Budget notes:						
No increase in tax levy.						
10-31-2000	REDEMPTIONS - PROPERTY TAXES	11,498.65	15,000.00	11,240.82	14,988.00	15,000.00
10-31-3000	GENERAL SALES TAX	5,786,576.25	5,730,000.00	3,973,257.00	5,767,000.00	5,600,000.00
10-31-4000	FRANCHISE TAXES	.00	.00	.00	.00	.00
10-31-5000	911 EMERGENCY TAX	.00	.00	.00	.00	.00
10-31-7000	VEHICLE FEE-IN-LIEU	49,343.75	50,000.00	37,179.75	49,573.00	50,000.00
10-31-8000	TRANSIENT ROOM TAX	8,661.39	9,000.00	6,321.59	8,429.00	9,000.00
Total TAX REVENUE:		6,427,510.34	6,378,408.00	4,582,410.68	6,414,990.00	6,254,000.00
LICENSES AND PERMITS						
10-32-1000	BUSINESS LICENSES	126,671.98	120,000.00	127,731.31	128,000.00	125,000.00
10-32-2100	BUILDING PERMITS	78,354.11	60,000.00	48,695.90	50,000.00	59,000.00
10-32-2200	BUILDING PLAN/DEV FEES	44,544.34	30,000.00	21,169.11	28,225.00	30,000.00
10-32-2500	ANIMAL LICENSES & IMPOUND FEES	7,655.00	7,000.00	7,070.00	7,500.00	7,500.00
Total LICENSES AND PERMITS:		257,225.43	217,000.00	204,666.32	213,725.00	221,500.00
INTERGOVERNMENTAL REVENUE						
10-33-2000	GRANTS	39,324.90	28,400.00	15,810.64	21,081.00	31,500.00
Budget notes:						
Ramp $8,400						
JAG (Police) $7,500						
Bullet Proof Vest $7,500						
EMS (Fire) $1,500						
Forestry (Fire) $6,600						
10-33-2100	LLEBG GRANT	.00	.00	.00	.00	.00
10-33-3000	CDBG	.00	.00	.00	.00	.00
10-33-5600	CLASS "C" ROAD FUNDS	251,997.18	245,000.00	203,678.97	271,572.00	250,000.00
10-33-5700	ALLOC OF INT TO CLASS C ROADS	944.57	300.00	1,318.69	1,758.00	500.00
10-33-5800	STATE LIQUOR FUND ALLOTMENT	20,218.89	20,000.00	18,478.26	18,500.00	20,000.00
10-33-5900	DUI/SEATBELT OT REIMBURSEMENT	.00	.00	.00	.00	.00
Total INTERGOVERNMENTAL REVENUE:		312,485.54	293,700.00	239,286.56	312,911.00	302,000.00
CHARGES FOR SERVICES						
10-34-1500	ZONING & SUB. FEES	.00	.00	500.00	667.00	.00
10-34-3100	STREETS, SIDEWALK/CURB REPAIR	.00	.00	.00	.00	.00
10-34-3700	INTERFUND SERVICES	36,000.00	36,000.00	27,000.00	36,000.00	36,000.00
Budget notes:						
RDA - Reimbursement for facility support services $36,000						

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
10-34-5500	STREET CUTS	1,329.30	1,000.00	692.87	924.00	1,000.00
10-34-7100	VOLLEYBALL	5.00-	.00	5.00-	7.00-	.00
10-34-7200	BASEBALL/SOFTBALL	7,475.00	7,000.00	1,970.00	7,000.00	7,000.00
10-34-7400	FOOTBALL	1,690.00	1,700.00	2,355.00	2,355.00	2,000.00
10-34-7500	ADULT BASKETBALL	1,800.00	.00	.00	.00	.00
10-34-7550	YOUTH BASKETBALL	5,527.00	5,000.00	6,128.00	6,100.00	6,000.00
10-34-7600	OLD GLORY DAYS	2,640.00	2,500.00	455.00	2,500.00	2,500.00
10-34-7700	INTRAMURAL FEES	5,970.00	5,500.00	2,523.00	5,500.00	5,500.00
10-34-7900	RENT-COMMUNITY CTR FACILITIES	10,400.00	10,000.00	9,172.50	12,230.00	10,000.00
10-34-8000	PARK PAVILION RENTAL	11,660.00	12,000.00	7,825.00	10,433.00	10,000.00
10-34-8100	USER FEES - COMM CTR	11,503.00	11,000.00	9,347.50	12,463.00	12,000.00
10-34-8200	CROSSING GUARD SERVICES	.00	.00	.00	.00	.00
10-34-8300	AMBULANCE TRANSPORT FEES	182,129.09	180,000.00	201,278.01	268,371.00	240,000.00
10-34-8400	ROY COMPLEX	6,104.65	7,000.00	3,906.35	5,208.00	6,000.00
10-34-9000	SENIORS PROGRAMS	42,057.63	40,000.00	30,905.70	41,208.00	42,000.00
Total CHARGES FOR SERVICES:		326,280.67	318,700.00	304,053.93	410,952.00	380,000.00
FINES AND FORFEITURES						
10-35-1000	FINES	620,324.54	560,000.00	497,600.03	663,467.00	650,000.00
10-35-2000	SMALL CLAIMS FILING FEES	1,110.00	500.00	390.00	520.00	500.00
10-35-3000	SECURITY SURCHARGES	17,852.46	15,000.00	.00	15,000.00	17,500.00
Total FINES AND FORFEITURES:		639,287.00	575,500.00	497,990.03	678,987.00	668,000.00
MISCELLANEOUS REVENUE						
10-36-1000	INTEREST EARNINGS	85,159.78	73,000.00	74,235.01	98,980.00	95,000.00
10-36-1500	INTEREST ALLOC. TO OTHER FUNDS	77,557.35-	65,000.00-	69,948.35-	93,264.00-	90,000.00-
10-36-2000	USE OF CLASS C ROAD FUNDS	.00	230,000.00	.00	.00	190,000.00
10-36-4000	SALE OF FIXED ASSETS	2,481.92	2,000.00	1,275.74	1,701.00	2,000.00
10-36-5000	LEASE REVENUE	11,858.52	12,000.00	9,051.84	12,069.00	12,000.00
10-36-7500	CASH OVER/SHORT	158.92	.00	61.03-	81.00-	.00
10-36-8000	TRANSFER FROM OTHER FUNDS	.00	.00	.00	.00	.00
10-36-9000	SUNDRY REVENUE	80,690.23	20,000.00	17,685.68	23,581.00	20,000.00
10-36-9010	HAZMAT RECEIPTS	1,641.00	500.00	30.00	40.00	500.00
10-36-9100	USE OF FUND BALANCE	.00	.00	.00	.00	.00
10-36-9200	DONATIONS	100.00-	1,000.00	.00	1,000.00	1,000.00
10-36-9300	WOODS PROPERTY PARK REVENUE	.00	.00	.00	.00	.00
Total MISCELLANEOUS REVENUE:		104,333.02	273,500.00	32,268.89	44,026.00	230,500.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
MAYOR/COUNCIL						
10-41-1100	SALARIES/WAGES	39,276.00	61,440.00	46,080.00	61,440.00	63,408.00
Budget notes:						
Mayor $1,749.00 per month						
Council $707.00 per month						
10-41-1300	EMPLOYEE BENEFITS	8,631.75	18,389.00	34,457.01	38,000.00	20,058.00
10-41-2100	SUBSCRIPTIONS AND MEMBERSHIPS	9,606.57	12,000.00	10,031.87	12,000.00	12,000.00
Budget notes:						
ULCT dues $7,500 (estimate)						
Chamber of Commerce membership $2,500						
Pathways $1,000						
10-41-2200	PUBLIC NOTICES	1,354.90	2,000.00	661.72	1,500.00	2,000.00
10-41-2300	TRAVEL AND TRAINING	4,638.54	5,000.00	3,998.15	5,331.00	5,000.00
Budget notes:						
ULCT Spring						
ULCT Annual						
10-41-2350	TRAVEL EXPENSES	12,000.00	.00	.00	.00	.00
10-41-2850	MOBILE PHONE	.00	.00	.00	.00	.00
10-41-3200	ELECTIONS	8,736.41	.00	44.47	59.00	15,000.00
10-41-3300	PARTNERS IN EDUCATION	.00	.00	.00	.00	.00
10-41-4500	SPECIAL DEPARTMENT EXPENSES	121.49	1,000.00	.00	.00	1,000.00
10-41-4600	MISCELLANEOUS	2,542.75	2,000.00	5,617.51	6,000.00	2,000.00
10-41-4700	SPECIAL PROJECTS	1,837.97	2,000.00	778.67	2,000.00	2,000.00
Budget notes:						
Strategic Planning $2,000						
10-41-5600	INFO TECHNOLOGY PAYMENTS	996.00	1,680.00	1,260.00	1,680.00	1,680.00
10-41-6200	CAPITAL OUTLAY	.00	.00	.00	.00	.00
Total MAYOR/COUNCIL:		89,742.38	105,509.00	102,929.40	128,010.00	124,146.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
LEGAL						
10-42-1100	SALARIES/WAGES - FULL TIME	209,476.80	218,202.00	164,034.00	218,712.00	230,340.00
10-42-1150	OVERTIME WAGES	.00	.00	.00	.00	.00
10-42-1200	SALARIES/WAGES - PART TIME	105,063.05	110,078.00	81,563.16	108,751.00	109,883.00
10-42-1300	EMPLOYEE BENEFITS	114,170.48	126,740.00	88,587.25	118,116.00	134,832.00
Budget notes:						
Includes $4,700 additional for Judge Renstrom required by Statute.						
10-42-1500	PERFORMANCE INCENTIVES	3,000.00	3,021.00	3,412.91	3,400.00	3,380.00
10-42-2100	SUBSCRIPTIONS AND MEMBERSHIPS	2,092.00	1,900.00	188.34	1,900.00	1,900.00
10-42-2300	TRAVEL AND TRAINING	4,127.76	6,765.00	1,287.44	6,000.00	6,765.00
10-42-2400	OFFICE SUPPLIES	6,229.52	6,000.00	4,297.49	5,730.00	6,000.00
10-42-2800	TELEPHONE	1,343.95	2,140.00	3,381.04	4,508.00	4,500.00
10-42-3100	PROFESSIONAL SERVICES	3,837.95	5,000.00	1,970.89	4,000.00	5,000.00
10-42-3200	PUBLIC DEFENDER	12,000.00	12,000.00	9,000.00	12,000.00	12,000.00
10-42-3300	WARRANT PROSECUTION	6,233.60	10,080.00	3,828.00	5,104.00	10,080.00
10-42-3600	WITNESS AND JURY FEES	573.50	2,000.00	388.50	518.00	2,000.00
10-42-3700	BAILIFF WAGES	18,087.50	20,850.00	12,337.50	16,450.00	20,850.00
10-42-4100	INSURANCE	.00	.00	.00	.00	.00
10-42-4200	ON-LINE SERVICES (BCI)	.00	.00	.00	.00	.00
10-42-4500	SPECIAL DEPARTMENT EXPENSES	4,828.00	3,850.00	.00	2,000.00	3,850.00
Budget notes:						
Includes $1,200 for new flat screen tv in Court/Council room						
10-42-4600	MISCELLANEOUS	4,524.72	7,000.00	1,482.53	4,000.00	7,000.00
10-42-5000	GRANT EXPENDITURES	26,341.66	.00	1,587.79	4,000.00	.00
10-42-5600	INFO TECHNOLOGY PAYMENTS	4,860.00	4,848.00	3,636.00	4,848.00	3,744.00
10-42-6200	CAPITAL OUTLAY	.00	.00	.00	.00	.00
Total LEGAL:		526,790.49	540,474.00	380,982.84	520,037.00	562,124.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
CITY ADMINISTRATION						
10-43-1100	SALARIES/WAGES - FULL TIME	219,101.28	228,096.00	169,338.06	225,784.00	235,265.00
10-43-1110	SICK LEAVE PAID	.00	.00	1,084.80	1,085.00	1,085.00
10-43-1150	OVERTIME WAGES	.00	.00	.00	.00	.00
10-43-1200	SALARIES/WAGES - PART TIME	.00	.00	.00	.00	.00
10-43-1300	EMPLOYEE BENEFITS	84,189.78	101,601.00	66,936.14	89,248.00	103,417.00
10-43-1400	CAR ALLOWANCE	7,200.00	7,200.00	5,400.00	7,200.00	7,200.00
10-43-1500	PERFORMANCE INCENTIVES	1,200.00	2,258.00	2,572.20	2,572.00	2,329.00
10-43-2100	SUBSCRIPTIONS AND MEMBERSHIPS	1,053.57	1,000.00	1,966.34	2,000.00	1,000.00
10-43-2300	TRAVEL AND TRAINING	4,658.30	5,000.00	3,675.53	4,901.00	5,000.00
Budget notes:						
	ULCT Conference					
	UCMA Conference					
	URMMA Conference					
	Recorder Training Conference					
	BCI Conference					
	City-Wide Staff Training					
	Leadership Training					
10-43-2350	EDUCATION ASSISTANCE	1,532.94	2,000.00	456.24	1,500.00	4,000.00
Budget notes:						
	No graduate degrees					
	50% tuition and fees					
	50% books					
10-43-2400	OFFICE SUPPLIES	715.01	700.00	706.65	942.00	1,200.00
10-43-2800	TELEPHONE	796.69	1,000.00	490.64	654.00	800.00
10-43-2900	FUEL	.00	.00	.00	.00	.00
10-43-3300	PROFESSIONAL SERVICES	4,255.00	1,000.00	4,789.00	5,000.00	5,000.00
Budget notes:						
	Sterling Codifiers					
10-43-4100	INSURANCE	.00	.00	.00	.00	.00
10-43-4400	ECONOMIC DEVELOPMENT	.00	.00	.00	.00	.00
10-43-4500	SPECIAL DEPARTMENT EXPENSES	.00	.00	.00	.00	.00
10-43-4600	MISCELLANEOUS	1,386.62	1,500.00	2,239.75	2,986.00	2,500.00
10-43-5600	INFO TECHNOLOGY PAYMENTS	2,172.00	1,900.00	1,422.00	1,896.00	648.00
10-43-5700	MOTOR POOL PAYMENTS	.00	.00	.00	.00	.00
10-43-6200	CAPITAL OUTLAY	.00	.00	.00	.00	.00
Total CITY ADMINISTRATION:		328,261.19	353,255.00	261,077.35	345,768.00	369,444.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
BUSINESS ADMINISTRATION						
10-44-1100	SALARIES/WAGES - FULL TIME	211,927.84	222,785.00	165,994.08	221,325.00	227,377.00
10-44-1150	OVERTIME WAGES	.00	.00	.00	.00	.00
10-44-1200	SALARIES/WAGES - PART TIME	79,667.89	80,827.00	59,432.64	79,244.00	81,472.00
10-44-1300	EMPLOYEE BENEFITS	112,190.69	125,282.00	88,108.58	117,478.00	126,395.00
10-44-1500	PERFORMANCE INCENTIVES	3,300.00	3,018.00	3,330.24	3,330.00	3,056.00
10-44-2100	SUBSCRIPTIONS AND MEMBERSHIPS	610.00	1,000.00	648.34	864.00	1,000.00
10-44-2300	TRAVEL AND TRAINING	487.69	2,000.00	1,097.19	1,463.00	2,000.00
10-44-2400	OFFICE SUPPLIES	1,950.06	2,500.00	1,637.56	2,183.00	2,500.00
10-44-2500	EQUIPMENT	.00	3,000.00	.00	.00	2,000.00
10-44-2600	BLDG AND GROUNDS MAINTENANCE	8,364.17	5,000.00	7,060.61	9,414.00	10,000.00
10-44-2700	UTILITIES	13,713.21	14,000.00	10,975.48	14,634.00	14,000.00
10-44-2800	TELEPHONE	44.57	200.00	.00	.00	.00
10-44-2900	FUEL	.00	.00	.00	.00	.00
10-44-3300	PROFESSIONAL SERVICES	.00	.00	.00	.00	.00
10-44-3400	AUDIT	6,250.00	6,500.00	6,290.00	6,290.00	6,500.00
10-44-4100	INSURANCE	61,609.97	65,000.00	54,080.30	54,080.00	60,000.00
10-44-4500	SPECIAL DEPARTMENT EXPENSES	24,994.57	25,000.00	23,959.00	31,945.00	30,000.00
Budget notes:						
	Primarily bank and credit card fees					
10-44-4600	MISCELLANEOUS	3,408.15	4,000.00	2,070.00	2,760.00	4,000.00
10-44-4800	POSTAGE	2,419.75	3,000.00	791.29	2,000.00	3,000.00
10-44-5600	INFO TECHNOLOGY PAYMENTS	2,472.00	1,980.00	1,485.00	1,980.00	1,284.00
10-44-5700	MOTOR POOL PAYMENTS	.00	.00	.00	.00	.00
10-44-6200	CAPITAL OUTLAY	.00	.00	.00	.00	.00
Total BUSINESS ADMINISTRATION:		533,410.56	565,092.00	426,960.31	548,990.00	574,584.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
Department: 46						
10-46-1100	SALARIES/WAGES - FULL TIME	.00	.00	.00	.00	.00
10-46-1150	OVERTIME WAGES	.00	.00	.00	.00	.00
10-46-1200	SALARIES/WAGES - PART TIME	.00	.00	.00	.00	.00
10-46-1500	PERFORMANCE INCENTIVES	.00	.00	.00	.00	.00
10-46-2300	TRAVEL AND TRAINING	.00	.00	.00	.00	.00
10-46-2500	EQUIPMENT	.00	.00	.00	.00	.00
10-46-2900	FUEL	.00	.00	.00	.00	.00
10-46-3300	PROFESSIONAL SERVICES	.00	.00	.00	.00	.00
10-46-4100	INSURANCE	.00	.00	.00	.00	.00
10-46-4150	INSURANCE DEDUCTIBLE	.00	.00	.00	.00	.00
10-46-4500	MISCELLANEOUS	.00	.00	.00	.00	.00
10-46-5700	MOTOR POOL PAYMENTS	.00	.00	.00	.00	.00
10-46-6100	EQUIPMENT RENTAL	.00	.00	.00	.00	.00
Total Department: 46:		.00	.00	.00	.00	.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
NON DEPARTMENTAL						
10-49-4100	INSURANCE	.00	.00	.00	.00	.00
10-49-4810	TRANSFER TO OTHER FUNDS	1,214,937.42	182,172.00	.00	167,797.00	42,373.00
10-49-5600	INFO TECHNOLOGY PAYMENTS	.00	24,000.00	18,000.00	24,000.00	24,000.00
10-49-5700	MOTOR POOL PAYMENTS	.00	.00	.00	.00	.00
10-49-5800	TRANSFER TO WATER FUND	.00	.00	.00	.00	.00
10-49-5900	CITY-WIDE EXPENDITURES	.00	.00	.00	.00	.00
10-49-8000	INCREASE IN CLASS C RESERVES	.00	.00	.00	188,959.00	.00
10-49-9000	INCREASE IN RESERVES	.00	.00	.00	520,000.00	.00
Total NON DEPARTMENTAL:		1,214,937.42	206,172.00	18,000.00	900,756.00	66,373.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
POLICE						
10-54-1100	SALARIES/WAGES - FULL TIME	1,197,690.82	1,243,423.00	934,999.42	1,276,666.00	1,283,103.00
10-54-1110	SICK LEAVE PAID	3,701.60	9,233.00	6,218.00	6,218.00	9,538.00
10-54-1150	HOLIDAY OVERTIME WAGES	29,071.99	27,000.00	25,756.84	29,000.00	28,000.00
10-54-1155	OTHER OVERTIME WAGES	39,327.04	45,000.00	31,397.90	41,864.00	47,000.00
10-54-1160	LLEBG GRANT EXPENDITURES	.00	.00	.00	.00	.00
10-54-1200	SALARIES/WAGES - XING GUARDS	17,555.00	17,575.00	13,870.00	17,575.00	17,575.00
10-54-1250	PART TIME OFFICERS WAGES	.00	.00	.00	.00	.00
10-54-1300	EMPLOYEE BENEFITS	715,471.73	826,606.00	592,473.55	799,965.00	849,999.00
10-54-1400	CLOTHING ALLOWANCE	.00	.00	.00	.00	.00
10-54-1500	PERFORMANCE INCENTIVES	14,100.00	12,560.00	13,055.21	13,055.00	12,560.00
10-54-2100	SUBSCRIPTIONS AND MEMBERSHIPS	2,531.24	3,500.00	2,495.48	3,327.00	3,500.00
10-54-2300	TRAVEL AND TRAINING	12,741.98	13,000.00	7,256.18	13,000.00	13,000.00
10-54-2400	OFFICE SUPPLIES	2,381.07	6,000.00	2,225.54	2,967.00	6,000.00
10-54-2500	EQUIPMENT SUPPLY & MAINTENANC	40,334.02	44,000.00	39,943.83	45,000.00	40,000.00
10-54-2520	NAPP	2,939.88	3,000.00	2,375.46	2,375.00	3,000.00
10-54-2530	LEXIPOL	4,450.00	4,450.00	4,450.00	4,450.00	4,450.00
10-54-2540	EQUIP WARRANTY - L3	8,825.00	3,500.00	3,483.15	3,483.00	2,000.00
10-54-2600	BUILDING AND GROUNDS	2,033.23	10,000.00	1,776.21	2,368.00	10,000.00
10-54-2700	UTILITIES	8,512.06	10,000.00	6,385.47	8,514.00	10,000.00
10-54-2800	TELEPHONE	24.00-	.00	3,519.04	4,692.00	4,000.00
10-54-2850	MOBILE PHONE	14,851.93	15,000.00	9,427.24	15,000.00	15,000.00
10-54-2900	FUEL	70,537.08	75,000.00	47,683.98	63,579.00	75,000.00
10-54-3000	DISPATCHING	.00	.00	.00	.00	.00
10-54-3200	ANIMAL SHELTER	8,000.00	8,500.00	8,000.00	8,000.00	15,000.00
10-54-3700	OTHER PROF & TECH SERVICE, CSI	14,055.00	15,000.00	14,863.00	14,863.00	16,000.00
10-54-4100	INSURANCE	14,625.51	15,000.00	14,881.51	14,882.00	15,000.00
10-54-4150	INSURANCE DEDUCTIBLE	.00	9,000.00	.00	.00	5,000.00
10-54-4200	BCI, ULEIN, UCAN - ACCESS FEES	11,718.00	13,000.00	9,468.04	12,624.00	13,000.00
10-54-4300	GRAFITTI REMOVAL	.00	2,200.00	4,000.00	4,000.00	2,200.00
10-54-4500	SPECIAL DEPARTMENT EXPENSES	8,457.19	12,000.00	6,456.13	8,608.00	12,000.00
10-54-4510	DUTY & TRAINING AMMUNITION	4,579.92	5,000.00	.00	5,000.00	5,000.00
10-54-4550	UNIFORM EXPENSE	12,104.52	14,000.00	11,489.31	15,319.00	14,000.00
10-54-4600	MISCELLANEOUS	6,498.56	10,000.00	7,230.93	9,641.00	10,000.00
10-54-4700	DRUG TASK FORCE	3,948.00	5,000.00	3,948.00	3,948.00	5,000.00
10-54-4800	POSTAGE	624.65	800.00	328.93	439.00	800.00
10-54-4900	SCHOOL RESOURCE OFFICER	.00	.00	.00	.00	.00
10-54-5000	GRANT EXPENDITURES	11,416.98	15,000.00	.00	5,000.00	15,000.00
Budget notes:						
JAG	$15,000 no match					
10-54-5500	PREVENTION	2,025.65	5,000.00	3,909.79	5,213.00	5,000.00
Budget notes:						
Bonneville High School Drug Free Activity $500						
Communities That Care (CTC) $2,000						
Nova, block parties $2,500						
10-54-5600	INFO TECHNOLOGY PAYMENTS	21,036.00	20,148.00	15,111.00	20,148.00	23,376.00
10-54-5700	MOTOR POOL PAYMENTS	73,968.00	82,038.00	61,747.11	82,329.00	152,844.00
Budget notes:						
New vehicles						
10 Dodge Chargers						
3 Chevy Tahoes						
1 F150 Canine Truck						
10-54-6200	CAPITAL OUTLAY	.00	13,000.00	13,432.00	56,500.00	.00
Total POLICE:		2,380,089.65	2,613,533.00	1,923,658.25	2,619,612.00	2,742,945.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
FIRE						
10-57-1100	SALARIES/WAGES - FULL TIME	431,074.77	445,787.00	293,764.02	410,000.00	529,713.00
10-57-1150	OVERTIME WAGES	29,721.53	35,000.00	35,730.89	47,641.00	44,000.00
10-57-1200	SALARIES/WAGES - PART TIME	29,594.28	27,391.00	24,001.12	32,001.00	28,210.00
10-57-1250	SHIFT COVERAGE WAGES	113,832.44	169,140.00	132,964.86	177,286.00	178,000.00
10-57-1300	BENEFITS	244,098.20	272,231.00	178,600.62	245,000.00	307,035.00
10-57-1400	CLOTHING ALLOWANCE	.00	.00	.00	.00	.00
10-57-1500	PERFORMANCE INCENTIVES	9,300.00	6,423.00	5,021.35	5,021.00	7,359.00
10-57-2100	SUBSCRIPTIONS AND MEMBERSHIPS	847.85	1,500.00	511.62	1,000.00	2,300.00
10-57-2300	TRAVEL AND TRAINING	1,201.82	5,500.00	1,544.00	2,059.00	14,883.00
10-57-2400	OFFICE SUPPLIES	2,017.33	2,000.00	978.42	1,305.00	2,225.00
10-57-2500	EQUIP OPERATION	29,363.01	45,500.00	24,038.45	32,051.00	4,620.00
10-57-2510	VEHICLE MAINTENANCE	.00	.00	.00	.00	23,900.00
10-57-2600	BLDG AND GROUNDS MAINTENANCE	5,637.11	5,000.00	2,544.42	3,393.00	6,000.00
Budget notes:						
Includes $250 to stripe parking lot						
10-57-2700	UTILITIES	10,202.86	12,000.00	8,088.94	10,785.00	12,000.00
10-57-2800	TELEPHONE	6,058.31	6,000.00	4,657.42	6,210.00	6,500.00
10-57-2900	FUEL	12,862.71	20,000.00	8,506.80	11,342.00	15,000.00
10-57-3300	PROFESSIONAL SERVICES	7,000.00	7,000.00	9,700.00	9,700.00	7,000.00
Budget notes:						
Dr. Earl						
10-57-4100	INSURANCE	11,771.00	20,000.00	4,241.00	4,241.00	5,000.00
10-57-4200	UCAN	7,717.51	7,000.00	3,976.05	5,301.00	5,580.00
10-57-4500	SPECIAL DEPARTMENT EXPENSES	1,428.46	15,000.00	569.96	760.00	10,400.00
10-57-4520	PROTECTIVE EQUIP	7,823.22	15,000.00	10,258.97	13,679.00	15,214.00
10-57-4530	AMBULANCE SUPPLIES	8,665.30	15,500.00	8,429.86	11,240.00	14,925.00
10-57-4540	UNIFORM ALLOWANCE - FULL TIME	.00	.00	.00	.00	7,800.00
10-57-4550	UNIFORM ALLOWANCE - PART TIME	.00	.00	.00	.00	3,000.00
10-57-4600	MISCELLANEOUS	11,381.50	10,000.00	7,270.08	9,693.00	10,970.00
10-57-4700	AMBULANCE FEES	48,532.09	55,000.00	48,314.58	64,419.00	50,260.00
10-57-5000	GRANT EXPENDITURES	897.06	5,000.00	491.50	655.00	8,600.00
Budget notes:						
EMS Grant $1,500						
Forestry $6,600						
Walmart $500						
10-57-5500	PREVENTION	1,948.97	2,000.00	2,209.31	2,209.00	3,200.00
10-57-5510	FIRE PREVENTION OPEN HOUSE	.00	.00	.00	.00	1,100.00
10-57-5600	INFO TECHNOLOGY PAYMENTS	5,376.00	6,336.00	4,752.00	6,336.00	5,388.00
Budget notes:						
New items						
1 new laptop						
10-57-5700	MOTOR POOL PAYMENTS	121,788.00	112,872.00	84,654.00	112,872.00	57,720.00
Budget notes:						
No new vehicles						
Previous commitments that have dropped off this year						
Fire Chief's truck						
1999 F350 Ambulance						
2000 F350 Ambulance						
2011 Ambulance						
10-57-6200	CAPITAL OUTLAY	.00	.00	.00	25,000.00	.00
Total FIRE:		1,160,141.33	1,324,180.00	905,820.24	1,251,199.00	1,387,902.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
COMMUNITY DEVELOPMENT						
10-58-1100	SALARIES/WAGES - FULL TIME	185,027.05	277,756.00	163,784.92	290,000.00	190,197.00
10-58-1110	SICK LEAVE PAID	.00	1,872.00	.00	.00	.00
10-58-1150	OVERTIME WAGES	.00	1,000.00	2,082.88	2,777.00	.00
10-58-1200	SALARIES/WAGES - PART TIME	.00	.00	.00	.00	.00
10-58-1300	EMPLOYEE BENEFITS	78,525.20	116,619.00	75,088.15	119,000.00	93,138.00
10-58-1400	CLOTHING ALLOWANCE	540.00	540.00	405.00	540.00	600.00
10-58-1500	PERFORMANCE INCENTIVES	1,800.00	2,159.00	2,109.28	2,109.00	1,889.00
10-58-2100	SUBSCRIPTIONS AND MEMBERSHIPS	503.00	1,000.00	593.34	791.00	1,000.00
10-58-2300	TRAVEL AND TRAINING	3,236.93	4,000.00	1,510.28	2,014.00	4,000.00
10-58-2350	PLANNING COMMISSION/BOA	5,645.19	6,000.00	3,832.50	5,110.00	7,500.00
10-58-2400	OFFICE SUPPLIES	490.52	1,000.00	724.89	967.00	1,000.00
10-58-2500	EQUIPMENT	959.07	1,500.00	773.85	1,032.00	1,500.00
10-58-2850	MOBILE PHONE	1,104.67	1,200.00	812.20	1,200.00	1,200.00
10-58-2900	FUEL	3,331.91	3,500.00	2,547.43	3,397.00	3,500.00
10-58-3200	ENGINEERING	1,581.80	15,000.00	593.00	2,000.00	7,500.00
10-58-3300	PROFESSIONAL SERVICES	367.50	12,500.00	.00	.00	6,500.00
10-58-4100	INSURANCE	11,950.56	12,000.00	11,764.79	11,765.00	3,000.00
10-58-4500	SPECIAL DEPARTMENT EXPENSES	187.50	2,500.00	96.15	128.00	2,000.00
10-58-4600	MISCELLANEOUS	2,740.52	2,500.00	4,875.68	6,501.00	4,000.00
10-58-5600	INFO TECHNOLOGY PAYMENTS	1,608.00	1,872.00	1,404.00	1,872.00	1,740.00
10-58-5700	MOTOR POOL PAYMENTS	5,316.00	5,316.00	3,987.00	5,316.00	12,504.00
10-58-6200	CAPITAL OUTLAY	.00	.00	.00	.00	2,000.00
Total COMMUNITY DEVELOPMENT:		304,915.42	469,834.00	276,985.34	456,519.00	344,768.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
STREETS						
10-61-1100	SALARIES/WAGES - FULL TIME	143,378.45	146,893.00	109,009.18	145,346.00	151,033.00
10-61-1110	SICK LEAVE PAID	2,063.50	2,792.00	2,792.40	2,792.00	2,872.00
10-61-1150	OVERTIME WAGES	885.12	2,000.00	1,427.28	1,903.00	2,000.00
10-61-1200	SALARIES/WAGES - PART TIME	.00	.00	.00	.00	.00
10-61-1300	EMPLOYEE BENEFITS	57,863.40	68,914.00	47,925.24	63,900.00	69,914.00
10-61-1400	CLOTHING ALLOWANCE	1,080.00	1,080.00	810.00	1,080.00	1,080.00
10-61-1500	PERFORMANCE INCENTIVES	1,200.00	1,452.00	1,599.71	1,600.00	1,493.00
10-61-2100	SUBSCRIPTIONS AND MEMBERSHIPS	.00	200.00	.00	.00	200.00
10-61-2300	TRAVEL AND TRAINING	257.00	1,000.00	.00	.00	1,000.00
10-61-2500	EQUIPMENT & MAINTENANCE	6,472.22	15,500.00	3,956.91	5,276.00	15,375.00
10-61-2850	MOBILE PHONE	1,198.30	1,500.00	655.66	874.00	1,500.00
10-61-2900	FUEL	10,239.95	16,500.00	9,211.12	12,281.00	16,500.00
10-61-3000	STREETS LIGHTS	42,897.16	55,000.00	29,256.67	43,000.00	55,000.00
10-61-3100	CDL TESTING	.00	.00	.00	.00	.00
10-61-3200	ENGINEERING	25,640.82	20,000.00	2,315.00	3,087.00	20,000.00
Budget notes:						
Last RFP - 2011						
10-61-3300	PROFESSIONAL SERVICES	12,404.70	27,500.00	13,471.99	17,963.00	20,000.00
10-61-4100	INSURANCE	2,988.00	6,000.00	1,234.10	1,234.00	6,000.00
10-61-4200	CLASS "C" ROADS	291,035.78	475,000.00	61,040.63	61,041.00	440,000.00
10-61-4400	STORM DRAIN EXPENSES	.00	.00	.00	.00	.00
10-61-4500	SPECIAL DEPARTMENT EXPENSES	17,367.58	43,153.00	10,640.64	14,188.00	32,400.00
Budget notes:						
Update pavement management $1,800						
Plow blades $6,800						
Sign posts $800						
New signs $8,000						
Road base shoulders						
10-61-4510	ROAD SALT	2,425.70	9,000.00	8,708.74	9,000.00	10,000.00
10-61-4600	MISCELLANEOUS	1,684.80	2,200.00	1,136.53	1,515.00	2,700.00
Budget notes:						
Includes $500 for PPE						
Emergency preparedness $500						
10-61-5600	INFO TECHNOLOGY PAYMENTS	960.00	720.00	540.00	720.00	432.00
10-61-5700	MOTOR POOL PAYMENTS	28,920.00	19,452.00	14,589.00	19,452.00	19,452.00
10-61-6100	EQUIPMENT RENTAL	.00	500.00	.00	.00	500.00
10-61-6200	CAPITAL OUTLAY	13,377.00	15,000.00	.00	15,000.00	25,600.00
Budget notes:						
Includes $15,000 for sidewalk, curb & gutter replacement						
Includes $5,600 for sidewalk on 3950 S. at Parker Dr.						
Includes $5,000 for sidewalk on 700 W. and 4151 S.						
Total STREETS:		664,339.48	931,356.00	320,320.80	421,252.00	895,051.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
PARKS						
10-70-1100	SALARIES/WAGES - FULL TIME	142,653.86	153,633.00	113,786.46	151,715.00	160,326.00
10-70-1110	SICK LEAVE PAID	.00	997.00	.00	.00	1,078.00
10-70-1150	OVERTIME WAGES	3,996.13	5,000.00	4,126.66	5,000.00	8,000.00
10-70-1200	SALARIES/WAGES - TEMPORARY	4,679.90	17,980.00	6,120.84	8,161.00	18,000.00
Budget notes:						
2 people x 40 hours/week x $7.25/hr x 31 weeks (April 1 - October 31)						
10-70-1300	EMPLOYEE BENEFITS	80,229.73	86,044.00	61,922.29	82,563.00	95,284.00
10-70-1400	CLOTHING ALLOWANCE	2,160.00	1,260.00	1,620.00	2,160.00	2,160.00
10-70-1500	PERFORMANCE INCENTIVES	2,600.00	1,496.00	1,596.22	1,596.00	1,603.00
10-70-2300	TRAVEL AND TRAINING	852.00	1,200.00	410.00	547.00	1,200.00
10-70-2500	EQUIPMENT & MAINTENANCE	1,896.05	4,730.00	848.83	2,000.00	4,800.00
10-70-2600	BUILDINGS & GROUNDS	341.06	1,500.00	406.69	542.00	1,500.00
10-70-2650	SPLASHPAD EXPENSES	6,229.87	8,000.00	2,799.44	7,000.00	8,000.00
10-70-2700	UTILITIES	2,064.05	1,800.00	1,485.74	1,981.00	2,000.00
10-70-2850	MOBILE PHONE	1,881.87	2,000.00	1,117.15	1,490.00	2,000.00
10-70-2900	FUEL	9,534.90	9,900.00	7,020.84	9,361.00	9,000.00
10-70-3200	ENGINEERING	.00	2,000.00	.00	.00	2,000.00
10-70-3300	PROFESSIONAL SERVICES	.00	2,000.00	.00	.00	2,000.00
10-70-3700	OTHER PROF & TECHNICAL SERVICE	.00	.00	.00	.00	.00
10-70-4100	INSURANCE	1,123.12	1,300.00	1,123.12	1,123.00	1,300.00
10-70-4150	INSURANCE DEDUCTIBLE	.00	500.00	.00	.00	500.00
10-70-4200	FERTILIZER AND WEED CONTROL	3,364.42	4,600.00	109.95	4,000.00	4,600.00
10-70-4500	SPECIAL DEPARTMENT EXPENSES	28,789.03	40,775.00	7,899.47	20,000.00	18,550.00
Budget notes:						
Includes weedeater $350, hand tools $500, mulch $1,200, mini tiller $500						
10-70-4600	MISCELLANEOUS	2,619.73	2,600.00	2,225.47	2,967.00	3,100.00
Budget notes:						
Includes $500 for emergency preparedness						
10-70-5600	INFO TECHNOLOGY PAYMENTS	.00	.00	.00	.00	432.00
10-70-5700	MOTOR POOL PAYMENTS	14,028.00	13,644.00	10,233.00	13,644.00	23,856.00
Budget notes:						
New Items						
Jacobsen Mower						
10-70-6100	EQUIPMENT RENTAL	34.15	5,000.00	.00	.00	5,000.00
10-70-6200	CAPITAL OUTLAY	.00	.00	.00	.00	17,100.00
Budget notes:						
Garbage cans for trailheads $2,300						
Fibar $3,300						
Replace sprinkler line at school $6,000						
Tree removal $2,500						
Trail asphalt repair $3,000						
Total PARKS:		309,077.87	367,959.00	224,852.17	315,850.00	393,389.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
COMMUNITY SERVICES						
10-71-1100	SALARIES/WAGES - FULL TIME	119,312.77	121,118.00	90,838.80	121,118.00	123,406.00
10-71-1150	OVERTIME WAGES	190.28	1,000.00	.00	.00	1,000.00
10-71-1200	SALARIES/WAGES - PART TIME	150,131.27	162,000.00	111,589.21	155,000.00	162,000.00
10-71-1300	EMPLOYEE BENEFITS	73,745.11	80,537.00	57,199.62	76,266.00	81,018.00
10-71-1500	PERFORMANCE INCENTIVES	6,100.00	2,831.00	2,484.76	2,485.00	2,854.00
10-71-2100	SUBSCRIPTIONS AND MEMBERSHIPS	282.92	350.00	366.26	488.00	400.00
10-71-2300	TRAVEL AND TRAINING	1,376.02	3,000.00	952.52	1,270.00	3,000.00
10-71-2400	OFFICE SUPPLIES	1,499.91	2,000.00	923.62	1,231.00	2,000.00
10-71-2500	EQUIPMENT & MAINTENANCE	16,657.42	14,000.00	1,309.24	14,000.00	14,000.00
10-71-2600	BLDGS AND GROUNDS MAINT.	41,056.65	23,000.00	22,757.22	30,343.00	28,500.00
Budget notes:						
Includes $500 to stripe parking lot						
10-71-2700	UTILITIES	17,200.09	15,000.00	12,943.29	17,258.00	15,000.00
10-71-2800	TELEPHONE	507.62	600.00	1,988.00	2,651.00	3,000.00
10-71-2900	FUEL	557.33	800.00	243.27	324.00	800.00
10-71-3000	COMMUNITY ACTIVITIES	.00	.00	109.50	146.00	.00
10-71-3010	OLD GLORY DAYS	13,386.30	18,000.00	1,349.14-	18,000.00	18,000.00
10-71-3011	FIREWORKS	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00
10-71-3020	CHRISTMAS DECOR & EQUIP	5,374.00	5,400.00	3,442.63	5,400.00	5,400.00
10-71-3030	COUNTY FAIR	101.28	500.00	52.06	69.00	500.00
10-71-3040	SPECIAL EVENTS & PROJECTS	.00	.00	.00	.00	.00
10-71-3100	SENIOR CITIZENS ACTIVITIES	.00	.00	.00	.00	.00
10-71-3110	PROGRAMS	.00	500.00	.00	.00	500.00
10-71-3120	OPERATIONS/MATERIALS/SUPP	3,081.39	2,000.00	1,226.17	1,635.00	2,000.00
10-71-3121	MEALS	43,104.33	40,000.00	31,623.75	42,165.00	45,000.00
10-71-3130	EQUIPMENT	.00	1,000.00	933.62	1,245.00	1,000.00
10-71-3200	ADULT ACTIVITIES	.00	.00	.00	.00	.00
10-71-3230	SPORTS PROGRAMS	.00	.00	.00	.00	.00
10-71-3231	BASKETBALL	1,445.00	.00	.00	.00	.00
Budget notes:						
Eliminated this program, replaced with family activities						
10-71-3232	SOFTBALL	.00	.00	.00	.00	.00
10-71-3233	VOLLEYBALL	.00	.00	.00	.00	.00
10-71-3300	YOUTH ACTIVITIES	.00	.00	.00	.00	.00
10-71-3310	INTRAMURALS	2,256.46	3,500.00	742.15	990.00	3,500.00
10-71-3320	CRAFTS & SKILLS	1,764.74	2,500.00	200.22	267.00	2,500.00
10-71-3330	SPORTS PROGRAMS	.00	.00	.00	.00	.00
10-71-3331	BASKETBALL	4,284.60	5,500.00	2,360.77	4,500.00	5,500.00
10-71-3332	BASEBALL/SOFTBALL	5,455.32	5,000.00	93.80-	5,000.00	5,000.00
10-71-3333	FLAG FOOTBALL	2,756.77	3,000.00	2,589.92	2,590.00	3,000.00
10-71-3340	PARTNERS IN EDUCATION	.00	.00	.00	.00	.00
10-71-3350	YOUTH COMMITTEE	2,426.64	4,500.00	1,813.15	2,418.00	4,500.00
10-71-4100	INSURANCE	.00	.00	.00	.00	.00
10-71-4500	SPECIAL DEPARTMENT EXPENSES	376.47	600.00	.00	.00	600.00
10-71-4560	PUBLIC COMMUNICATIONS	14,602.38	15,000.00	10,898.24	14,531.00	15,000.00
10-71-4600	MISCELLANEOUS	23,235.11	24,000.00	16,355.03	24,000.00	25,000.00
Budget notes:						
Includes $7,000 for Roy Aquatic Center fees - 10 nights						
Includes $15,000 for Roy Complex passes - 240 passes						
Veterans programs $1,000						
10-71-5600	INFO TECHNOLOGY PAYMENTS	2,964.00	2,244.00	1,683.00	2,244.00	1,332.00
10-71-5700	MOTOR POOL PAYMENTS	2,964.00	2,964.00	2,223.00	2,964.00	2,964.00
10-71-7400	CAPITAL OUTLAY	.00	.00	.00	.00	.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
	Total COMMUNITY SERVICES:	575,196.18	579,444.00	395,406.08	567,598.00	595,274.00
	GENERAL FUND Revenue Total:	8,067,122.00	8,056,808.00	5,860,676.41	8,075,591.00	8,056,000.00
	GENERAL FUND Expenditure Total:	8,086,901.97	8,056,808.00	5,236,992.78	8,075,591.00	8,056,000.00
	Net Total GENERAL FUND:	19,779.97-	.00	623,683.63	.00	.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
RDA GENERAL FUND						
Source: 36						
21-36-1000	INTEREST	11,079.95	10,000.00	7,972.93	10,631.00	10,000.00
Total Source: 36:		11,079.95	10,000.00	7,972.93	10,631.00	10,000.00
RDA REVENUE						
21-39-2000	RIVERDALE ROAD TAX INCREMENT	.00	.00	.00	.00	.00
21-39-2050	RIVERDALE ROAD INTEREST	.00	.00	.00	.00	.00
21-39-2500	RIVERDALE ROAD REDEMPTIONS	.00	.00	.00	.00	.00
21-39-3000	1050 WEST RDA TAX INCREMENT	.00	.00	.00	.00	.00
21-39-3050	1050 WEST INTEREST	.00	.00	.00	.00	.00
21-39-3500	1050 WEST REDEMPTIONS	.00	.00	.00	.00	.00
21-39-4000	WEBER RIVER RDA TAX INCREMENT	.00	.00	.00	.00	.00
21-39-4050	WEBER RIVER INTEREST	.00	.00	.00	.00	.00
21-39-4500	WEBER RIVER REDEMPTIONS	.00	.00	.00	.00	.00
21-39-5050	HOUSING INTEREST	.00	.00	.00	.00	.00
21-39-6000	LOAN INTEREST	.00	.00	.00	.00	.00
21-39-7000	SR FACILITY-TENANT RENTS	.00	.00	.00	.00	.00
21-39-7100	SR FACILITY-MTG ROOM RENTS	.00	.00	.00	.00	.00
21-39-7200	SR FACILITY-MISC REVENUE	.00	.00	.00	.00	.00
21-39-9000	SUNDRY REVENUES	.00	.00	3,008.70	4,012.00	.00
21-39-9100	USE OF FUND BALANCE	.00	.00	.00	.00	.00
21-39-9200	TRANSFERS FROM 550 W.	17,585.12	20,000.00	16,695.82	20,000.00	20,000.00
Budget notes:						
	5% of tax increment revenue from 550 West Project Area					
21-39-9900	SR FACILITY FINANCING CAPITAL	.00	.00	.00	.00	.00
Total RDA REVENUE:		17,585.12	20,000.00	19,704.52	24,012.00	20,000.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
RDA EXPENSES						
21-40-1100	SALARIES & WAGES	22,140.00	.00	.00	.00	.00
Budget notes:						
Executive Director's wages moved to Housing RDA Fund						
21-40-1300	EMPLOYEE BENEFITS	3,154.45	.00	.00	.00	.00
21-40-1500	PERFORMANCE INCENTIVES	.00	.00	.00	.00	12,000.00
21-40-2000	BUSINESS & ECONOMIC DEVELOPM	.00	7,500.00	.00	.00	5,000.00
Budget notes:						
Activities, meetings, etc.						
21-40-2100	SUBSCRIPTIONS AND MEMBERSHIPS	300.00	3,500.00	90.00	120.00	1,000.00
Budget notes:						
RDA Assocation						
NAHRO						
21-40-2200	PUBLIC NOTICES	.00	500.00	.00	.00	500.00
21-40-2300	TRAVEL & TRAINING	79.92	2,000.00	.00	.00	2,000.00
21-40-2400	OFFICE SUPPLIES	.00	100.00	.00	.00	500.00
21-40-3300	ATTORNEY SERVICES	90.00	1,000.00	.00	.00	1,000.00
21-40-3400	PROFESSIONAL SERVICES	5,500.00	6,000.00	2,950.00	3,933.00	4,000.00
21-40-4100	INSURANCE	1,172.04	1,500.00	1,141.28	1,141.00	1,500.00
21-40-4600	MISCELLANEOUS	717.31	1,000.00	243.63	325.00	1,000.00
21-40-4710	RIVERDALE ROAD INCR. PAYMENTS	.00	.00	.00	.00	.00
21-40-4730	WEBER RIVER INCREMENT PAYMEN	.00	.00	.00	.00	.00
21-40-4900	SENIOR FACILITY FURNISHINGS	.00	.00	.00	.00	.00
21-40-5000	SENIOR FACILITY CAPITAL COSTS	.00	.00	.00	.00	.00
21-40-5100	LAND	.00	.00	.00	.00	.00
21-40-5200	BUILDINGS	.00	.00	.00	.00	.00
21-40-5300	IMPROVEMENTS-RIVERDALE RD ARE	.00	.00	.00	.00	.00
21-40-5500	IMPROVEMENTS-WEBER RIVER ARE	.00	.00	.00	.00	.00
21-40-5550	WEST BENCH AREA	.00	.00	.00	.00	.00
21-40-5560	550 WEST AREA	.00	.00	.00	.00	.00
21-40-5600	INCREASE IN RESERVE ACCOUNTS	.00	6,900.00	.00	29,124.00	1,500.00
21-40-5700	NOT USED	.00	.00	.00	.00	.00
21-40-7000	SR FACILITY-MGMT,ADMIN, OPERAT	.00	.00	.00	.00	.00
21-40-7100	SR FACILITY-UTILITIES	.00	.00	.00	.00	.00
21-40-7200	SR FACILITY-MAINTENANCE	.00	.00	.00	.00	.00
21-40-7300	SR FACILITY-MISC. SUPPLIES	.00	.00	.00	.00	.00
21-40-7400	SR FACILITY-DEBT SVC EXTERNAL	.00	.00	.00	.00	.00
21-40-7500	SR FACILITY-DEBT SVC INTERNAL	.00	.00	.00	.00	.00
21-40-8000	AMORTIZATION EXPENSE	.00	.00	.00	.00	.00
Total RDA EXPENSES:		33,153.72	30,000.00	4,424.91	34,643.00	30,000.00
RDA GENERAL FUND Revenue Total:		28,665.07	30,000.00	27,677.45	34,643.00	30,000.00
RDA GENERAL FUND Expenditure Total:		33,153.72	30,000.00	4,424.91	34,643.00	30,000.00
Net Total RDA GENERAL FUND:		4,488.65-	.00	23,252.54	.00	.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
RIVERDALE ROAD RDA FUND						
TAX REVENUE						
22-31-1000	TAX INCREMENT	448,945.07	420,000.00	324,777.63	420,000.00	380,000.00
22-31-1100	INCREMENT TRANSFERRED	90,348.14-	84,000.00-	64,955.53-	84,000.00-	76,000.00-
Budget notes:						
20% to housing						
22-31-2000	REDEMPTIONS	.00	.00	.00	.00	.00
Total TAX REVENUE:		358,596.93	336,000.00	259,822.10	336,000.00	304,000.00
MISCELLANEOUS REVENUE						
22-36-1000	INTEREST	.00	.00	.00	.00	.00
22-36-9100	USE OF FUND BALANCE	.00	416,000.00	.00	.00	116,000.00
Total MISCELLANEOUS REVENUE:		.00	416,000.00	.00	.00	116,000.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
EXPENDITURES						
22-40-3400	PROFESSIONAL SERVICES	.00	.00	.00	.00	.00
22-40-5300	INCREMENT PAYMENTS	144,424.00	152,000.00	.00	.00	170,000.00
Budget notes:						
Unity $120,000						
Shopko $50,000						
22-40-5400	IMPROVEMENTS	279,399.56	600,000.00	44,485.74	300,000.00	250,000.00
Budget notes:						
Pedestrian sidewalks & bus benches/shelters $200,000						
City brand signs, etc. $50,000						
22-40-5500	LAND	.00	.00	.00	.00	.00
22-40-9000	INCREASE IN RESERVES	.00	.00	.00	36,000.00	.00
Total EXPENDITURES:		423,823.56	752,000.00	44,485.74	336,000.00	420,000.00
RIVERDALE ROAD RDA FUND Revenue Total:		358,596.93	752,000.00	259,822.10	336,000.00	420,000.00
RIVERDALE ROAD RDA FUND Expenditure Total:		423,823.56	752,000.00	44,485.74	336,000.00	420,000.00
Net Total RIVERDALE ROAD RDA FUND:		65,226.63-	.00	215,336.36	.00	.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
1050 WEST RDA FUND						
TAX REVENUE						
23-31-1000	TAX INCREMENT	268,834.81	280,000.00	242,429.78	280,000.00	280,000.00
Budget notes:						
	Following FY 2013, tax increment receivable is approximately $1,990,000. Tax increment pledged to the Senior Center bond is approximately $895,000, a difference of $1,095,000.					
23-31-1100	INCREMENT TRANSFERRED	270,289.50-	280,000.00-	242,429.78-	280,000.00-	280,000.00-
Budget notes:						
	To Senior Facility					
23-31-2000	REDEMPTIONS	.00	.00	.00	.00	.00
Total TAX REVENUE:		1,454.69-	.00	.00	.00	.00
MISCELLANEOUS REVENUE						
23-36-1000	INTEREST	.00	.00	.00	.00	.00
Total MISCELLANEOUS REVENUE:		.00	.00	.00	.00	.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
EXPENDITURES						
23-40-3300	ATTORNEY SERVICES	.00	.00	.00	.00	.00
23-40-3400	PROFESSIONAL SERVICES	.00	.00	.00	.00	.00
23-40-3500	ADMINISTRATIVE EXPENSES	.00	.00	.00	.00	.00
23-40-5300	INCREMENT PAYMENTS	.00	.00	.00	.00	.00
23-40-5400	IMPROVEMENTS	.00	.00	.00	.00	.00
Budget notes:						
	Improvements - Future Years					
	500 West housing acquisition (to pioneer development in the 550 W. project area and also enhance the prospects of this city-owned 8 acres at 550 West project area.					
23-40-5500	LAND	.00	.00	.00	.00	.00
23-40-9000	INCREASE IN RESERVES	.00	.00	.00	.00	.00
Total EXPENDITURES:		.00	.00	.00	.00	.00
1050 WEST RDA FUND Revenue Total:		1,454.69-	.00	.00	.00	.00
1050 WEST RDA FUND Expenditure Total:		.00	.00	.00	.00	.00
Net Total 1050 WEST RDA FUND:		1,454.69-	.00	.00	.00	.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
WEBER RIVER RDA FUND						
TAX REVENUE						
24-31-1000	TAX INCREMENT	.00	.00	.00	.00	.00
24-31-1100	INCREMENT TRANSFERRED	.00	.00	.00	.00	.00
24-31-2000	REDEMPTIONS	.00	.00	.00	.00	.00
24-31-9100	USE OF FUND BALANCE	.00	.00	.00	.00	.00
Total TAX REVENUE:		.00	.00	.00	.00	.00
MISCELLANEOUS REVENUE						
24-36-1000	INTEREST	.00	.00	.00	.00	.00
Total MISCELLANEOUS REVENUE:		.00	.00	.00	.00	.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
EXPENDITURES						
24-40-3300	ATTORNEY SERVICES	.00	.00	.00	.00	.00
24-40-3400	PROFESSIONAL SERVICES	.00	.00	.00	.00	.00
24-40-3500	ADMINISTRATIVE EXPENSES	.00	.00	.00	.00	.00
24-40-5300	INCREMENT PAYMENTS	.00	.00	.00	.00	.00
24-40-5400	IMPROVEMENTS	.00	.00	.00	.00	.00
24-40-5500	LAND	.00	.00	.00	.00	.00
24-40-9000	INCREASE IN RESERVES	.00	.00	.00	.00	.00
Total EXPENDITURES:		.00	.00	.00	.00	.00
WEBER RIVER RDA FUND Revenue Total:		.00	.00	.00	.00	.00
WEBER RIVER RDA FUND Expenditure Total:		.00	.00	.00	.00	.00
Net Total WEBER RIVER RDA FUND:		.00	.00	.00	.00	.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
550 WEST RDA FUND						
TAX REVENUE						
25-31-1000	TAX INCREMENT	349,793.00	400,000.00	333,916.37	400,000.00	400,000.00
25-31-1100	INCREMENT TRANSFERRED	87,925.57-	100,000.00-	83,479.10-	100,000.00-	100,000.00-
Budget notes:						
20% Housing from 550 W. ($80,000) to Statutory Housing RDA Fund						
5% Administration Fee from 550 W ($20,000) to General RDA Fund						
25-31-2000	REDEMPTIONS	.00	.00	.00	.00	.00
Total TAX REVENUE:		261,867.43	300,000.00	250,437.27	300,000.00	300,000.00
MISCELLANEOUS REVENUE						
25-36-1000	INTEREST	.00	.00	.00	.00	.00
25-36-2000	USE OF FUND BALANCE	.00	.00	.00	.00	.00
Total MISCELLANEOUS REVENUE:		.00	.00	.00	.00	.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
EXPENDITURES						
25-40-3300	ATTORNEY SERVICES	.00	.00	.00	.00	.00
25-40-3400	PROFESSIONAL SERVICES	.00	.00	.00	.00	.00
25-40-3500	ADMINISTRATIVE EXPENSES	.00	.00	.00	.00	.00
25-40-5300	INCREMENT PAYMENTS	218,786.00	240,000.00	.00	240,000.00	250,000.00
Budget notes:						
Riverdale Center IV, LLC						
25-40-5400	IMPROVEMENTS	.00	.00	.00	.00	.00
25-40-5500	LAND	.00	.00	.00	.00	.00
25-40-9000	INCREASE IN RESERVES	.00	60,000.00	.00	60,000.00	50,000.00
Total EXPENDITURES:		218,786.00	300,000.00	.00	300,000.00	300,000.00
550 WEST RDA FUND Revenue Total:		261,867.43	300,000.00	250,437.27	300,000.00	300,000.00
550 WEST RDA FUND Expenditure Total:		218,786.00	300,000.00	.00	300,000.00	300,000.00
Net Total 550 WEST RDA FUND:		43,081.43	.00	250,437.27	.00	.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
WEST BENCH RDA FUND						
TAX REVENUE						
26-31-1000	TAX INCREMENT	.00	.00	.00	.00	.00
26-31-2000	REDEMPTIONS	.00	.00	.00	.00	.00
Total TAX REVENUE:		.00	.00	.00	.00	.00
MISCELLANEOUS REVENUE						
26-36-1000	INTEREST	.00	.00	.00	.00	.00
26-36-2000	USE OF FUND BALANCE	.00	.00	.00	12,118.00	.00
Total MISCELLANEOUS REVENUE:		.00	.00	.00	12,118.00	.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
EXPENDITURES						
26-40-3300	ATTORNEY SERVICES	.00	.00	5,247.00	5,247.00	.00
26-40-3400	PROFESSIONAL SERVICES	.00	.00	5,875.50	5,876.00	.00
26-40-3500	ADMINISTRATIVE EXPENSES	.00	.00	.00	.00	.00
26-40-4600	MISCELLANEOUS	.00	.00	995.26	995.00	.00
26-40-5300	INCREMENT PAYMENTS	.00	.00	.00	.00	.00
26-40-5400	IMPROVEMENTS	.00	.00	.00	.00	.00
26-40-5500	LAND	.00	.00	.00	.00	.00
26-40-9000	INCREASE IN RESERVES	.00	.00	.00	.00	.00
Total EXPENDITURES:		.00	.00	12,117.76	12,118.00	.00
WEST BENCH RDA FUND Revenue Total:		.00	.00	.00	12,118.00	.00
WEST BENCH RDA FUND Expenditure Total:		.00	.00	12,117.76	12,118.00	.00
Net Total WEST BENCH RDA FUND:		.00	.00	12,117.76-	.00	.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
STATUTORY HOUSING FUND						
TAX REVENUE						
28-31-1000	TAX INCREMENT - TRANSFERRED	70,340.45	80,000.00	66,783.28	80,000.00	80,000.00
Budget notes:						
	From 550 West Project Area tax increment 20%					
Total TAX REVENUE:		70,340.45	80,000.00	66,783.28	80,000.00	80,000.00
MISCELLANEOUS REVENUE						
28-36-1000	INTEREST	1,545.70	1,200.00	1,470.34	1,960.00	2,000.00
28-36-4000	SALE OF FIXED ASSETS	.00	.00	.00	.00	.00
28-36-9000	SUNDRY REVENUE	.00	.00	.00	.00	.00
28-36-9100	USE OF FUND BALANCE	.00	.00	.00	.00	.00
Total MISCELLANEOUS REVENUE:		1,545.70	1,200.00	1,470.34	1,960.00	2,000.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
EXPENDITURES						
28-40-3300	ATTORNEY SERVICES	.00	.00	.00	.00	.00
28-40-3400	PROFESSIONAL SERVICES	.00	.00	.00	.00	.00
28-40-3500	ADMINISTRATIVE EXPENSES	.00	.00	.00	.00	.00
28-40-5500	LAND	.00	.00	.00	.00	.00
28-40-9000	INCREASE IN RESERVES	.00	81,200.00	.00	81,960.00	82,000.00
Total EXPENDITURES:		.00	81,200.00	.00	81,960.00	82,000.00
STATUTORY HOUSING FUND Revenue Total:		71,886.15	81,200.00	68,253.62	81,960.00	82,000.00
STATUTORY HOUSING FUND Expenditure Total:		.00	81,200.00	.00	81,960.00	82,000.00
Net Total STATUTORY HOUSING FUND:		71,886.15	.00	68,253.62	.00	.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
HOUSING RDA FUND						
TAX REVENUE						
29-31-1000	TAX INCREMENT - TRANSFERRED	90,348.14	84,000.00	64,955.53	84,000.00	76,000.00
Budget notes:						
Transfer 20% from Riverdale Road Project Area						
29-31-1100	550 W. TAX INCR, TRANSFERRED	.00	.00	.00	.00	.00
Total TAX REVENUE:		90,348.14	84,000.00	64,955.53	84,000.00	76,000.00
MISCELLANEOUS REVENUE						
29-36-1000	INTEREST	4,380.87	4,000.00	3,554.94	4,740.00	4,800.00
29-36-1100	LOAN INTEREST	5,756.53	6,000.00	4,589.31	6,119.00	6,000.00
29-36-2000	USE OF FUND BALANCE	.00	.00	.00	.00	.00
Budget notes:						
Asset purchases						
FY2007 - purchase 2 homes West Bench project area (Golden Bingham & Don Gibby) $519,110.36 approximately 5 acres						
FY2011 - purchase rental house 550 West project area (to connect 500 West with 550 West) $137,584.14						
29-36-4000	SALE OF ASSETS	.00	.00	.00	.00	.00
29-36-9000	SUNDRY REVENUE	.00	.00	.00	.00	.00
29-36-9100	USE OF FUND BALANCE	.00	.00	.00	.00	.00
Total MISCELLANEOUS REVENUE:		10,137.40	10,000.00	8,144.25	10,859.00	10,800.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
EXPENDITURES						
29-40-1100	SALARIES & WAGES	.00	12,984.00	9,738.00	12,984.00	13,440.00
Budget notes:						
Executive Director	$1,120/month					
29-40-1300	BENEFITS	.00	2,000.00	1,860.21	2,480.00	2,600.00
Budget notes:						
Medicare 2%						
Retirement 17.29%						
29-40-2300	TRAVEL AND TRAINING	.00	.00	.00	.00	2,000.00
29-40-3300	ATTORNEY SERVICES	.00	.00	.00	.00	.00
29-40-3400	PROFESSIONAL SERVICES	5,698.12	.00	.00	.00	.00
29-40-3500	ADMINISTRATIVE EXPENSES	.00	.00	.00	.00	.00
29-40-4600	MISCELLANEOUS	17,885.81	1,000.00	666.00	888.00	1,000.00
29-40-5500	LAND	.00	.00	.00	.00	.00
29-40-9000	INCREASE IN RESERVES	.00	78,016.00	.00	78,507.00	67,760.00
Total EXPENDITURES:		23,583.93	94,000.00	12,264.21	94,859.00	86,800.00
HOUSING RDA FUND Revenue Total:		100,485.54	94,000.00	73,099.78	94,859.00	86,800.00
HOUSING RDA FUND Expenditure Total:		23,583.93	94,000.00	12,264.21	94,859.00	86,800.00
Net Total HOUSING RDA FUND:		76,901.61	.00	60,835.57	.00	.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
SENIOR FACILITY RDA FUND						
TAX REVENUE						
30-31-1000	TAX INCREMENT - TRANSFERRED	270,289.50	280,000.00	242,429.78	280,000.00	280,000.00
Budget notes:						
Tax Increment transfer from 1050 West project area - 100%						
30-31-2000	REDEMPTIONS	.00	.00	.00	.00	.00
Total TAX REVENUE:		270,289.50	280,000.00	242,429.78	280,000.00	280,000.00
CHARGES FOR SERVICES						
30-34-8000	TENANT RENTS	136,861.63	139,920.00	107,780.00	143,707.00	141,000.00
30-34-8050	HOUSE RENT	11,283.00	12,000.00	9,000.00	12,000.00	12,000.00
30-34-8100	MEETING ROOM RENTS	2,700.00	1,500.00	425.00	425.00	.00
Budget notes:						
Pending policy change to eliminate rentals						
Total CHARGES FOR SERVICES:		150,844.63	153,420.00	117,205.00	156,132.00	153,000.00
MISCELLANEOUS REVENUE						
30-36-1000	INTEREST	5,864.30	7,000.00	5,295.15	7,060.00	7,000.00
30-36-9000	SUNDRY REVENUES	150.00	.00	.00	.00	.00
30-36-9900	FINANCING CAPITAL	.00	.00	.00	.00	.00
Total MISCELLANEOUS REVENUE:		6,014.30	7,000.00	5,295.15	7,060.00	7,000.00
Source: 38						
30-38-1000	CONTRIBUTIONS FROM OTHER FUND	.00	.00	.00	.00	.00
Total Source: 38:		.00	.00	.00	.00	.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
EXPENDITURES						
30-40-1200	SALARIES/WAGES - PART TIME	9,288.50	13,000.00	7,427.38	9,903.00	13,000.00
30-40-1300	EMPLOYEE BENEFITS	599.89	1,000.00	481.60	642.00	1,000.00
30-40-2500	EQUIPMENT/MAINTENANCE	7,117.34	10,000.00	5,203.58	6,938.00	10,000.00
30-40-2700	UTILITIES	35,836.99	40,000.00	28,801.87	38,402.00	40,000.00
30-40-2800	TELEPHONE	286.08	500.00	38.92	52.00	500.00
30-40-3300	ATTORNEY SERVICES	.00	.00	.00	.00	.00
30-40-3400	PROFESSIONAL SERVICES	.00	.00	.00	.00	.00
30-40-3500	ADMINISTRATIVE EXPENSES	.00	.00	.00	.00	.00
30-40-4100	INSURANCE	9,434.00	10,000.00	5,965.00	7,953.00	8,000.00
Budget notes:						
	Property Insurance					
30-40-4110	PROPERTY TAXES	10,661.84	12,000.00	10,102.15	10,102.00	12,000.00
30-40-4510	MGMT, ADMIN, OPERATIONS	52,104.38	80,000.00	35,938.30	47,918.00	50,000.00
Budget notes:						
	Other Admin/Oper $14,000					
	General Fund reimbursement for services					
	Bldgs & Grounds, Custodial Services $36,000					
30-40-4600	MISCELLANEOUS	361.70	5,000.00	187.20	250.00	5,000.00
30-40-5000	CAPITAL COSTS	.00	35,000.00	.00	.00	25,000.00
Budget notes:						
	Re-roof 900 W. house $10,000					
	Grounds Improvements					
	Building Equipment					
30-40-7400	DEBT SERVICE EXTERNAL	119,354.07	150,000.00	120,204.27	120,204.00	150,000.00
30-40-9000	INCREASE IN RESERVES	.00	83,920.00	.00	200,828.00	125,500.00
	Total EXPENDITURES:	245,044.79	440,420.00	214,350.27	443,192.00	440,000.00
	SENIOR FACILITY RDA FUND Revenue Total:	427,148.43	440,420.00	364,929.93	443,192.00	440,000.00
	SENIOR FACILITY RDA FUND Expenditure Total:	245,044.79	440,420.00	214,350.27	443,192.00	440,000.00
	Net Total SENIOR FACILITY RDA FUND:	182,103.64	.00	150,579.66	.00	.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
CAPITAL PROJECTS FUND						
CAPITAL PROJECTS REVENUE						
45-38-1200	PROCEEDS FROM BOND ISSUE	.00	.00	.00	.00	.00
45-38-1300	GENERAL FUND	1,214,937.42	182,172.00	.00	167,797.00	42,373.00
45-38-1400	TRANSFER FROM OTHER FUNDS	.00	.00	.00	.00	.00
45-38-2000	USE OF FUND BALANCE	.00	392,589.00	.00	462,611.00	624,127.00
45-38-6100	INTEREST ALLOCATION	13,409.03	12,000.00	15,138.81	20,185.00	20,000.00
45-38-7800	GRANTS/DONATIONS	100,338.00	.00	.00	.00	.00
	Total CAPITAL PROJECTS REVENUE:	1,328,684.45	586,761.00	15,138.81	650,593.00	686,500.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
CAPITAL PROJECTS EXPENDITURES						
45-47-4810	TRANSFER TO OTHER FUNDS	100,338.00	.00	.00	.00	.00
45-47-7400	MISC. PROJECTS	.00	250,000.00	313,752.53	313,753.00	642,500.00
Budget notes:						
River Restoration $500,000						
Pickle Ball Courts $100,000						
Emergency Preparedness $42,500						
Kayak Park						
45-47-7800	BUILDINGS/CONSTRUCTION	.00	.00	.00	.00	.00
45-47-7900	BUILDINGS/RENOVATION & REMODE	5,240.00	241,760.00	194,339.10	241,760.00	30,000.00
Budget notes:						
Re-carpet, new chairs in Council/Court Room $30,000						
45-47-8000	STREET INFRASTRUCTURE & SYSTE	94,742.90	1.00	60.00	80.00	.00
45-47-8010	ROAD PROJECTS - CLASS C	.00	.00	.00	.00	.00
45-47-8100	PARKS AND TRAILS	.00	95,000.00	.00	95,000.00	14,000.00
Budget notes:						
Rebuild trail at disc golf area $14,000						
Historic Monuments						
45-47-8200	EQUIPMENT	.00	.00	.00	.00	.00
45-47-8300	LAND ACQUISITION	.00	.00	.00	.00	.00
45-47-8500	TRANSFER TO OTHER FUNDS	.00	.00	.00	.00	.00
45-47-9000	INCREASE IN RESERVES	.00	.00	.00	.00	.00
Budget notes:						
To reserve funding for possible future new City Offices						
Beg. Bal as of 7/1/13 $1,400,000						
Total CAPITAL PROJECTS EXPENDITURES:		200,320.90	586,761.00	508,151.63	650,593.00	686,500.00
CAPITAL PROJECTS FUND Revenue Total:		1,328,684.45	586,761.00	15,138.81	650,593.00	686,500.00
CAPITAL PROJECTS FUND Expenditure Total:		200,320.90	586,761.00	508,151.63	650,593.00	686,500.00
Net Total CAPITAL PROJECTS FUND:		1,128,363.55	.00	493,012.82-	.00	.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
WATER FUND						
WATER - INTEREST REVENUE						
51-36-1000	INTEREST REVENUE	11,615.92	10,000.00	10,453.23	13,938.00	15,000.00
51-36-2000	CONTRIB FROM RETAINED EARNING	.00	.00	.00	.00	.00
Total WATER - INTEREST REVENUE:		11,615.92	10,000.00	10,453.23	13,938.00	15,000.00
WATER REVENUE						
51-37-1000	WATER SALES	931,180.41	900,000.00	731,612.25	975,483.00	950,000.00
51-37-2000	CONNECTION FEES - WATER	2,950.00	2,000.00	4,100.00	5,467.00	4,000.00
51-37-3000	MISCELLANEOUS - WATER	1,762.00	3,000.00	3,207.75	4,277.00	3,000.00
51-37-3500	RECONNECT FEES	4,650.00	4,000.00	7,000.00	9,333.00	5,000.00
51-37-4000	GRANTS	.00	.00	.00	.00	.00
Total WATER REVENUE:		940,542.41	909,000.00	745,920.00	994,560.00	962,000.00
WATER - OTHER SOURCES						
51-39-1000	ALLOCATION FROM GARBAGE DEPT	.00	.00	.00	.00	.00
51-39-2000	ALLOCATION FROM SEWER DEPT.	.00	.00	.00	.00	.00
51-39-3000	TRANSFER FROM OTHER FUNDS	26,029.00	.00	.00	.00	.00
51-39-3500	CONTRIBUTIONS FROM DEVELOPER	.00	.00	.00	.00	.00
51-39-4000	CONTRIBUTION FROM GENERAL FUN	.00	.00	.00	.00	.00
51-39-5000	PROCEEDS FROM LOAN	.00	2,600,000.00	.00	.00	.00
Total WATER - OTHER SOURCES:		26,029.00	2,600,000.00	.00	.00	.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
WATER EXPENSES						
51-40-1100	SALARIES/WAGES - FULL TIME	178,229.46	193,299.00	140,556.06	187,408.00	193,087.00
51-40-1150	OVERTIME WAGES	710.71	3,000.00	773.88	1,032.00	4,000.00
51-40-1200	SALARIES/WAGES - PART TIME	.00	.00	.00	.00	.00
51-40-1300	EMPLOYEE BENEFITS	102,568.45	99,348.00	77,130.90	102,841.00	106,124.00
51-40-1400	CLOTHING ALLOWANCE	1,620.00	2,160.00	1,215.00	1,620.00	2,160.00
51-40-1500	PERFORMANCE INCENTIVES	2,400.00	1,863.00	1,974.78	1,975.00	1,931.00
51-40-2100	SUBSCRIPTIONS AND MEMBERSHIPS	1,020.00	1,000.00	873.34	1,164.00	1,000.00
51-40-2200	BAD DEBT	2,343.09	3,000.00	.00	.00	3,000.00
51-40-2300	TRAVEL AND TRAINING	190.00	2,500.00	960.31	1,280.00	2,500.00
51-40-2400	OFFICE SUPPLIES	3,202.92	3,600.00	2,952.46	3,937.00	3,600.00
Budget notes:						
Includes $1,100 for utility bills, $700 envlopes, $500 for printer cartridges						
51-40-2500	EQUIPMENT	2,755.05	3,000.00	161.02	215.00	4,800.00
51-40-2600	BUILDING AND GROUNDS	118.41	500.00	18.36	24.00	500.00
51-40-2700	UTILITIES	1,001.06	1,000.00	2,558.84	3,412.00	4,000.00
51-40-2800	WEBER BASIN WATER	183,522.38	184,000.00	186,426.86	186,427.00	195,000.00
51-40-2850	MOBILE PHONE	2,177.30	2,100.00	1,201.59	1,602.00	1,700.00
51-40-2900	FUEL	4,416.21	88,000.00	2,534.31	3,379.00	8,800.00
51-40-3000	POWER FOR PUMPING	85,292.54	75,000.00	58,080.96	77,441.00	80,000.00
51-40-3100	SPECIAL TESTING	1,973.00	5,000.00	2,440.00	2,440.00	5,000.00
Budget notes:						
Includes $600 for large meter testing and $4,400 for other water tests						
51-40-3200	ENGINEERING	8,860.70	5,000.00	160.00	213.00	5,000.00
51-40-3300	PROFESSIONAL SERVICES	.00	5,000.00	.00	.00	5,000.00
51-40-3500	WATER STOCK ASSESSMENTS	9,972.00	10,000.00	8,000.00	10,000.00	10,000.00
51-40-3600	BLUE STAKES	758.60	1,500.00	383.76	512.00	1,500.00
51-40-3700	OTHER PROF & TECHNICAL SERVICE	.00	.00	.00	.00	.00
51-40-4100	INSURANCE	7,967.00	17,000.00	7,456.00	7,456.00	5,000.00
Budget notes:						
Insurance on tanks $5,000						
51-40-4500	SPECIAL DEPARTMENT EXPENSES	9,729.61	28,000.00	9,661.10	12,881.00	19,000.00
Budget notes:						
Includes:						
Spec book update $1,300						
Office Chair $300						
Well inspection $1,000						
51-40-4600	MISCELLANEOUS	2,431.45	3,200.00	2,150.55	2,867.00	3,700.00
Budget notes:						
Emergency preparedness $500						
51-40-4800	POSTAGE	9,187.13	18,000.00	7,213.41	9,618.00	18,000.00
51-40-5300	DEPRECIATION EXPENSE	154,516.00	150,000.00	112,500.00	150,000.00	155,000.00
51-40-5600	INFO TECHNOLOGY PAYMENTS	3,540.00	3,056.00	2,295.00	3,060.00	3,308.00
51-40-5700	MOTOR POOL PAYMENTS	6,876.00	14,484.00	12,366.00	16,488.00	16,484.00
51-40-6100	EQUIPMENT RENTAL	.00	500.00	.00	.00	500.00
51-40-6200	CAPITAL PROJECTS	.00	2,609,800.00	11,242.50	14,990.00	1,246,000.00
Budget notes:						
Includes $1.2 million to paint tanks #2 and #3						
Includes $30,000 for tank drain line						
Includes water model study $9,000						
Asphalt saw $7,000						
Total WATER EXPENSES:		787,379.07	3,533,910.00	653,286.99	804,282.00	2,105,694.00
WATER FUND Revenue Total:		978,187.33	3,519,000.00	756,373.23	1,008,498.00	977,000.00
WATER FUND Expenditure Total:		787,379.07	3,533,910.00	653,286.99	804,282.00	2,105,694.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
Net Total WATER FUND:		190,808.26	14,910.00-	103,086.24	204,216.00	1,128,694.00-

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
SEWER FUND						
SEWER REVENUE						
52-38-1000	SEWER SERVICE CHARGES	893,523.74	1,133,000.00	840,334.31	1,120,446.00	1,120,000.00
52-38-2000	SEWER IMPACT FEES	482.63	500.00	956.26	1,275.00	500.00
52-38-2050	SEWER IMPACT FEE INTEREST	.00	.00	.00	.00	.00
52-38-3000	MISCELLANEOUS SEWER	4,000.00	2,000.00	1,600.00	2,133.00	2,000.00
52-38-3500	CONTRIBUTIONS FROM DEVELOPER	.00	.00	.00	.00	.00
52-38-6100	INTEREST REVENUE	11,797.73	9,000.00	9,198.55	12,265.00	12,000.00
52-38-8900	PROCEEDS FROM LOAN	.00	.00	.00	.00	.00
52-38-9000	SEWER CONNECTION FEE	3,300.00	5,000.00	4,550.00	6,067.00	5,000.00
Total SEWER REVENUE:		913,104.10	1,149,500.00	856,639.12	1,142,186.00	1,139,500.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
SEWER EXPENSES						
52-50-1100	SALARIES/WAGES - FULL TIME	47,361.99	50,835.00	38,126.34	50,835.00	52,187.00
52-50-1150	OVERTIME WAGES	100.91	1,000.00	155.83	208.00	1,000.00
52-50-1300	EMPLOYEE BENEFITS	26,049.99	27,834.00	19,511.90	26,016.00	28,151.00
52-50-1400	CLOTHING ALLOWANCE	540.00	540.00	405.00	540.00	540.00
52-50-1500	PERFORMANCE INCENTIVES	600.00	508.00	546.39	546.00	522.00
52-50-2000	CENTRAL WEBER SEWER DISTRICT	486,076.00	585,776.00	442,230.00	585,776.00	610,000.00
52-50-2100	EPA PRE-TREATMENT	5,551.00	6,229.00	6,802.00	6,229.00	6,995.00
52-50-2300	TRAVEL AND TRAINING	69.00	1,000.00	.00	.00	1,000.00
52-50-2600	BUILDINGS & GROUNDS	.00	7,000.00	200.04	267.00	9,000.00
Budget notes:						
Includes $7,000 heat tape at Shop						
52-50-2700	UTILITIES	.00	.00	.00	.00	.00
52-50-2850	MOBILE PHONE	575.11	480.00	369.35	492.00	480.00
52-50-3000	POWER FOR PUMPING	.00	.00	1,149.50	1,533.00	.00
52-50-3200	ENGINEERING	.00	10,000.00	569.50	759.00	10,000.00
52-50-3300	PROFESSIONAL SERVICES	46,472.50	60,000.00	7,171.00	9,561.00	60,000.00
Budget notes:						
Includes $20,000 for camera work - 40,000 ft.						
52-50-3700	INSPECTION SERVICES	.00	.00	.00	.00	.00
52-50-4100	INSURANCE	.00	.00	.00	.00	.00
52-50-4500	SPECIAL DEPARTMENT EXPENSES	274.96	2,500.00	79.93	107.00	5,000.00
52-50-4600	MISCELLANEOUS	394.66	1,000.00	473.17	631.00	1,500.00
Budget notes:						
Emergency preparedness $500						
52-50-5300	DEPRECIATION EXPENSE	117,943.00	105,000.00	78,750.00	105,000.00	120,000.00
52-50-5500	INSURANCE DEDUCTIBLE	.00	5,000.00	.00	.00	5,000.00
52-50-5600	INFO TECHNOLOGY PAYMENTS	2,004.00	2,000.00	1,503.00	2,004.00	2,000.00
52-50-5700	MOTOR POOL PAYMENTS	2,004.00	2,000.00	1,503.00	2,004.00	2,000.00
52-50-5800	TRANSFER TO WATER FUND	.00	.00	.00	.00	.00
52-50-6100	EQUIPMENT RENTAL	.00	.00	.00	.00	.00
52-50-6200	CAPITAL PROJECTS	.00	221,700.00	7,258.70	9,678.00	334,000.00
Budget notes:						
Project 16 - Liner $28,000						
Project 17 - new pipeline $42,000						
Project 19 - spot liner $7,000						
Project 20 - spot liner $6,000						
Project 21 - spot liner $6,000						
Project 23 - new pipeline $15,000						
Project 24 - spot liner $6,000						
Project 25 - new pipeline $26,000						
Project 26 - new pipeline $86,000						
Project 27 - new pipeline $78,000						
Project 32 - new pipeline $34,000						
52-50-7400	SEWER BOND PAYMENTS	29,039.17	99,440.00	28,175.76	37,568.00	99,760.00
52-50-7900	SEWER IMPACT EXPENSE	.00	.00	.00	.00	.00
Total SEWER EXPENSES:		765,056.29	1,189,842.00	634,980.41	839,754.00	1,349,135.00
SEWER FUND Revenue Total:		913,104.10	1,149,500.00	856,639.12	1,142,186.00	1,139,500.00
SEWER FUND Expenditure Total:		765,056.29	1,189,842.00	634,980.41	839,754.00	1,349,135.00
Net Total SEWER FUND:		148,047.81	40,342.00-	221,658.71	302,432.00	209,635.00-

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
STORM WATER FUND						
STORM WATER REVENUE						
53-39-1000	STORM WATER FEES	223,978.70	225,000.00	168,768.60	225,025.00	225,000.00
Budget notes:						
$2.20 per ESU or residence per month						
53-39-3000	TRANSFER FROM OTHER FUNDS	74,309.00	.00	.00	.00	.00
53-39-3100	MISCELLANEOUS REVENUE	136,494.10	.00	.00	.00	.00
53-39-3500	CONTRIBUTIONS FROM DEVELOPER	.00	.00	.00	.00	.00
53-39-6100	INTEREST REVENUE	6,849.52	6,000.00	6,161.96	8,216.00	8,000.00
Total STORM WATER REVENUE:		441,631.32	231,000.00	174,930.56	233,241.00	233,000.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
STORM WATER EXPENSES						
53-60-3200	ENGINEERING	30,391.50	25,000.00	3,496.45	6,000.00	25,000.00
53-60-3300	PROFESSIONAL SERVICES	19,617.50	5,000.00	2,545.00	3,393.00	20,000.00
53-60-3700	INSPECTION SERVICES	.00	.00	.00	.00	.00
53-60-4500	SPECIAL DEPARTMENT EXPENSES	794.65	31,300.00	4,503.50	31,300.00	12,600.00
Budget notes:						
Generator re-wire $1,000						
Spec book update $1,300						
Office chair $300						
Coalition Costs $1,800						
Inspection program $1,200						
53-60-4600	MISCELLANEOUS	5,332.64	1,000.00	233.92	312.00	1,500.00
Budget notes:						
Emergency preparedness $500						
53-60-5300	DEPRECIATION EXPENSE	50,022.00	35,000.00	26,253.00	35,004.00	50,000.00
53-60-5600	INFO TECHNOLOGY PAYMENTS	2,004.00	2,000.00	1,503.00	2,004.00	2,000.00
53-60-5700	MOTOR POOL PAYMENTS	.00	.00	.00	.00	8,388.00
53-60-6200	CAPITAL OUTLAY	.00	193,700.00	22,998.42	30,665.00	306,000.00
Budget notes:						
5175 S. 1200 W. pipe project $90,000						
4350 S. pipe project $90,000						
4300 S. 700 W. pipe project $30,000						
3900 S. to 3800 S. pipe project $65,000						
Storm water retro desgin $5,000						
Shed roof $17,000						
Wash out pad $6,500						
Storm Water review $2,500						
Total STORM WATER EXPENSES:		108,162.29	293,000.00	61,533.29	108,678.00	425,488.00
STORM WATER FUND Revenue Total:		441,631.32	231,000.00	174,930.56	233,241.00	233,000.00
STORM WATER FUND Expenditure Total:		108,162.29	293,000.00	61,533.29	108,678.00	425,488.00
Net Total STORM WATER FUND:		333,469.03	62,000.00-	113,397.27	124,563.00	192,488.00-

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
GARBAGE FUND						
GARBAGE REVENUE						
55-39-1000	GARBAGE COLLECTION	329,071.42	325,000.00	255,510.45	340,681.00	340,000.00
Budget notes:						
1st can $9.50, 2nd can $4.40 (2080 1st, 792 2nd, 14 3rd)						
Recyling fee $2.45/month for 1,771 cans						
55-39-4000	CONTRIB. FROM GENERAL FUND	.00	.00	.00	.00	.00
55-39-6100	INTEREST REVENUE	1,328.74	1,500.00	950.79	1,268.00	1,200.00
Total GARBAGE REVENUE:		330,400.16	326,500.00	256,461.24	341,949.00	341,200.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
GARBAGE EXPENSES						
55-60-3200	GARBAGE HAULER	291,405.91	336,000.00	205,527.46	310,000.00	336,000.00
Budget notes:						
Last RFP - 2009						
Recyling fee $2.45 per can for 1,771 cans						
55-60-3300	WEBER COUNTY LANDFILL	.00	.00	.00	.00	.00
55-60-4500	SPECIAL DEPARTMENT EXPENSES	140,036.87	7,500.00	6,640.00	6,640.00	7,500.00
Budget notes:						
75 Garbage cans @ $100 each						
55-60-4600	MISCELLANEOUS	.00	1,000.00	.00	.00	1,000.00
55-60-5600	INFO TECHNOLOGY PAYMENTS	2,004.00	2,000.00	1,503.00	2,004.00	2,000.00
Total GARBAGE EXPENSES:		433,446.78	346,500.00	213,670.46	318,644.00	346,500.00
GARBAGE FUND Revenue Total:		330,400.16	326,500.00	256,461.24	341,949.00	341,200.00
GARBAGE FUND Expenditure Total:		433,446.78	346,500.00	213,670.46	318,644.00	346,500.00
Net Total GARBAGE FUND:		103,046.62-	20,000.00-	42,790.78	23,305.00	5,300.00-

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
MOTOR POOL FUND						
MOTOR POOL REVENUE						
61-37-1000	WATER	.00	.00	.00	.00	.00
61-37-1300	GENERAL FUND	.00	.00	.00	.00	.00
61-37-1400	LEASE REVENUE	251,856.00	250,770.00	188,082.00	250,776.00	292,212.00
61-37-1500	NONLEASE REVENUE	4,008.00	4,000.00	3,006.00	4,008.00	4,000.00
Budget notes:						
Enterprise funds $4,000						
61-37-3000	SEWER	.00	.00	.00	.00	.00
61-37-4000	FIRE DEPARTMENT	.00	.00	.00	.00	.00
61-37-5000	POLICE DEPARTMENT	.00	.00	.00	.00	.00
61-37-6000	STREETS	.00	.00	.00	.00	.00
61-37-6100	ALLOCATION OF INTEREST	9,091.04	8,000.00	7,568.07	10,091.00	10,000.00
61-37-7000	PARKS	.00	.00	.00	.00	.00
61-37-8000	INTERNAL SERVICE	.00	.00	.00	.00	.00
61-37-8100	SALE OF ASSETS	33,880.00	80,000.00	20,000.00	42,500.00	50,000.00
61-37-9000	SUNDRY REVENUES	.00	.00	.00	.00	.00
Total MOTOR POOL REVENUE:		298,835.04	342,770.00	218,656.07	307,375.00	356,212.00
MOTOR POOL - OTHER SOURCES						
61-38-3000	TRANSFERS TO(FROM) OTHER FUND	.00	.00	.00	.00	.00
Total MOTOR POOL - OTHER SOURCES:		.00	.00	.00	.00	.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
MOTOR POOL EXPENSES						
61-40-1100	SALARIES & WAGES - FULL TIME	.00	.00	.00	.00	.00
61-40-1150	OVERTIME WAGES	.00	.00	.00	.00	.00
61-40-1500	PERFORMANCE INCENTIVES	.00	.00	.00	.00	.00
61-40-2100	SUBSCRIPTIONS AND MEMBERSHIPS	.00	.00	.00	.00	.00
61-40-2300	TRAVEL AND TRAINING	.00	.00	.00	.00	.00
61-40-2400	OFFICE SUPPLIES	.00	.00	.00	.00	.00
61-40-2500	EQUIPMENT MAINTENANCE	3,694.00	6,000.00	2,966.54	3,955.00	6,000.00
61-40-2700	UTILITIES	6,098.88	6,200.00	4,717.20	6,290.00	6,200.00
61-40-2800	TELEPHONE	.00	.00	.00	.00	.00
61-40-2900	FUEL	.00	.00	.00	.00	.00
61-40-4100	INSURANCE	.00	.00	.00	.00	.00
61-40-4500	SPECIAL DEPARTMENT EXPENSES	1,746.94	3,000.00	3,998.73	5,332.00	4,500.00
Budget notes:						
Lift/Crane Inspection $1,500						
61-40-4600	MISCELLANEOUS	.00	500.00	10.98	15.00	500.00
61-40-5300	DEPRECIATION EXPENSE	332,162.39	300,000.00	225,000.00	300,000.00	350,000.00
61-40-6200	CAPITAL EQUIPMENT PURCHASE	.00	202,000.00	136,186.93	136,187.00	623,000.00
Budget notes:						
Police $500,000						
10 Dodge Chargers						
3 Chevy Tahoes						
1 F150 Canine truck						
Parks						
Jacobsen lawn mower $60,000						
Storm Water						
1 Ton truck with snowplow and dump bed $63,000						
61-40-9000	TRANSFER TO OTHER FUNDS	.00	.00	.00	.00	.00
Total MOTOR POOL EXPENSES:		343,702.21	517,700.00	372,880.38	451,779.00	990,200.00
MOTOR POOL FUND Revenue Total:		298,835.04	342,770.00	218,656.07	307,375.00	356,212.00
MOTOR POOL FUND Expenditure Total:		343,702.21	517,700.00	372,880.38	451,779.00	990,200.00
Net Total MOTOR POOL FUND:		44,867.17-	174,930.00-	154,224.31-	144,404.00-	633,988.00-

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
INFORMATION TECH. FUND						
IT REVENUE						
64-37-1300	GENERAL FUND	.00	.00	.00	.00	.00
64-37-1400	LEASE REVENUE	29,772.00	28,104.00	21,078.00	28,104.00	40,824.00
64-37-1500	NONLEASE REVENUE	22,224.00	46,780.00	35,019.00	46,692.00	24,000.00
Budget notes:						
	Enterprise funds $9,308					
	General Fund Depts $39,516					
	General Fund 5 year payback on phones/servers	$24,000				
64-37-4000	SALES OF ASSETS	240.00	1,000.00	.00	.00	1,000.00
64-37-4100	ALLOCATION OF INTEREST	2,576.80	2,000.00	1,713.35	2,284.00	2,000.00
64-37-5000	PAYMENTS FROM WATER DEPT	.00	.00	.00	.00	.00
64-37-6000	PAYMENTS FROM SEWER DEPT	.00	.00	.00	.00	.00
64-37-7000	PAYMENTS FROM STORM WATER	.00	.00	.00	.00	.00
64-37-8000	PAYMENTS FROM GARBAGE DEPT	.00	.00	.00	.00	.00
64-37-9000	SUNDRY REVENUE	.00	.00	.00	.00	.00
Total IT REVENUE:		54,812.80	77,884.00	57,810.35	77,080.00	67,824.00
IT - OTHER SOURCES						
64-38-2000	CONTRIB FROM RETAINED EARNING	.00	.00	.00	.00	.00
64-38-3000	PAYMENTS FROM POLICE DEPT	.00	.00	.00	.00	.00
64-38-3100	TRANSFERS TO(FROM) OTHER FUND	.00	.00	.00	.00	.00
Total IT - OTHER SOURCES:		.00	.00	.00	.00	.00

Account Number	Account Title	2011-12 Prior year Actual	2012-13 Current year Budget	2012-13 Current year Actual	2013-13 Current year Projected actual	2013-14 Future year Budget
IT EXPENSES						
64-40-2500	SUPPORT/MAINTENANCE	22,334.56	25,000.00	13,809.37	18,412.00	25,000.00
Budget notes:						
Web Survey - $200/yr						
Caselle Support - $2,800/qtr						
Web site hosting - $600/yr						
Imaging maintenance - $1,200/yr						
64-40-2800	TELEPHONE	7,775.84	10,000.00	4,318.47	5,758.00	10,000.00
64-40-2900	DATA LINES (T-1, ETC)	.00	.00	.00	.00	.00
64-40-3300	PROFESSIONAL SERVICES	.00	10,000.00	14,868.75	19,825.00	10,000.00
64-40-4500	SPECIAL DEPARTMENT EXPENSES	9,537.30	10,000.00	24,102.30	32,136.00	10,000.00
64-40-4600	MISCELLANEOUS	.00	.00	41.40	55.00	.00
64-40-4800	POSTAGE	.00	.00	.00	.00	.00
64-40-5300	DEPRECIATION EXPENSE	16,345.00	25,000.00	.00	.00	20,000.00
64-40-5500	INTEREST EXPENSE	.00	.00	.00	.00	.00
64-40-7400	EQUIPMENT	.00	120,000.00	53,710.00	120,000.00	100,000.00
Total IT EXPENSES:		55,992.70	200,000.00	110,850.29	196,186.00	175,000.00
INFORMATION TECH. FUND Revenue Total:		54,812.80	77,884.00	57,810.35	77,080.00	67,824.00
INFORMATION TECH. FUND Expenditure Total:		55,992.70	200,000.00	110,850.29	196,186.00	175,000.00
Net Total INFORMATION TECH. FUND:		1,179.90-	122,116.00-	53,039.94-	119,106.00-	107,176.00-
Net Grand Totals:		1,934,617.85	434,298.00-	1,160,916.82	391,006.00	2,277,281.00-

Report Criteria:
- Budget note year end periods: Current year
- Print Fund Titles
- Page and Total by Fund
- Print Source Titles
- Total by Source
- Print Department Titles
- Page and Total by Department
- All Segments Tested for Total Breaks